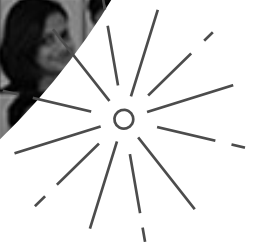
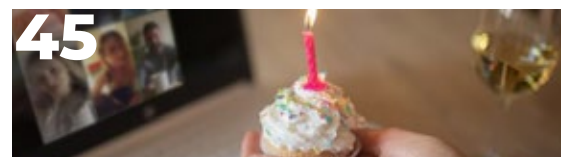


UPLERS UNPLUGGED



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Hello Uplers,
8 years and counting, WOW!

Time flies and in the blink of an eye we have completed 8 incredible years, so much has happened and there is so much yet to be achieved. Every year has been a learning curve and we are thriving day on day to achieve great heights and serve our clients better. The one thing that is intact from Day 1 till date is our zeal for giving our clients the best service experience and our people who are our biggest driving force and our pillars of strength.

Specifically speaking, the last year has been super eventful starting from launching a new brand identity 'Uplers' and bringing all our ventures under one roof to channelizing all our strengths in one direction. It took us some time to adapt to this change but now we see that our dream is being manifested slowly but steadily.

During the last one year, we onboarded 1000+ new clients in our portfolio and over 200 new members joined the Uplers family. Even in unprecedented times like COVID-19, we as a team fought it well together and adapted well to the remote working environment. And a testimony to this fact is that our business sustained in the last couple of months, we on-boarded our largest client during this time & we are again actively and aggressively looking forward to expanding our team with new members. We also are proud that we were in a position to release all our incentives & rewards as well as move ahead with yearly appraisals. This all has become possible because of all our people and teams at Uplers.

We sincerely thank each and every member of our team for their hard work, determination, and drive behind this collective success. Many of our members have witnessed the entire journey of Uplers from its early days and have played a key role in our success so far. Special thanks to the entire leadership team who are the strong pillars of our family and have played a key role in the success of Uplers so far.

Let's aim to turn the vertical 8 into a diagonal ∞ and make Uplers last till Infinity.

Exciting times ahead... Stay Safe, Stay Awesome...

- Jaymin and Nital

This Foundation Day of 2020 is different from the ones we had in the past. In fact, this entire year is different. We got to know how better we can live even if we are left with minimum options. This realization has brought both, the age-old fundamentals and new opportunities in front of us. The world is going to change drastically now, obviously for the better, and so would the technology to support that change. The market is changing and so would the work culture. On this special day, I would proudly say that our organization has well adapted to the change so far and everyone has contributed equally here. But there is a lot to learn, a lot to adapt and a lot to change. Be ready to embrace this change, as change is the only constant thing. Start learning new things, accept new challenges, take new opportunities and I am sure nothing is going to hold you back. While doing all these we should always remember we were fortunately born as a human, try to be as human as possible and value humanity.

- Bhuvan Desai

I want to start with a quote from a famous investor Warren Buffett:

कोई आज छाया में बैठा है क्योंकि किसी ने बहुत समय पहले एक पेड़ लगाया था

(Someone is sitting in the shade today because someone planted a tree a long time ago)

For the lovely people we have:

एक-साथ आना एक शुरूआत है। साथ रखना प्रगति है। साथ मिलकर काम करना सफलता है।

Stay together, stay focused!

Together

WE

Achieve

More

On the foundation day:

We all deserve a big round of applause for all the hard work and unconditional dedication. Trust me, the way we have grown over the years and specifically during the last three months, we have proved that we can work and produce results in the condition we are. Every one of us deserves all the appreciations.

We are proud to have you with us on the journey.

शुभ स्थापना दिवस!

- Rahul Doshi

It is not just a company anniversary. It is a family anniversary that has defied all odds to grow strong and achieve great things together. Blessed to be a part of the Uplers family.

- Bhargav Patel

We started with a few but now we are many, not only in numbers but also in talents and creativity. Congratulations everyone for all your efforts and accomplishments.

- Patrick Patel

It has been 8 years of growth, roadblocks, problems, solutions, achievements, and above all, fun. It is not just upon things like profit, revenues, or infrastructure that Uplers was built. The most important part of Uplers is the people who put in their sweat and blood into making this organization what it is today and what it stands for.

I am proud of the culture that we have been able to build and a value system that exists not just on the paper, website, and walls of the organization but it flows like blood within each member of Uplers. This value system promises even greater heights for Uplers and everyone associated with it.

- Paritosh Vaishnav

Many congratulations to Uplers Family!

This year has been different than all the previous years, not only at a professional level but a personal level as well! From the way we used to work to the way we live now, everything has changed! This has again proved that change is the only constant in life! I am very proud of everyone in my Uplers family that we have embraced this change very well! What is gone is gone, so let us not focus there! New challenges, new opportunities are knocking on our doors! So, let us thank the past for the lessons it helped us to learn, rise, and tell the future that WE ARE READY!

- Gulshan Nirmal

I would say this year marks as the strongest year of Uplers. It takes courage to keep a brave face in front of adversities, but it also takes times like these when you see the true potential of your team. It gives me immense joy to see that we've been successful in penetrating our values to the nth level, a culture so strong, a team with such zeal, positive attitude, and motivation, that no matter what the situation be, we'll win it as we own it.

- Aayush Gupta

We began with a small unit, however now that we're many, we have added more strength in our skills and vision. You all have taken us to an entirely new top with all of the successes in all these years. Congratulations on all of your efforts and achievements!!

- Pratik Bhatt

Intellectuals say you should pursue what you like. But in Uplers, you automatically start loving what you do! In a world full of machines, Uplers is like creative handwritten poetry which intrinsically combines expertise, human-centric technology, and personified fervor! As a family, we not only aim towards a single goal but we also make sure that each member's goals are beautifully interwoven in the overall goal.

- Reshma Babnani

I may not have the exposure of working in different IT companies in Ahmedabad. But I can proudly say that I have the exposure of working in 7 different departments with the super enthusiastic and experienced team in one of the top-notch companies of Ahmedabad - Uplers.

From the starting of my career to writing this note today after 5 years to showcase my gratitude, I've always felt proud to be a part of the Uplers family. The faith, understanding, and trust we carry for each other are commendable and the best example we've experienced is our stronghold and assurance of nothing can stop us from getting success even against the pandemic. I love my second home and family members. Stay Positive, work hard and Uplers will make sure you shine like a star.

- Jaydeep Salla

#Uplerslife

Where Mind is not Limited

Your Heart is all Spirited

& Your Soul is never Tainted

Such Place you get Uplifted.

A Small Note - Innovation & Empathy has always been the Uplers Philosophy for 8 Years... And all an organization needs is enlightened minds and passionate people to drive us all forward. Always uplifting our clients, our colleagues, our families, our community & our country makes us an organization of possibilities. So I congratulate all the founders for not providing jobs, but a lifetime experience.

- Ankit Pandya

August 15, 2020 - a momentous day for us to reflect on our 8 glorious years of growth, grit, and greatness. From a small organization of 20 passionate youngsters to a huge family of 550+ professional individuals (still young at heart:) – we're totally redefining 'GROWTH'. Today, we're a force to reckon with; so let's celebrate all that we have achieved together and aspire yet again to achieve even more.

- Parul Shukla

The visionaries of this company didn't sleep to give people chances to fulfill their dreams. Our leaders are not just amazing Bosses, they are "THE BOSS"!

On this mammoth day, I congratulate our Uplers and its ever-growing family for leading these many years victoriously. We don't follow destiny, we create it.

- Pandian Mudaliar

Congratulations everyone on Uplers Foundation Day, I would proudly say Uplers is a land of opportunities, source of positive energy, and has the vision to uplift our people. We are a young company who dream, who thrive, who achieve, who share, who cares, who mentors, and who loves. Thank you for everything.

- Krunal Bakraniya

I joined Uplers as an employee but little did I know that Uplers would take me in as a family and be a part of my family as well. The journey for me from WebbyMonks, Vikas sir heading the team and being a part of a team of 8 BD people to Uplers, expanding our family, has been a roller coaster ride, but that of constant learning. In all my thick & thins, the Uplers family has been there with me always and I'm blessed to have a family such as this.

