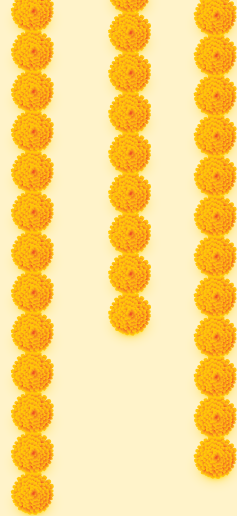


# Uplers Unplugged

FESTIVE EDITION  
NOVEMBER 2020





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# This One's for the Families!

## #DilSeThankYou



By Nital Shah & Jaymin Bhuptani

Dear Families,  
Sadar Pranam,

We would like to start by telling you that your Son/Daughter/Daughter-in-law/Husband/Wife who is a part of our Uplers family is a true gem for us.

Thank you for graciously welcoming Uplers in your household. All of you have one of them working from your home, thriving to grow himself/herself and Uplers every day. We are proud of him/her and we are sure you are too.

Amidst all the curve balls and challenges this year has thrown at all of us, we as a team have been able to test our true vigor thoroughly & testify our resilience. We have been able to fight all the adversities together, and we came out much stronger as a team in the last few months. We proved that we are ready to face any challenge and embrace any changes that the world puts on us. And this wouldn't have been possible without the hard work of your family member working with us and the unconditional support they receive from their families.

We are proud to say that even though the external environments are tough, we at Uplers are back in our growth phase and touching new heights every month.

A person cannot be successful without the support of a strong family. On this festive occasion of lights, we take this opportunity to thank all the family members of the people of Uplers for allowing us in their homes and hearts. This would not have been possible without the support of hundreds of families who have embraced Uplers to their homes. We would like to thank you for being a great backbone of our Uplers heroes and for supporting us through this tough time.

The festival of Diwali is upon us, and one good thing COVID-19 has brought to us is the chance to spend a great amount of time with our families and have given us a chance to enjoy & cherish small yet a true sense of happiness with our near and dear ones.

Dear families, you can place your confidence in us. Together, we are all one big family, and we will always work towards providing the most satisfying professional experience to your family members associated with us. They are our responsibility and we will take good care of them.

Diwali brings hope and prosperity towards a brighter tomorrow.

Uplers Parivaar aap sabke bina adhura hai. Aap sabko humara bhot bhot pyar!

From the Uplers Family to yours, we wish you a happy, safe & blissful Diwali and a prosperous New Year!

Till we meet again.  
Stay Safe, Stay Awesome!



# Editor's Note

## #TakeABreak

Today, it's my immense pleasure to present to you the 5<sup>th</sup> and special Festive Edition directly in your hands of our popular magazine, Uplers Unplugged, which is made by the people, for the people and is heartily dedicated to the people :)

This Diwali is slightly different from rest of the years, and a great opportunity to start afresh and cherish the new normal.

This edition is our initiative to keep you connected with the entire Uplers family, bring a smile on your face and remind you to #TakeABreak.

We've all been busy, the last 7 months have gone faster than we thought. Busy adapting to the new lifestyle. Busy managing the everyday challenges. Busy procrastinating attending video calls & juggling between the work and family :)

This has made me realise the importance of taking short breaks. A break, away from all the work, away from all the responsibilities not necessarily physically, but mentally.

The most important part here is to accept that It's OKAY to pause for a minute. It's OKAY to not think about anything. It's OKAY to calm down and breathe for yourself.

Such breaks bring our lost motivation, increases the productivity, and kills the negativity we are surrounded with.

So, let us all enjoy life and let's not be too harsh on ourselves.

I hope you have a stress free and memorable Diwali. Wishing you and your family all the luck and good vibes on this blessed occasion. Happy Diwali to all.

Aayush Gupta  
Sr. Manager, Brand & Marketing



# The Uplers Promise

I would like to thank each and every member of the Uplers family for keeping their trust and faith in us at all times. Let me start this note by wishing you and your family a blessed Diwali and a prosperous New Year.

On this auspicious occasion of Diwali, I, on behalf of Uplers would like to make a promise to you. This entire year has been challenging for all of us. We all have endured difficulties of all sorts known only to us.

Keeping this in mind, today, Team Uplers makes a promise to look after you and protect you. Staying true to our values of being a people-first organization, we actually, in real terms, wish to keep YOU first.