- Jimit Shah

I am thankful that I have been worthy of being a part of the Uplers family.

There is an excellent saying:

“LEADERSHIP IS NOT ABOUT TITLES, POSITIONS, OR FLOWCHARTS.

IT IS ALL ABOUT ONE LIFE INFLUENCING ANOTHER”

It is Uplers where I learned how to live with virtues which have entirely changed my life both personally and professionally.

TRUST, CARE, AND HUMBLENESS.

Thank you UPLERS for inspiring me with a lifetime of virtues!!!

- Yagnesh Shah

Uplers has marked its strong presence through time. From Tens to Hundreds, and from working together on a floor to collaborating in an entire building; the journey has been amazingly thrilling. Every service block has been placed very accurately, one after the other as we mark this day of completing 8 beautiful years.

Foundation is beneath the ground level, it cannot be seen. But, how strong the foundation is, can be measured by how firm the structure is.

Here's to infinite days of growth and success...Cheers to the entire Uplers family!

- Mrugesh Dabhi

“What's in a name?” It all started with Ensign to Monks to Uplers. The organizations' names have been changed or added, however, the one thing that has not changed is our approach i.e. "People- First". An organization no matter how well it is designed is always as good as the people who live and work in it. It is still intact in our blood. I would not see this as a journey, it's an expedition.

It started with 20 people and 550+ now, however, no stop, we will have a walk together and reach the milestone of 5000. Each and every one of them has played their role to make this happen. Thank you and many congratulations to all of us for making a difference and contributing to growing the organization.

- Darshan Modi

There's a great saying that I relate to about my journey in Uplers, the quote reads as: "The growth of a tree always depends in the soil it's planted"

For me, Uplers is the soil that has helped me grow through every thick and thin of my life and made me a better person professionally and personally. There is something that I have learned every day from the organization, it has made me a better decision-maker and clearer visionary.

I am extremely thankful to the Uplers family for its roots and nourishment that keep me so grounded and growing all the time.

- Yash Parikh

Ensign/Monks/Uplers has evolved a lot from the day it started. Witnessing the journey from a 20+ team to a 500+ team is mesmerizing. It has provided a lot of opportunities to everyone and one needs to be ready to take up the challenge and grab the opportunities available. Moreover, the organization stood with us not only professionally but on a personal level too, which is hard to find. I would like to congratulate every member of the organization for contributing their part.

- Chintan Doshi

Editor's Note

The Infinite Possibilities

The experience curve is a very interesting concept. When someone does something over and over again, he's more effective and efficient on each occasion than the previous one.

Every day of the past 4 months has been a steep experience curve for all of us. Looking into the hindsight, while it has put us through a lot of hardship, at the same time it has fortified us as stronger individuals and an organization as well.

As we have embraced this change, the next level is making this change a choice and we are getting there. It opens so many new avenues and opportunities for us and would give us all the competitive advantage in the market.

We have seen our people defy the odds and maneuver our way through this pandemic and take our organization through this with flying colors.

And it is almost cinematic that so much is coming together at a time when we are completing 8 years as an organization. By far the most challenging year that we have seen but on a brighter side the most collective and growing year. We have amalgamated from different ventures to Uplers. We have seen the growth in our business, our headcount, and most of all in our spirits. The direction that the business has taken would take us to greater heights as each individual associated with us as well as a collective.



Paritosh
Vashtar

Human Resource



Uplers Going Remote

The 8 Benefits of Uplers Going Remote!

Flexibility

Our people can work from anywhere in the world.

Focus

Time to focus on your health and fitness.

Develop

Opportunity to learn and develop additional skills.

Freedom

Freedom from traveling and traffic, saving you some extra hours.

Work-life balance

More family time and less stress.

Productivity

Happy mind and happy heart lead to higher productivity.

Savings

Ranging from transportation to rents, cutting down on costs will be a huge benefit.

Discover

With time to focus on your mental and emotional well being, you get the chance to discover yourself better.



**Uplers
Going
Remote**

The 8 Benefits of Uplers Going Remote - *Unofficial*

Trust me, this is the fun version!

With Uplers, there's always something exciting on the cards. A lot of new doors of opportunities and adventures open with the big announcement of Uplers Going Remote. And whilst others will tell you the "official" benefits of going remote, let Uplers Unplugged tell you some fun benefits of going remote.



Pajamas will be our official new normal.



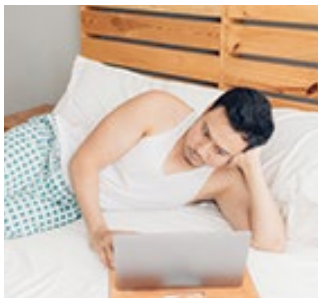
Didn't take a bath? No worries - You can do that in your own time.



Snack On! - The journey towards the fridge is now closer than ever.



Conference rooms? - Nay! - Your comfortable couch? - Yay!



Log in one minute after waking up.



The journey towards the bed is also a lot closer after logging out.



Mummy ke haath ka yummy khaana all day and all night.



Remember Virus and his famous 7 minute power naps from the movie 3 Idiots? Well guess what? The option of Power Naps are on the table!



Bonus Benefit

Did you always dream of adopting a cute little pet, but could never do so because of long office hours? Well here's some good news! Now is the perfect time to add a new member to your family and also bring it on zoom meetings for your colleagues to meet. Happy Remote Working Uplers!

**Uplers
Going
Remote**



Uplers - Thank you for giving me Mum'**BAE**' back!

A few days back Aayush - my manager texted me on Skype asking for a quick call, I anticipated it to be a normal catch up call to discuss the tasks at hand. Little did I know that I am going to be amazed shortly.

As the call connected we exchanged pleasantries and then Aayush said that he has shared a few videos with me and I need to check for edits etc. and the videos are about Foundation Day and Uplers going Remote.

I while taking mental notes was suddenly stunned & I almost shouted.....WHAT?

It took me a while for the feeling to sink in, his words kept playing in my mind on a loop. I was working on the believability part and I had to speak to someone else to make sure I heard it correct so I called the POC of this task, Zankhana. She said the same that yes Uplers is going remote for good.

That's when it hit me that I can now be at home, be in my own city, closer to my near & dear ones, and still work in a company based out of another city.

OMG, that's Savage right!

Well please don't get me wrong, being in Ahmedabad was an amazing experience. I met some amazing people, joined a great company, and had an amazing learning curve, but Mumbai is home.

Bombay as we still fondly call it is an emotion. It's where my heart is!

With remote working, I can now be closer to my family and friends and re-visit all the places where I have experienced my best and cherished memories. Lunch/dinner with beach views or just strolling on Linking road / Colaba Causeway for window shopping will be back on the cards. Also, Dressing up to go

to new party places or going for chill drives late at night on the sea link. The Ferry rides from Gateway to Alibaug & back will now be the weekend plan again or maybe having the never-ending discussion of going to Lonavala / Malshej Ghat / Matheran for a quick one-day vacay in rains. Mahabaleshwar will now be back on the mandatory rainy season destination. I will yet again witness the iconic Mumbai ki baarish to the IPL matches at Wankhede, from Kala Khatta Gola at Juhu Beach to the Sardar Pav Bhaji or the late-night meals at Bade Miyan to flaunting my yearly trips to Lalbaug ka Raja or Kala Ghoda Fest and so many more memories, well can't wait to do it all over again!



I missed you Mum'BAE' and How ❤️

Thank you Uplers, I don't have words to say this enough! I owe you my new found zeal.

In this super hectic life, you gave me an opportunity to now be back to 'BAE' and live to my fullest in my own city. Thank you for enriching my professional life and fulfilling my personal life experience too. It's clearly the best of both worlds!

#RemoteWorkingDiaries - Karishma Khubchandani -Brand Marketing

P.S - Did you enjoy reading Karishma's Remote Diary? Well, guess what? We are more than eager to read your remote diary. Send in your stories to hr@uplers.in and share what you are looking forward to the most now that the company is going remote or how has your remote experience been. We will feature that in the next edition of Uplers Unplugged.

Looking forward to reading your #RemoteWorkingDiaries
#RemoteLifeAtUplers

*Karishma
Khubchandani*

Brand Marketing

**Uplers
Going
Remote**

Uplers Bulletin Board

Wondering what's happening at Uplers? Missing out on the daily updates and news? Here are some quick bytes to keep you posted with the latest news and events Uplers has witnessed.

UpStars June 2020

Hard Work never goes unrewarded.

With more than a quarter of working from home, there has been a storm of changes around, but one thing that has been constant is the dedication and efforts of our employees towards their work. A big congratulations to the UpStars of June and July for going that extra mile! We are proud of you!



Aditya Tiwari
Business Development



Chandni Postariya
Search



Dhairya Shah
Search



Dhruvi Dave
Search



Divyani Paliwal
Search



Dipak Prajapati
Search



Hardika Nandwani
Search



Jahanvi Sharma
Search



Jayesh Vaishnav
Search



Kandarp Vyas
Search



Karan Doshi
Search



Mansi Gajjar
Search



Meghna Bagree
Support



Mohit Sagotia
Search



Parth Potdar
Search



Princy Jain
Search



Priyanka Parihar
Search



Rahul Khandelwal
Search



Riya Patel
Email



Shimul Garg
Support



Margil Thakkar
Business Development



Vikram Sahi
Business Development

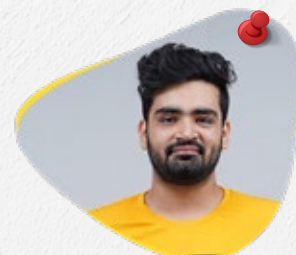


Harshit Kapasi
Search

UpStars July 2020



Aditya Patel
Email



Arjun Sharma
Web



Avani Ganwani
Email



Chandni Postriya
Search



Chhaya Pranami
Email



Dhwani Wadhwa
Search



Disha Bhatt
Marketing



Shrujal Gajjar
Email



Himanshu Dwivedi
Search



Himanshu Mevada
Email



Aman Pandey
Search



Ishan Maniar
Search



Jebin Joy
Support



Kaizeen Anklesaria
Search



Kalgi Shah
Business Development



Kaustubh Agrawal
Business Development



Kirti Gangwar
Search



Mayank Singh
Email



Megha Bhatia
Support



Megha Patel
Web



Mehul Patel
Email



Mitul Chauhan
Email



Mehul Nishad
Web



Nupur Saxena
Web



Pallavi Pandey
Search



Paryusha Jain
Web



Priyal Marvaniya
Web



Sejal Parmar
Support



Sneha Poddar
Search



Lakhan Unadkat
Web



Vedant Sahu
Marketing



Vikrant Sinha
Search



Wasim Haidar
Search

The Golden Mark of 10

Say Hurray! Clap and cheer along as our dearest Rahul Doshi completes 10 wonderful years and a remarkable milestone in the journey of his career.

Being associated with a gem-like you makes us proud. You are an inspiration to others. Your hard work and dedication are a reflection of your success. Your wit and charm never fail to impress anyone. Thank you for making a difference in the lives of so many around you. On the way forward, you deserve all you have achieved and more. Wishing you a very Happy 10th Work Anniversary.

Yahan se kuch kilometer durr, Uplers House ke first floor pe jab koi kaam nai karta, toh sab kehte hai, beta bachke, varna Gabbar Singh aka Rahul Sir aajayega!

Dear Rahul Sir, (Jiska naam sabne sunna hai)

Here's some heartfelt wishes with a touch of Bollywood, on the happy occasion of your 10th year anniversary. Open with a smile.

Bundle of Wishes



Successful Completion of Appraisal for the Year 2019-2020

COVID-19 has led to unpreventable circumstances and taken the economy by a storm. All the industries have been hit in various degrees in terms of how they function and how they have planned things ahead.

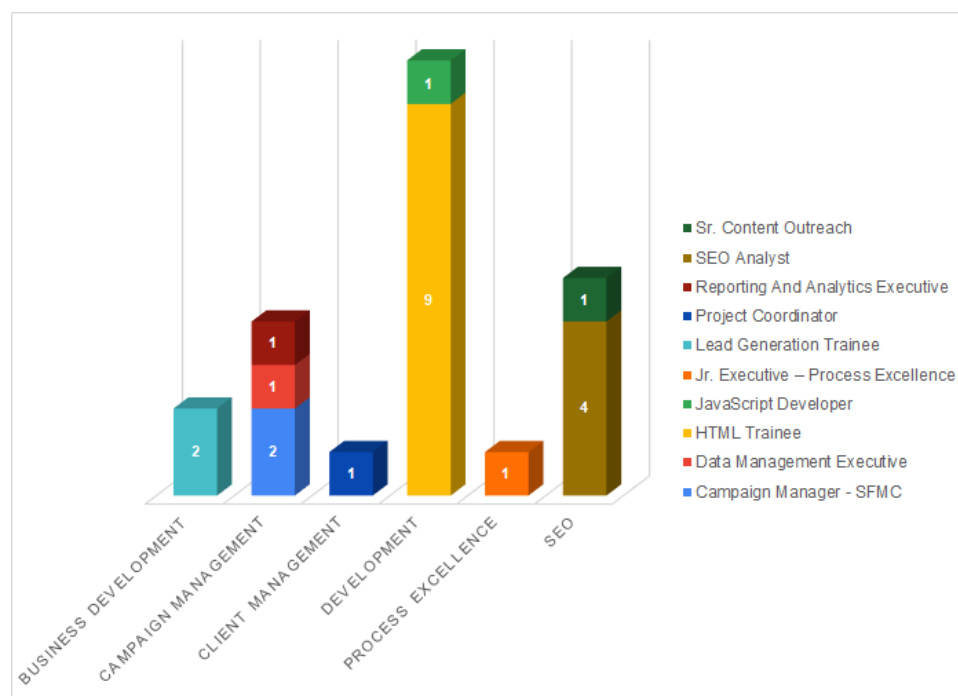
We are happy that Uplers was able to surpass the effects of this pandemic with a lot of strength along with being equally cautious.

We are extremely grateful to the Uplers family for supporting us in the decision to defer the appraisal from the normal timeframe. We are proud as well as excited to announce that today we have been successful in conducting the appraisals for the year 2019-2020. The way in which our teams and all members stood shoulder to shoulder in baring the hit last quarter due to this global crisis has helped us stay afloat. We have been observing some progress towards recovery with positive hopes of being able to come back on course with our goals in the next quarter.

Online Onboarding

Keeping the ball rolling for increasing the size of the Uplers family in tune with the business needs, this month too we have had 23 new hires from different teams and verticals. The mixed batch of new joinees are now settled in their teams while working remote from the safety of their homes. Kudos to the Leads, Buddies, HR Team, and these newbies who are coming together to build a stronger and more versatile Uplers family.

Here is a graphical snapshot of the same:





Digital Mountaineers Podcast

An insightful initiative amidst remote working is the Digital Mountaineers Podcast, which is a series of inspiring stories of real people who've succeeded in the digital marketing and business world.

Every week our host George Mackenzie speaks with entrepreneurs, agency owners, and the best minds in digital marketing from around the world about their first-hand experiences using digital to grow their businesses and personal brands.

Listen to the entire series of episodes and broaden your knowledge set.

Latest Podcast



On this episode of Digital Mountaineers, host George Mackenzie speaks with Craig Wilson Managing Director of Sticky Digital.

[LISTEN NOW →](#)

Activity for the Month

With the intent to stay virtually connected, Uplers makes sure to keep the Saturday vibes alive with planning various activities. Here are the winners for the month of July and August.

Hello Uplers!

This activity had a mix of questions related to Uplers Trivia! Though we were conducting this activity company-wide, parts of it were held in the floor groups as well.

Basic Guidelines for the Game:

- Kripya Dhyan Dijiye: Questions shared on repeated intervals in the Hello Uplers group so everyone needed to ensure their attention is in the right place!
- Task Pe Dhyan: The time limit of each question was based on the difficulty level given.
- Fastest finger first!!!: The fastest person who posted the response (that reached us first) wins!!!