We assure you that we have got your backs and that you can rely on us no matter what. As long as we are there for you, we will do everything in our power to make things easier for you. Whether it's providing due support in the remote work environment or supporting you with any of your personal struggles, we are always here for you.

When we talk about Uplers as a company, we see a lot of growth potential, and we wish to take each one of you on this journey of growth along with us. We would also like to extend our promise to the families of the people who work at Uplers. Dear families, we assure you that the members of your family will always be well-taken care of.

This year was tough on mankind. But as I always say, in the end, humankind adapts to the toughest of challenges and emerges above all hardships. This time has been no different.

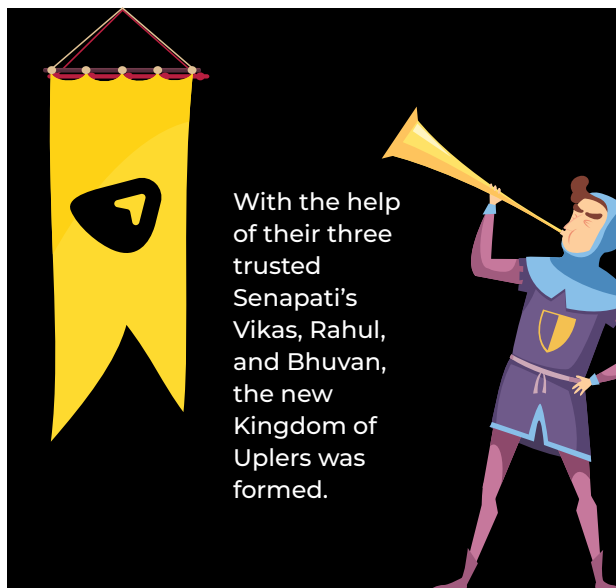
Stay Safe & Blessed!

Paritosh Vaishnav  
People Manager



# The Uplers Diwali Story

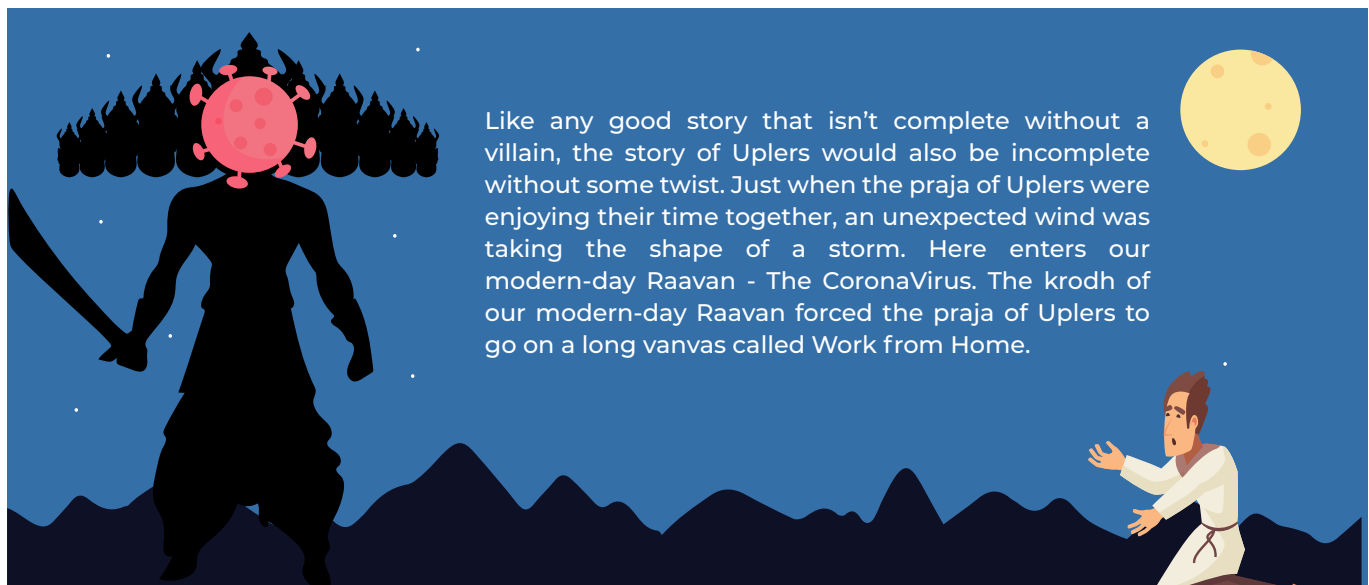
Maharaja Jaymin and Maharaja Nital from the Kingdom of Enight Solutions had three beautiful lands in their province, namely WebbyMonks, EmailMonks & Octos. They wanted all their lands to become one big unit and function together in prosperity.