The adrenaline rush that the participants, as well as the organizers, felt gave us a feeling of togetherness whilst being apart. The simple and not-so-simple questions around our family and the Uplers House surely brought back a lot of nostalgia and the hope to see our friends with the same joyous vibe at work soon!

The winners were as follows:



Disha Bhatt from
Brand Management
Team



Renuka Jadav
from Search



Lakhan Unadkat & Mehul Nishad
from Web



Jaymit Patel
from Support

Musical Bingo

It's a Bingo! Bingo Cards were allocated to all the individuals who registered for this super-fun event. Each number from 1 till 99 was assigned a song and a musical parody was played which gave the players the que to strike off that particular number from their card.

Basic Guidelines for the Game:

- Look over your card which has squares filled with song titles/numbers.
- All you need to do is listen carefully & cross the songs/number off your card.
- Fill out a row (vertical, horizontal, or diagonal). And, wait till you get a BINGO!

The winners were as follows:



1st line and Early 7
- Disha Bhatt from
Brand Management
Team



2nd Line
- Hetal Chavda
from Email
Development



3rd Line, 4th Line
and 2nd House
- Jahanvi Sharma
from Search Division



First House and
4 Corners
- Kirti Gangwar
from Search Division

Blast from the Past

Naina rightly quoted in Yeh Jawaani Hai Deewani, "Yaadein mithai k deebe ki tarah hoti hai, kholo to ek tukda nahi kha page"

We thought of taking a dive into the past celebrations of Uplers, and it was so overwhelming and emotional but it also made us proud at the same time. Buckle up and join us on a nostalgic ride and witness all the blast from the past!





CSR Initiative

Uplers, as an organization, has always believed in giving back to society and doing their bit for uplifting people. Upraise and Insurgents are two such CSR initiatives born out of the minds of some passionate people of Team Uplers. Let us shed some light on what these initiatives are all about!

Upraise



“The Foundation of a Good Future Lies in Good Education and Guidance.”

Upraise, a CSR initiative of Uplers works with the vision of supporting young kids in achieving their dreams by mentoring them.

Samvedana is an NGO working towards educating kids and turning their dreams into reality. Upraise is one of our CSR projects in association with Samvedna which focuses on providing education for these brilliant kids who are unable to pursue their dreams due to financial crunch. This project also gives an opportunity to our team members to be a part of this initiative as a mentor for these kids, whom we adopt for education. The mentorship program works as a bridge where the mentors' guide, motivate and provide emotional support to those kids. It eventually

helps the kids to identify a better career opportunity and pursue their goals!

We would love to have more helping hands to guide these brimming minds and contribute in shaping their future. Register for this noble cause and be the shining light of someone's life.

[JOIN THE TEAM](#)



Insurgents

“Don't Let the Mind Limit, What a Strong Heart Can Do.”

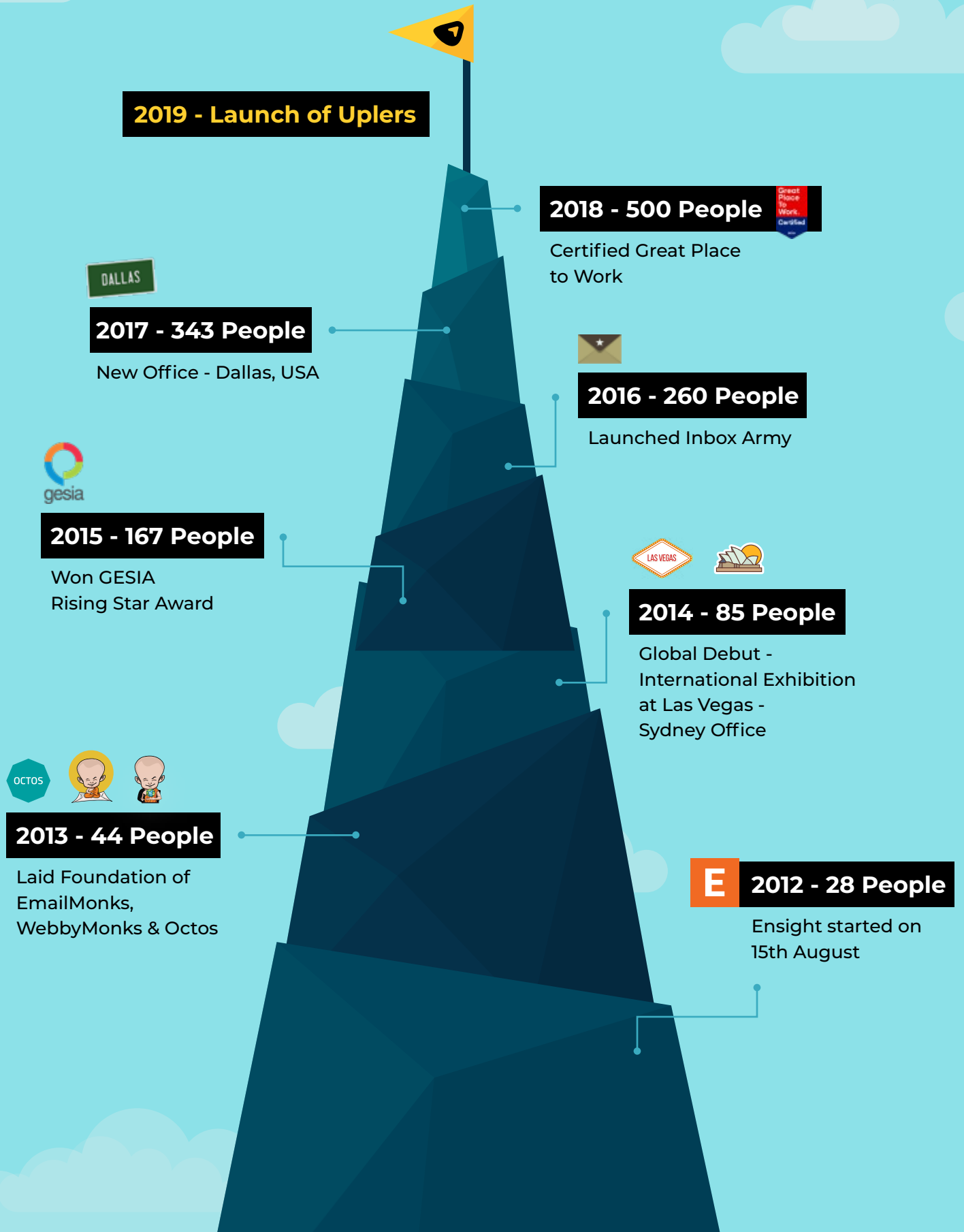
Team Insurgents is working towards a noble cause with a vision to empower the differently-abled personnel.

Are you passionate and dedicated to contribute your time for training and employing differently-abled individuals? Or do you know such passionate individuals who are willing to build their professional careers? If yes, that's all you need to be a part of Insurgents. Rest everything can be managed if you have that spark to bring a change.

REGISTER NOW!



8 Years - 8 Milestones



Uplers **BINGO**

On average, a person will spend 90,000 hours at work over a lifetime. And you won't even realize how those daily little moments spent at the office become a part of your life. Here's our compilation of those little things of Uplers, checkmark, and try to get a Bingo!

**Missing Office's
Tea/Coffee**

Stuck in Lift

Completed 1 year

**Made a lifelong
friend**

**Sneaked Jimjams
and Melodies**

**Been obsessed
with Breakfast**

**Went on multiple
rounds for finding
a parking spot**

**Played Foosball
in office**

**Actually chilled
in the chill zone**

Uplers Quiz

How well do you know Uplers? Do you actually have your eyes and ears around everywhere? Try scoring a 5/5 in this Uplers Quiz and impress us!

Deviyon aur Sajjano, ye rahe apke sawal!



Q1) What colored sweet was distributed during the last Foundation day?

- a. Yellow b. Tricolour c. Pink

Q2) Uplers has its physical offices in __ countries.

- a. 5 b. 3 c. 4

Q3) The social media handles of Uplers posted about its philosophy under this name. Guess what?