With the help of their three trusted Senapati's Vikas, Rahul, and Bhuvan, the new Kingdom of Uplers was formed.

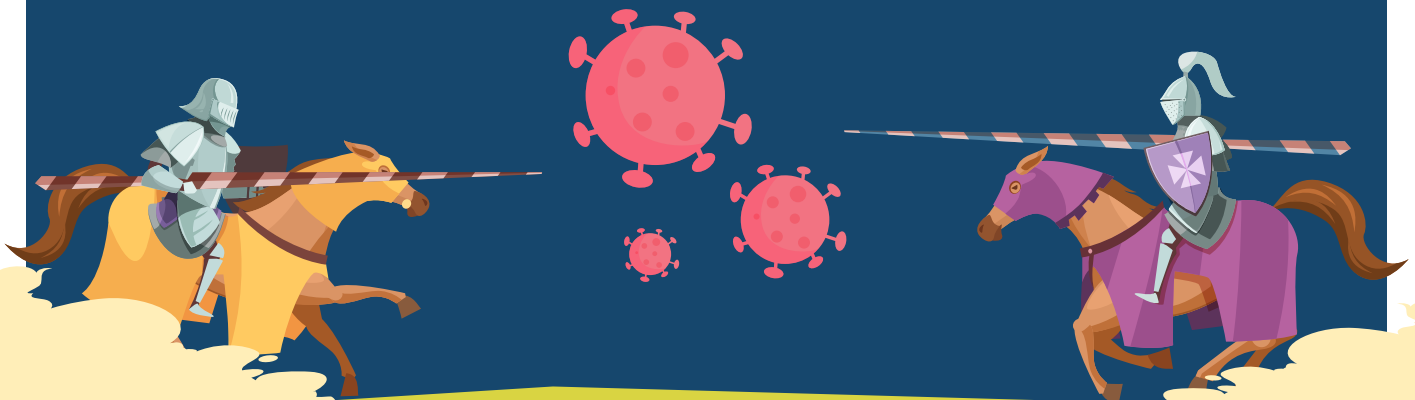
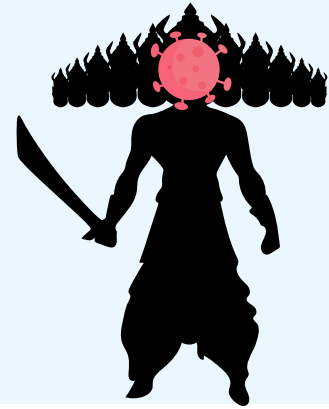


There resided 500+ happy praja members in the Kingdom of Uplers. They worked, celebrated, and lived happily together.



Like any good story that isn't complete without a villain, the story of Uplers would also be incomplete without some twist. Just when the praja of Uplers were enjoying their time together, an unexpected wind was taking the shape of a storm. Here enters our modern-day Raavan - The CoronaVirus. The krodh of our modern-day Raavan forced the praja of Uplers to go on a long vanvas called Work from Home.

With Raavan roaming freely in the streets, the praja of Uplers had to be safe in their homes. Although it seemed like the Kingdom of Uplers was under danger, our Maharaja Bosses Jaymin & Nital did not give up.



With their grit and merit, they took control of the situation and vowed not to let Raavan defeat us. That day the Kingdom of Uplers saw a new sunrise. Members of the sabha - our wonderful HR and IT Team did everything possible to make sure the praja was comfortable in their new work setup.

All the members of the Rajya sabha - our visionary leadership team showed the path of success to our praja and supported them at all times.

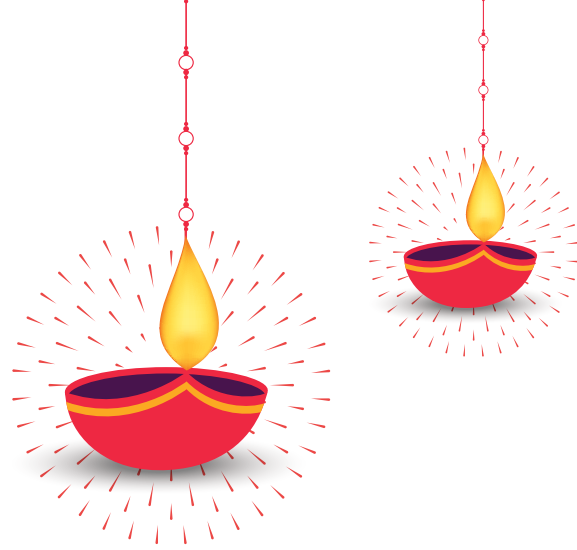
The praja of Uplers left no stone unturned to turn this situation of tragedy into opportunity. They worked hard and worked well and made both the Maharaja's proud.