- a. Uplersified b. Uplersophy c. UplersThoughts

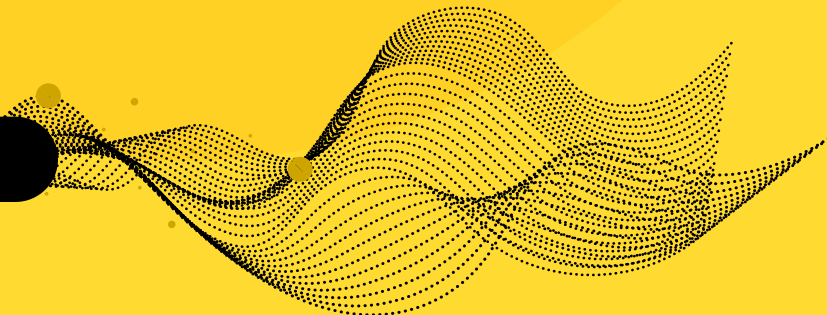
Q4) UpStars was earlier known as?

- a. OctStars b. EnStars c. WebStars

Q5) Which food item can be found in multiple flavors in the Uplers pantry?

- a. Biscuits b. Khakhras c. Wafers

Participate



Two Lies & One Truth

Are you the Sherlock of Uplers who has a tab of everything going around? And has all of the facts in place and literally gave us a run in trivia questions?

Here's your chance to prove your point. We have two lies and one truth stated here. Brainstorm and pick the one which is true! Good Luck!



- We love the Montserrat font family.
- We love the Comic Sans font family.
- We love the Arial font family.

- We consume more than 100 liters of Tea & Coffee every day.
- We consume less than 50 liters of Tea & Coffee every day.
- We consume less than 100 liters of Tea & Coffee every day.

- We help 20+ NGOs with our initiative #GivingBackToCommunity.
- We help 20+ NGOs with our initiative #GivingBackToSociety.
- We help 20+ NGOs with our initiative #GivingBackToTechnology.

- Facebook is our client.
- Twitter is our client.
- Flipkart is our client.

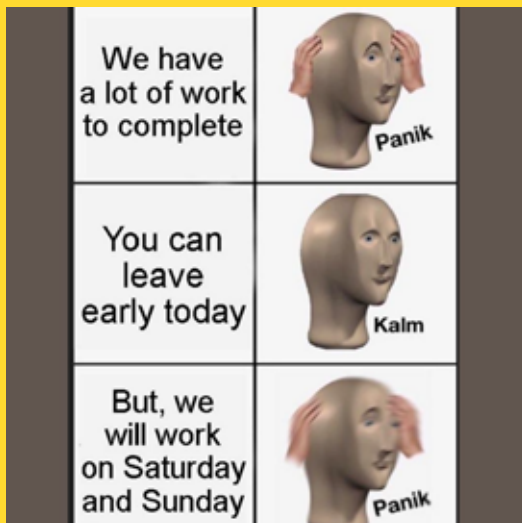
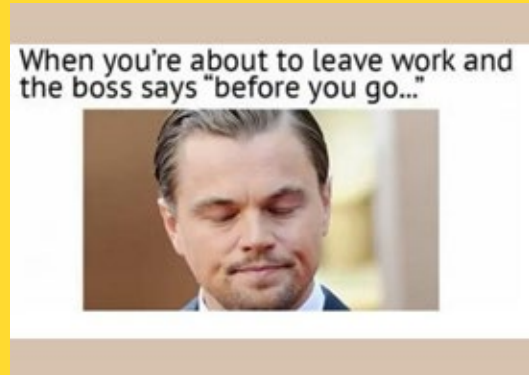
- We have our very own Uno Cards of Uplers Branding.
- We have our very own Jenga of Uplers Branding.
- We have our very own Poker Cards of Uplers Branding.

Participate

LOL - LAUGH OUT LOUD

Count on Team Uplers Unplugged to keep your spirits high, take you back in time, and remind you of all the silly yet unforgettable moments in office.

Here's our one-minute rendition of those everyday little moments to actually make you laugh out loud instead of just typing LOL!



DIY Stuff

This lockdown has inspired a lot of us to do something unique, think outside the box, and challenge our comfort zones. Our team at Uplers is no less when it comes to displaying their creative flair. Witness the ensemble art of DIY stuff created from random household things and turned into something simply marvelous.



Jainish Patel
Web Development



Simran Loonia
Human Resources



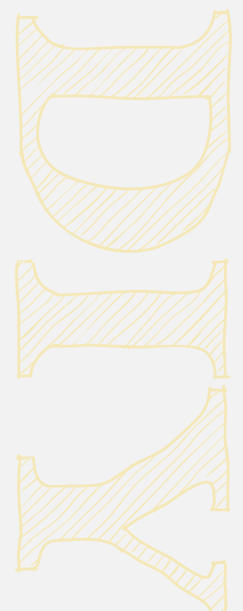
Deeba Tromboo
Human Resources



Niharika Agrawal
Business Development



Zinal Shah
Learning & Development



The Friendship Tales

“Jaane kyun, dil jaanta hai... tu hai toh i’ll be alright.” Each new friendship is the beginning of a new journey in an individual’s life. And there’s no joy like having one of your colleagues as your best friend. And what better month to display some amazing friendship bonds than to display it in the month of August, which brings in the International Friendship’s Day for us.



**Tale by Shweta Tahiliyani & Charvi Parva
Campaign Management**

Lockdown Friendship

Our story of friendship is narrated by both of us because, as soon as we got the message that we can give our friendship tale we both messaged each other let’s do it.

When Shweta entered Uplers, she was looking for someone with whom she can relate like no other and on the other side Charvi joined during the lockdown, never had she imagined starting her first job as WFH which made her very nervous. And bingo! They found each other.

So Shweta was introduced to Charvi as her official buddy as she was already a part of the organization and would help her to know the work.

Charvi’s first thought about Shweta: “On the very first call I could sense her welcoming nature which comforted me. Later whenever I had any doubts, she was the first person who came to my mind and she never refused for anything. She guided me with all the matters whether it’s attendance, knowing people, or working with automation.”

Shweta’s thought on their friendship: “To be honest, I never expected our friendship to be what it is today. Our friendship proved the quote right that “Unexpected friendships are the best ones”. From being her official buddy assigned by HR to becoming the best of best friends. Our conversations weren’t just professional but became about everything around us whether it’s about shopping, food, wishlist, movies, and a lot of personal stuff.

Our informal conversation started when housie was organized during the lockdown and HR asked Charvi to join. But the first thought that came to her mind was, “I don’t know anyone, how would I play?” And then she messaged Shweta and she agreed to join. This was the time we found that we both have the curiosity to participate and enjoy such events. We both were clueless about what had to be done but together we figured out and the funniest part was, we were chatting continuously and enjoying the game on a different level. And yes how can we forget that game turned our fellowship into friendship.

As the days passed we found that we have many things in common, same likes and dislikes. We made a bucket list of so many things to do together post lockdown like going for a drive and eating bhutta, shopping together, ideas to decorate our desk, and a trip to Manali just like Yeh Jawaani Hai Deewani.

While discussing this movie we found that we have one thing uncommon between us is that Shweta had never been on a trekking trip and the immediate reply of Charvi was: Chal Chashmish (Naina) bahut maza aayega trust me. She became her female bunny and Shweta her chashmish naina. We found so many things in common that at one point we asked each other, are we the lost twins of kumbh mela? We just stopped saying same pinch because it was so obvious that it's again going to be common between us.

Just a few weeks back we both got our first project together and this was the time we got to know that we share the same thought process in work as well, whenever we discussed something we came acrosses the same ideas and this thing made our teamwork go super smooth and we started enjoying working together that we didn't even realize that it's 1:30 am and we have exceeded our work hours. This phase has made our bond much stronger and inexplicably amazing.

Sometimes we meet a person and start feeling comfortable with them like you've known them for life and you don't have to pretend to be anyone or anything, and this is what we feel with each other. Though we are not related by blood but we share a bond that transcends time & distance. We both haven't met yet, still, we have got a story to tell. You must be thinking that if we haven't met how come we have a picture together? Well, that's also teamwork. We clicked the picture at different locations but still, it turned out beautiful.