Uplers ka naam roshan kar diya!

And like every good story, "anth mein sachai and achai ki hi jeet hoti hai". The good prevails over the bad, and the strength and determination of our praja won. Happy times were back in the Kingdom of Uplers again.

Jai ho Uplers ki!  
Jai ho Maharaja Jaymin and Nital ki!  
Long live and prosper the kingdom of Uplers!

# DIY Diwali Decor Ideas



Sweets - Done  
Dresses and Jewellery - Done  
Cleaning - Done  
Decor - Done

But, still wondering how to add that special touch to your house? Here's our curated list of DIY ideas to add a unique personal touch to your festive decor with easy to use stuff available at home. Stand out amongst your friends and family and just Do-It-Yourself!



## SPOON PETAL DIYAS

Plastic Spoons  
Scissors  
Glue  
Paint  
Small-sized Glasses

- Cut the upper part of the spoons with the help of a scissor.
- Paint the spoon petals with your favorite colors.
- Using glue, arrange the spoon petals around glasses and let them dry.
- Your diyas are ready to use!

## CLOUD LIGHTS

Paper Lanterns  
Cotton  
Glue  
Fairy Lights  
Strings  
A Rod

- With the help of glue, attach cotton to the paper lanterns.
- Once the glue is dry, hang the paper lanterns using a string.
- Put the fairy lights into these clouds from the top, and your cloud lights are ready!



# Diwali Styling Tips



## Bold Lipstick

Myntra  
Product Code:  
10849130



## Eye Shadow Palette

Myntra  
Product Code:  
9879319

## Nail Enamel

Myntra  
Product Code:  
11488676  
7029278



## Gold-Toned Embellished Mules

Myntra  
Product Code:  
11209816



## Kundan & Pearls Ring

Myntra  
Product Code:  
10665880



## Festive Face Mask

Myntra  
Product Code:  
12444044

## Embellished Clutch

Myntra  
Product Code:  
11693834



Reshma giving us major fashion goals with Flared Ethnic Dress & Boots.

# Diwali Styling Tips



## Analogue Watch

Myntra  
Product Code:  
2211654



## Gold-Plated Finger Ring

Myntra  
Product Code:  
12017752



## Grooming Kit

Amazon  
Product Code:  
B07X3VGV8H



## Men Beige Comfort Sandals

Myntra  
Product Code:  
11221046



## Printed Nehru Jacket

Myntra  
Product Code:  
6610000



## Sunglasses

Myntra  
Product Code:  
10748582



## Face Mask

Myntra  
Product Code:  
12070762

**Yash's Elegant White Embroidered Kurta for Diwali**

# Diwali Delicacies

Rasode me kaun tha? Main thi, tum thi, kaun tha?

Kya fark padta hai? Chanas are already out of the cooker and now it's time to cook new delicacies for Diwali. Put on that apron, and try this perfect trio from drinks to desserts for your guests and flaunt your culinary skills.

## STRAWBERRY DALGONA

From the Kitchen of Uplers

1/4 Cup Heavy Cream

1 Tbsp Strawberry Milk Powder

Ice

Milk

Strawberry (Optional to Garnish)

1. Take a bowl and combine cream and strawberry milk powder.
2. Whip them well until stiff peaks form.
3. Fill a large glass with ice, then fill 3/4 full with milk.
4. Spoon strawberry whip over milk and serve.
5. Garnish with strawberry slices and voila! The perfect welcome drink for your guests!



## HEALTHY & TASTY OATS LADDU

From the Kitchen of Riddhi Shah

Sr. HTML Developer

1 Cup Chopped Almonds

1/4 Cup Pistachios

1 Tsp Ghee

1 Cup Oats

1/2 Tsp Cinnamon Powder

1 Cup Desiccated Coconut

3 Pieces Finely Chopped Dates

1/4 Cup Jaggery

2 Tbsp Chia Seeds

50 Grams Dark Chocolate (Optional)

1. In a non-stick pan, toss the dry fruits and roast them well on medium flame until they turn crunchy. Remove them from the pan and keep them aside to cool.
2. Then add a small teaspoon of ghee in the pan and roast a cup of oats in it. Wait until the color of the oats changes and texture is added to it.
3. Remove the roasted oats from the pan and add 1/2 teaspoon of cinnamon powder, 1 cup of desiccated coconut, chopped dates, and 1/4 cup of jaggery to it. Blend all the ingredients coarsely in a mixer.
4. Put the blended mixture on a plate and add 2 tablespoons of chia seeds and start making small balls after greasing your palms with some ghee. Roll all the coarsely blended ingredients into ladoos.
5. If you want to serve these delicious oat ladoos to your kids, you can add some chocolate to it. Simply coat the oats ladoo with some melted dark chocolate and serve it to them.



## CHINESE POTLI SAMOSAS

From the Kitchen of Uplers

*For the Manchurian:*

**4 Tsp Corn Flour**  
**1/4 Cup Finely Chopped Cabbage**  
**1/4 Cup Finely Chopped Capsicum**  
**1/4 Cup Finely Chopped Carrot**  
**1/2 Tsp Paste Ginger-Garlic**  
**1 Medium Size Finely Chopped Onion**  
**Spring Onion to Garnish**  
**1 Green Chilli Cut into Slits**  
**Salt to Taste**  
**4 Tsp Soy Sauce**  
**4 Tsp Red Chilli Sauce**  
**2 Tsp Tomato Ketchup**  
**1 Tsp Vinegar**

*For the Potli:*

**1 Cup All-Purpose Flour**  
**2 Tsp Oil**  
**Salt as Required**  
**Water as Required**  
**Oil for Frying**

*For the Noodles:*

**Pinch of Red Chilli Powder**  
**1 Cup Boiled Noodles**  
**1/4 Cup Capsicum**  
**1/4 Cup Onion**  
**Salt to Taste**

**1.** First, make the dough for the potli from the all-purpose flour by adding in oil, salt, and water. Keep it aside till the filling is ready.

**2.** For the Manchurian, mix the cabbage, capsicum, and carrot in a bowl. Then add in the cornflour and 2 tsp of water and make very tiny Manchurian balls. Then deep fry till they are golden brown.

**3.** In the next step, take a pan and heat 2 tsp oil, then add in the ginger-garlic paste, green chillies and saute for a minute. Then add the onion till it's translucent, next add in all the sauces.

**4.** Now add in the Manchurian balls and cook for 2 minutes, add the spring onion, and our mini Manchurian balls are ready.

**5.** In another pan, to cook the noodles, heat 2 tsp oil, add in the ginger-garlic, onion, and capsicum, and saute for 5 mins and add in all the sauces. Now add the red chili powder, then add the noodles and keep it aside.

**6.** Make small size balls of the dough which we prepared in the 1st step and roll out small puris. Make all the puris in the same manner.

**7.** Spread a little red chili sauce in each puri and a tsp of mini Manchurian, 1 tsp of noodles, and pack it with the shape of a potli.

**8.** Heat the oil and deep fry the potli till they golden brown on a medium flame. Serve hot with any sauce.



# Types of People During Diwali

Rahiman sansar mein bhati bhati ke log!

We do witness a variety of people around us in our day-to-day lives. Let's meet all the types of people we come across during festivities.



## SOCIAL MEDIA STAR

The one who lives and breathes for the likes and comments during every festival. Our in-house social media influencers make sure to capture every second of the festival. Waking up with social media contests, posting gazillions stories, and tagging every brand is their ultimate nirvana. Trust us, these guys will help you capture the perfect plandid.

## THE MASTER CHEF

We all have that one "Master Chef" friend whose sole aim is to cook a "chappan bhog" for everyone. Right from the first day until the festivities end, this chef helps us gain weight because of preparing new delicacies every day. Isn't this the same person who successfully makes our moms and aunties turn their heads towards us and say, "Tum bhi kuch seekh lo!"

## THE ALIEN

Oh, is it Diwali? So what? We all know one person who simply doesn't care if it's any festive day or a normal day. For them, the eat-sleep-repeat cycle is their life, and nothing, we mean it, nothing can change it for them.