Tale by Jainish Patel - Web Development
Dhruvang Gajjar - Web Development

Development & QA in the same parenthesis

Generally, people connect with certain purposes, but when the need ends at the same point friendship begins.

There's a notorious cliché that Developers and QA can never become friends, not even a good enemy but here, a totally reverse phenomenon has been observed and today I can say proudly that we are no less than brothers.

I can say, we have started our companionship with identical taste buds. Slowly and gradually we also

started sharing our accolades. And now parallelism of thinking has been so intact that just by looking at each other we can understand our thoughts. This might sound overwhelming but yes we share such a level of bonding.

When champ joined Ensign (Currently known as Uplers) as a JQuery developer, I loved watching him grow and progress and learn many things apart from his KRAs. So in conclusion, just to reiterate, his learning & knowledge puts a full stack developer definition to shame & now you can imagine. :-| Couldn't be more proud of you champ, keep it up!

We might learn many things from each other, but what I could not learn from him in these 2.5 years is "How to be cool in each situation". Salute to your coolness Bhai. And here we go in COVID-19 with our mandatory 'khabar che tane aaje su thayu' calls.

This year would have been a lot more stressful and painful in the wrong places, so here's to all the fun gossip calls we are having throughout the WFH.

In a world full of perfect gym bodies, our champ is a fluffy panda with a cute tummy!! :P
Dklaaa, I cannot dare to imagine myself here (In Uplers) all alone without you Bhai.

PS: I know I'm possibly the best brother you could have! :p

Do let me know when you need anything (apart from gym membership) you won't be disappointed.
And I know you're one of those few who'll stay forever.

Good luck & keep entertaining us through your punch lines.

#MeraBhaiDKlaaa #Constant #Co-workers #Neighbours #AlterEgos #BhaiBhai #WhatElse

Bahot Sara Pyaaaar!

Happy Friendship day, Bhai. Cheers!



Humans of Uplers

By Darshan Bhatt - Web Development



1988 – The Initial Years

It all started back on 1st August 1988, when I was born in Bhavnagar, Gujarat. My father used to work as a delivery boy, selling papads door to door. Just to get a job, he used to wash the cars of the bank management people. And even after all this hard work, he landed as a temporary peon in the bank. Starting from temporary peon, today he is a senior record keeper in SBI due to his sheer dedication and efforts.

Next, I would like to introduce the iron lady of our family, my mother. She is the one who always had my father's back and is the reason behind his success. Sacrificing all her dreams and happiness, she has managed our house so efficiently. Adding to that, she used to run tiffin services to support our financial condition and my education. I have always kept her before God, and I truly worship her, because whatever I am today wouldn't have been possible without her.

2005 – Stepping into the Real World

With dreams, hopes, and aspirations, I was all set to leave my house for further studies after high school. I headed towards Vallabh Vidyanagar, where a lot many challenges and good friends were waiting for me. I had decided one thing, that I won't let my parents down and I always told this to myself whenever I felt low. As time went by, I got habituated to doing things on my own, I made new friends and also represented my college in a dance competition. I gained popularity, got selected in the SP University cricket team, and indulged myself in co-curricular activities. I was doing all of this just to bunk my lectures. I was living alone, I prioritized extra activities instead of studies, which ended with getting a second class in my Bachelors. I was clueless about what to opt for my Master's Course. But also I was working as a computer typist at one of my relative's Civil Engineering Office. This somehow inclined me to pursue my career in the computer field and I decided to go for MCA.

2008 – The Next Step Towards My Professional Course

It was a complete bag of mixed emotions while I was moving to Rajkot. I will always consider it the best time of my life. I didn't succeed in cracking GCET, my father had to pay donations for my admissions. It broke my heart, I felt I had let my parents down as it was their hard-earned money. But at the same time, God was kind enough to me, by blessing me with friends who are the oxygen of my life. I enjoyed every bit of my life in Rajkot with them, they supported me and have been there always. As I came from a BCom background, it was difficult for me to understand programming languages. I also got a KT in my first semester, but there onwards I worked really hard, and with the help of my friends, I got overall first class in my MCA.

2011 – The Real Struggle Begins

After completing my MCA, it was really difficult to find a project internship in IT companies. After struggling for almost 3 months, I found one company named GIL who gave me training with a job offer.

2014 – Part of the Uplers Family

In 2014 I got associated with Ensignt (Now Uplers). Uplers has offered many challenging opportunities to me which not only helped me professionally but personally as well. I met great people and learned many things from each of them. I am glad to be part of Team Uplers. It's been over 6.5 years (which is around 70% of my total career!) and it still doesn't feel like it! It never felt like I am working in a company, but with family members. Uplers fulfilled every best moment of my life, I got engaged, married, father of a beautiful daughter, and purchased a new house. I want to thank all the management people, especially JAYMIN SIR and GULSHAN SIR. They stood with me like a pillar when my daughter was hospitalized and I was down in every aspect. They gave me mental as well as financial support which I will never forget in my whole life.



Uplers CookBook

Life is short, spend it wisely by cooking and eating good food. Ranging from stunning starters to delicious desserts, let Uplers Cookbook inspire your next adventure in the kitchen. Here are some wonderful delicacies from the heart of Team Uplers to binge-cook this weekend. Because extra fries are always better than exercise!



Crispy Veg
from the Kitchen of Shweta Taheliyani
@the_kitchenbees
Campaign Management

Ingredients:

For Batter

- ¼ Cup Maida
- ½ Cup Cornflour
- ½ Tsp Black Pepper
- 1 tsp Red Chili Powder
- 1 Tsp Vinegar
- Capsicums
- Baby Corn Chopped
- Gobi/Cauliflower Florets
- Broccoli
- Carrot
- Potato wedges
- Salt to Taste
- Water as Required

For Gravy

- 2 Tbsp Oil
- Ginger & Garlic Chopped
- Green Chili
- Spring Onion Chopped
- ½ Tbsp Green Chili Sauce
- ½ Tbsp Red Chili Sauce
- ½ Tbsp Tomato Sauce
- ½ Tsp Soy Sauce
- Salt to Taste

Method:

1. Firstly, in a large mixing bowl prepare a flowing consistency batter.
2. Now add the vegetables and coat well with batter.
3. Deep fry in hot oil.
4. Stir occasionally, till it turns crunchy and slightly golden brown.
5. Drain off the vegetables and keep aside.
6. Now in a pan heat 2 tbsp oil to make the gravy.
7. Add chopped ginger & garlic, green chili, and spring onions. Saute them on a medium flame for a minute.

8. Then add 1½ tbsp green chili sauce, 1½ tbsp red chili sauce, 1½ tbsp tomato sauce, 1 tbsp soy sauce, and salt to taste.
9. Mix well on medium flame then add the fried vegetables and give a quick stir.
10. Garnish it with spring onions and serve hot.



Fresh Coconut Halwa
from the Kitchen of Maitri Kamdar
Web Development

Ingredients:

- 2 Cup Fresh Coconut
- 1 Cup Milk
- 1/2 Cup Sugar
- 1.5 Cup Ghee
- 4-5 Leaves Saffron
- 1 Tbsp Crushed Pistachio
- 1 Tbsp Crushed Almond

Method:

1. Take a pan, add crushed coconut to it, after that add 1 cup of milk and add a half cup of sugar, stir until all the contents in milk are mixed.
2. Soak saffron in one tbsp of milk one hour before the cooking process.
3. Add the diluted saffron milk into the above mixture after the whole milk in the mixture dries out.
4. Now add 1 tsp pistachio and mix 1 spoon of almonds.
5. Put in a tbsp of ghee to the mix for better flavor and color.
6. Once everything is mixed well, then take it out in a serving bowl.
7. We can put Almond and Pistachio on it to decorate.

This halwa can be served both hot and cold.

Try this aromatic and delicious sweet dish and let me know your feedback!

Uplers is never complete without its global partners. We are very happy to announce that Uplers Unplugged will now feature updates from its global offices. The very first contribution for the August edition is by our dearest Kevin Oskow, from the US office who has brought a delicious recipe for all of us to try!