## TORCHBEARER OF SWACHH BHARAT ABHIYAN

How can we forget the cleanliness freak, whose life revolves around going in circles and cleaning every nook and corner of the house? The one who gets excited just by the thought of washing and dusting, and who absolutely loves the smell of detergents. We all have been witness to such torchbearers of Swachh Bharat Abhiyan in our surroundings.

## THE SANSKARI ONE

Right from touching elders' feet to serving delicacies, making that perfect Rangoli, we all have that Sanskari kid around the block who wows the entire family. They are pro at waking up way before sunrise, following every ritual, and impressing the elders with their social skills.

## TOUCH-ME-NOT

We all have that one friend around us who has been following social distancing norms even before this pandemic hit us hard. The one who enjoys everything from a distance, be it crackers, celebrations, or people. The touch-me-not types have their own unique way of celebrating every festival.

## THE OVER-ENTHUSIASTIC ONE

The one for whom we can use the tagline, 'anytime fresh, anytime ready.' The one who is just ready to party, celebrate, dance, and believe in living the moment to the fullest round the clock. The one who will wake you up with excitement and will probably be found cheering and dancing in the middle of their slumber. We all have that one ever-enthusiastic friend who is supercharged at every festivity.



# Leadership Wishes



We know that this is the first Diwali wherein Team Uplers is not physically together. But the spirit of our bond is forever etched in all our hearts. Together or far, nothing can stop us from celebrating #UplersWaliDiwali.

The people we all look up to - our Leadership team have sent across the warmest Diwali wishes for you and your family. May these wishes bring a smile on your face and make you feel closer to Uplers.



Wishing my dearest Uplers family a bright & blessed Diwali and a prosperous New Year. May we all grow together and touch new heights of success in this coming year with our hard work and dedication. May the festival of lights brighten your coming year with new opportunities and new success stories to write. Make this Diwali memorable by having a good time with your family and loved ones. I hope that your family attain success, enjoy great health, live with happiness, and get blessed with positive energy to live a happy life.

**JAYMIN BHUPTANI**  
CEO

Hello Uplers - Wishing you all an amazing Diwali and a prosperous New Year. I hope we have our creative ways to celebrate Diwali with our new norms of social distancing and cherish some of our traditional rituals. Glad to know most of you are with your family at home, so have an awesome time to make this Diwali memorable. Hope this new year brings a ray of hope, happiness, and healthy life to your family and friends. Stay safe & stay healthy.

**NITAL SHAH**  
COO



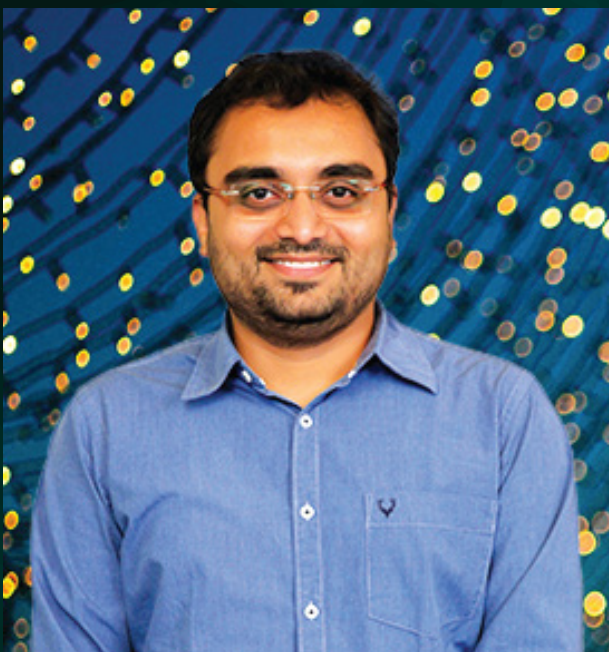


Here's wishing you and your family the happiest Diwali and a prosperous New Year. May the festival of Diwali bring sparkles to your life and infuse it with happiness, success, and health. Hope you have a good time spending this joyous occasion with your family. Sending lots of love and good vibes your way!

**VIKAS JAIN**  
SR. VP BUSINESS GROWTH

Uplers ki Diwali abhi baaki hai mere dost! There is no better occasion to greet and thank all of you for your sincere efforts, motivation, and goodwill throughout the year. Praying good fortune, eternal success, great happiness, and numerous opportunities for us to work together. Wishing you and your families a blessed Diwali and a prosperous New Year!