Crispy Tofu with Black Pepper Sauce
from the Kitchen of Kevin Oskow
Business Development



Ingredients:

- 2 Tbsp Reduced-sodium Soy Sauce
- 2 Tbsp Chilli Garlic Sauce
- 1 Tbsp Packed Brown Sugar
- 1 Tbsp Rice Vinegar
- 4 Green Onions
- 8 Ounces Extra-firm Tofu, Drained
- 3 Tbsp Cornstarch
- 6 Tbsp Canola Oil, Divided
- 8 Ounces Fresh Sugar Snap Peas (about 2 cups), Trimmed and Thinly Sliced
- 1 Tsp Freshly Ground Pepper
- 3 Garlic Cloves, Minced
- 2 Tsp Grated Fresh Ginger Root

Method:

1. Mix the first four ingredients. Mince white parts of green onions; thinly slice green parts.
2. Cut tofu into 1/2-in. cubes; pat dry with paper towels. Toss tofu with cornstarch.
3. In a large skillet, heat 4 tbsp oil over medium-high heat.
4. Add tofu; cook until crisp and golden brown, 5-7 minutes, stirring occasionally. Remove from pan; drain on paper towels.
5. In the same pan, heat 1 tbsp oil over medium-high heat. Add peas; stir-fry until crisp-tender, 2-3 minutes. Remove from the pan.
6. In the same pan, heat remaining oil over medium-high heat. Add pepper; cook for 30 seconds. Add garlic, ginger, and minced green onions; stir-fry 30-45 seconds.
7. Stir in soy sauce mixture; cook and stir until slightly thickened. Remove from heat; stir in tofu and peas. Sprinkle with sliced green onions.



Dry Fruit Butter Cookies (Eggless)
from the Kitchen of Priyanka Panchal
Client Management



Ingredients:

- 1/2 Cup Softened Butter/Ghee
- 1/2 Cup Powdered Sugar
- 1 Cup All-purpose Flour (You can also mix 1/2 cups of all-purpose flour and 1/2 cups of wheat flour)
- 1 Tbsp Gram Flour (To enhance the richness of taste)
- 2 Tbsp Milk
- 1 Tsp Baking Powder
- 1/2 Tsp Baking Soda
- Pinch of Salt
- Pinch of Cardamom Powder
- 2 Tbsp Finely Chopped Pistachio or Your Choice of Dry Fruits

Method:

1. In a bowl, mix 1/2 cups of softened butter or ghee if butter is not available. Add the same amount of powdered sugar and mix/beat it well until it gets into creamier and soft texture.
2. Add a pinch of salt, a pinch of cardamom powder, 1 tsp baking powder, 1/2 tsp baking soda, your choice of finely chopped dry fruits such as almonds, cashews and pistachios. Save a few chopped dry fruits for garnishing.
3. Add 1 cup of All-purpose flour, and after that add butter and sugar (You can mix 50-50 portions of Wheat Flour and All-purpose flour like I did). Mix it all well and make sure you don't knead it well and mix it softly without too much pressure.
4. Add 2 tbsp of milk as much as it's required. Mix it all well. Roll the balls of your choice of size and shape. Sprinkle the dry fruits on them and make sure they stick on it.
5. Prepare a baking tray by brushing butter or ghee on it and put cookie dough balls on it, make sure all of them are separate because social distancing is important, you know!
6. Preheat the oven for 3-5 minutes and bake the cookies in convection mode at 180 degrees for 20 minutes. Let the cookies cool down completely, and check one by cutting into half just in case it requires to get baked more if they do bake for 2-3 minutes.

Once they cool down, your Pistachio Butter Cookies are ready!

Certifications by Team Members



When we stop learning, we stop growing. And why not make the most of the free time this lockdown has offered? Our brimming minds at Team Uplers invested their time and achieved these certifications with flying colors. Let's take a moment to applaud these brilliant minds and have a look at their achievements!



HubSpot CMS developer and Inbound Certified - May 2020

Maitri Shah - Web Development



HubSpot CMS developer and Inbound Certified - May 2020

Nitin Lalwani - Web Development



HubSpot CMS Certified Developer - June 2020

Anzer Mansuri - Web Development



HubSpot CMS Certified Developer - July 2020

Jaydip Tank - Web Development



HubSpot CMS Certified Developer - July 2020

Pratik Bhatt - Web Development



HubSpot CMS Certified Developer - July 2020

Poonam Sharma - Web Development



Drift Conversational Marketing Certificate - May 2020

Amazon Marketing Certificate - June 2020

Gajendra Singh - Search Division



HubSpot Email Marketing - June 2020

HubSpot Inbound Marketing - July 2020

Kunal Jain - Client Management



HubSpot Inbound Marketing - June 2020

Saurabh Sharma - Search Division



Google Data Studio Certificate - June 2020

Yagnesh Shah - Support Division



Career Edge - Knockdown the Knowledge by TCS iON - May 2020

Raghvendra Singh - Support Division

Congratulations to each one of you for acquiring these certifications and adding to the wealth of your knowledge. Keep up the great work and keep on inspiring!

the office

By Parthvi Kher - Brand Marketing



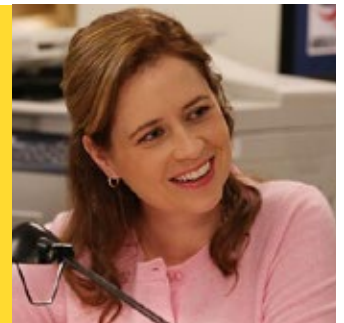
***“Everything I have I owe to this job...
this stupid, wonderful, boring, amazing job.”***

- JIM HALPERT

So, I recently came across this sitcom 'The Office', which has a very ordinary concept, just an inside view of a US-based paper company - Dunder Mifflin. The daily struggles of retaining clients, the regular team meets, office celebrations, rivalries, fights, patch-ups, office romances, and friendships. You know, those everyday little moments, which we find really insignificant.

BUT QUOTING PAM BEESLY

***“There’s a lot of beauty in ordinary things.
Isn’t that kind of the point?”***



When Uplers is completing 8 successful years, here's my dedication to each and every member of the Uplers Family, be it current or former who has been a helping hand in this journey so far.

Dwight Schrute



Dwight, who was actually the Assistant to the Regional Manager, but referred himself as the Assistant Regional Manager, because it was his dream, which he lived from day one and with all the sheer efforts, hard work and dedication, he achieved by giving decades of service to that company.

***"You only live once? False.
You live every day. You only die once."***

- DWIGHT SCHRUTE

We all have a hidden Dwight inside us, we all have dreams, we all want to succeed, be the leading manager, and we all do have difficult pasts and childhood traumas which work as a roadblock. But, he has taught us, that however naive you are, whatsoever people do and try to pull you down, all you have to do is work harder as you can, be loyal to your boss, never give up on the love of your life, be emotionally available for your colleagues (even if you hate them), because in the end, things will fall in place and you'll get what you actually deserve.

Jim Halpert



Jim, a simple paper salesman, working at Scranton branch, gets transferred to Stanford, gets promoted and joins back Scranton after the merger, becomes the co-manager, and in the end quits for the dream of his startup. Again a simple good looking guy, loved by all, has a great level of sarcasm, a prankster, Jim is someone every office has.

"Right now, this is just a job. If I advance any higher, this would be my career. And if this were my career, I'd have to throw myself in front of a train."

- JIM HALPERT

Oops! We all do have hated our jobs at a certain point in time, even Jim did. But, Jim also inspired us to justify our role, be unbiased at every decision, and work every day with utmost loyalty and honesty. He pranked Dwight every single day but fulfilled every wish he had by being his best man and just doing good pranks. He struck the work-life balance perfectly with his wife and kids and always gave

the best surprises. He successfully led a startup, but even dropped it when needed. Jim will forever be etched in our hearts as the not-so-perfect but yet the perfect office colleague.

Pam Beesly



Can you ever find a more loyal and committed friend as Pam who'll always have your back? And how over the years she has proved herself? From being a mere receptionist to a saleswoman, from a failed exhibition to painting an office mural, from being in a doubtful relationship to being a mother of two, and for attending her ex-fiance's wedding with a brave face? Trust me, it does take a lot of courage!

***“Be Strong. Trust Yourself.
Love Yourself.”***

- PAM BEESLY

Pam has always inspired us to believe in ourselves. People saw her just as a receptionist, the least significant one, but she did a coal walk at which everyone failed, she multitasked little things which made sure that the office was functioning smoothly. An extremely loyal friend who had a crush on Jim yet was always there to help selflessly, was there for his boss when he decided to quit, plunged into being a saleswoman for the sake of friendship, supported Angela even though she hated her and bonded with Meredith whom no one befriended in the office. The word “No” never existed in Pam's dictionary and even though she had been silly at times, she had everyone's heart for being such a pure soul.

Michael Scott - The Boss



Let's be honest. Everyone hated Michael and were fed up due to his constant nagging, and many of us also at times feel the same about our bosses, but the way Micheal had always protected, supported, and helped his employees being harsh on their faces, is what exactly all of our bosses do!

“An office is for not dying. An office is a place to live life to the fullest, to the max, to... An office is a place where dreams come true.”

- MICHAEL SCOTT

Michael had always dreaded downsizing, he never wanted any of his employees to be fired and he kept on delaying things even though the headquarters had been putting so much pressure. In the finale episode, he quotes, "How do I feel? I feel like all of my kids are growing up, are getting married and I feel happy."

He had multiple failed relationships, he never had a single friend to count on, he never had weekend plans, there was no one who would appreciate him, he never was told the office gossip or invited to gatherings, he wanted kids which he couldn't, but amidst all this, you can see him smiling and being there for everyone.

And as he said, "Do I have a special someone? Well, yeah of course. A bunch of 'em. My employees."

Eventually, his efforts paid off, Dwight made him his best man, Erin gave him his fathers' position, Pam made him her best friend and every person had heavy hearts when he was leaving.

Here are some famous lines quoted by Michael which every person can relate to at so many levels.

"I am running away from my responsibilities and it feels good."

"I knew exactly what to do, but in a much more real sense I had no idea what to do."

"I guess I've been working so hard, I forgot what it's like to be hardly working."

Michael taught us one really simple thing, that when no one believes in you, when no one supports you, when no one appreciates you, you have to do it for yourself! (P. S. He gifted himself a mug "World's Best Boss")

This sitcom had so many characters which we meet every day in our office.

Kevin Malone - a lazy accountant but a big-time foodie,

Andy Bernard - who is pushing himself really hard to prove his father that he is worthy,

Angela - the perfectionist,

Stanley- who lives in his own little world amidst the office chaos,

Oscar - the wise one who knows everything,

Kelly - who lives to shop and talk,

Creed - who is clueless what his job profile is,

Phyllis - the caretaker,

Erin - the kid of the office and the list goes on.

Andy quoted, "I wish there was a way to know you're in the good old days before you've actually left them." And you know what, we really don't know what life has in store for us ahead and when those good days will end?

So, it's not too late my dear friend, your colleagues are not just a bunch of people. You might love them, admire them, help them, envy them or whatsoever, but after a few years, down the lane, you'll realize whatever you are, you owe to them!

Cheers to The Office! No, wait! Cheers to the people who are a part of The Office!

Horoscope 14th - 22nd August

Eager to know what August's full moon has in store for you? We are back with our astrological prowess to bless your life and enlighten your soul. So take a deep breath and open your arms to all the goodness coming your way.

(P.S. - This is a fun version and not something to be considered seriously.)



♈ Aries

Work from home is no longer fun for you. You are eagerly waiting for the office to open its doors, so you could go running back to the office floor.



♉ Taurus

You're nailing all the latest trends and there's no doubt about the fact that you're the next Instareels star in making!



♊ Gemini

You're confused mind is trying to find some light after binge-watching 'Dark' on Netflix.



♋ Cancer

You're the star performer of the virtual office games amongst your colleagues. From quizzes to rapid-fire rounds, you seem to be winning it all.



♌ Leo

Ahh Leo's. Your time to shine has finally come. May you have a blessed lockdown birthday.



♍ Virgo

Your mom is forcing you to find Sima Taparia's number after watching Indian Matchmaking on Netflix. Beware of the trap!

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♎ *Libra*

The words "am I audible" and "let me share my screen" are being uttered by you even in your sleep. Rest up, buddy!



♏ *Scorpius*

Your culinary skills are off the charts. Soon you'll be in a position to give competition to Chef Vikas Khanna.



♐ *Sagittarius*

You're still daydreaming and reminiscing to life before the pandemic. Knock Knock - the new normal is here!



♑ *Capricorn*

There's nothing more you miss than Modi's chai and poha right across the office and are looking for ways to get it home delivered to you.



♒ *Aquarius*

The rainy weather and gloomy days are unleashing your inner Arijit Singh. Do not look outside the window and cry over a girlfriend you never actually had.



♓ *Pisces*

The appraisals and incentives season has got you all excited. Beware of spending unnecessarily on online deliveries or it may bore a hole in your pocket.

And the Winner is...

Sacred Games Quiz and Bollywood Songs Translations were clearly a big hit of our previous editions. And, as we had promised, here are the extremely talented winners who have hit the jackpot by scoring the highest points!



Sacred Games Quiz

- | | |
|---|--------------------------|
| 1. Pragya Soni - Search | 5. Yogesh Singh - Email |
| 2. Hetvi Patel - Web | 6. Ravi Lukka - Web |
| 3. Jaydeep Salla - Business Development | 7. Yogi Bhimani - Email |
| 4. Bhakti Joshi - Web | 8. Wasim Haidar - Search |



Bollywood Quiz

- | | |
|---|--|
| 1. Meet Shah - Web | 6. Bhargavi Jani - Email |
| 2. Mihir Mistry - Web | 7. Ravi Lukka - Web |
| 3. Jaydeep Salla - Business Development | 8. Raghvendra Singh - Support |
| 4. Mariya Pathanwala - Search | 9. Dhruvang Min - Business Development |
| 5. Yogesh Singh - Email | 10. Meghna Bagree - Support |

Congratulations to all the winners and a big thank you to everyone who participated. Keep the enthusiasm high and keep the responses coming!

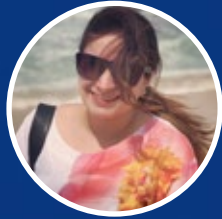
Credits

Meet the Creators & the Curators

Brand Marketing



Aayush
Gupta



Karishma
Khubchandani



Aashna
Mecwan



Aashna
Ramchandani



Parthvi
Kher

Human Resource



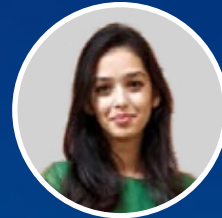
Paritosh
Vaishnav



Amrita
Haldar



Zankhana
Vaghani



Simran
Loonia



Riaana
Shah



Deeba
Tromboo



Mustakin
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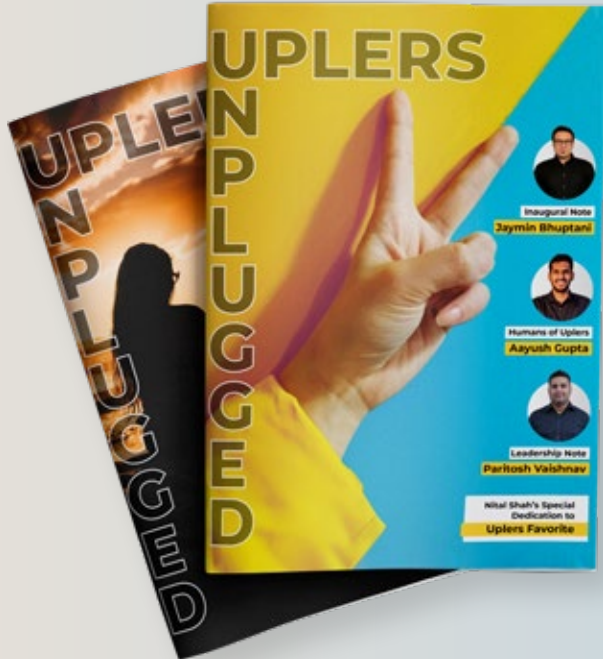


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