**RAHUL DOSHI**  
VP DIGITAL OPERATIONS



The festive season is upon us, this entire year we got a lot of chance to spend an amazing time with our family, few of us even fought a brave battle against the CoronaVirus. This may never happen again, and the way we celebrated it so far has been commendable. We all are standing tall as a firm today and are only as strong together as we were in the past. No doubt this season won't be as past few years but let's again together roar to the current situation and say to the world, we as a team, as Uplers, are very much ready to fight any situation and win over any obstacle on our path. Just like Ram defeated Ravan's mind, it's time to defeat what is not good for all, what is against life, against humans. Let the obstacle hear the sound of defeat by celebrating Diwali with full josh this year together, remotely with our family (Uplers Team) and physically with our families.

**BHUVAN DESAI**  
VP TECHNICAL OPERATIONS



The festival of lights reminds us of the victory of good over evil! As humankind fights the greatest evil of all decades, let the gleam of hope and light of positivity burn this evil and illuminate the world with its shine! Happy Diwali!

**PARITOSH VAISHNAV**  
PEOPLE MANAGER

Deepavali symbolizes the spiritual “Victory of lights over darkness, good over evil, and knowledge over ignorance.”

May the beauty of Deepavali season fill your home with happiness, may the diyas burn all your worries, your life becomes sweeter than the sweets and prosperity shoots like rockets!

Wishing you a very Happy Diwali and a Happy New Year!

**GULSHAN NIRMAL**  
GENERAL MANAGER



2020 is going to be remembered in history, let's ensure we remember it for all the good times that we create on such occasions.

Hoping this Deepawali brings back those childhood memories and togetherness. Happy Diwali to you and your family :)

**AAYUSH GUPTA**  
SR. MANAGER, BRAND AND MARKETING



Diwali signifies the victory of good over evil. May you always have the strength to walk the righteous path, and the light of compassion and contentment shine in your heart. Wishing you and your family a very Happy Diwali.

**PARUL SHUKLA**  
SR. DIGITAL MARKETING MANAGER

Diwali Ki Light, Karey Sab Ko Delight, Pakdo Masti Ki Flight Aur Dhoom Machao All Night!!!

Let this Diwali burn all your bad times and enter you in good times.

Wishing you fun, frolic, and endless celebration!!

HAPPY DIWALI TO YOU AND YOUR FAMILY...!!!!

**DARSHAN MODI**  
SR. MANAGER, DIGITAL OPERATIONS



Dear Colleagues,

Diwali in Uplers has always been a memorable event for all of us. Every year we celebrate with more new faces and friends. Nothing is more satisfying than celebrating Diwali in the presence of our colleagues. We made lots of events live and made it happen even during remote working. Similarly, Diwali this year would be.

I wish you all a Happy Diwali and a progressive, healthy, and joyous New Year with lots of blessings bestowed on you and your family.

**PANDIAN MUDALIAR**  
GEO HEAD



Happy Diwali to Uplers family, I wish a tremendous year of success ahead. May the lights guide you and brightness never leave your side.

**KRUNAL BAKARANIYA**  
SR. MANAGER WEB OPERATIONS

Let's celebrate the festival in the true sense by spreading joy and light up the world of others. Have a happy, safe, and blessed Diwali!!!

**PRATIK PATEL**  
SR. MANAGER EMAIL PRODUCTION



# Festivals and Karma

Most festivals in India teach us the importance of Karma. The biggest influential and driving force in everyone's life is this. Wikipedia defines Karma as an "action, work or deed; it also refers to the spiritual principle of cause and effect where intent and actions of an individual (cause) influence the future of that individual."

An extremely powerful word that lies in every action of our daily conscious and unconscious activities. In my words, or commonly how we all look at it, Karma is all about "what goes around comes back around."

Existence was given to all of us for a reason. Our paths may be different, but they all lead to the same place.

Diwali, the festival of lights, or Dussehra, the inevitable victory of good, gave us various life lessons from the deeds of Ram, Sita, Ravana, etc., and how their Karmas decided their fate. Those lessons still serve us as a guiding light. Even Navratri symbolizes the victory of positivity over negativity. It helps you look inside your own self, analyze, and realize the wrongs in you. Self-realization is the Key.

The mind is always conditioned to patterns. A lot of factors in our life contribute to those patterns, but irrespective of our conditioning, our innate nature, and the patterns, however deep-rooted they are, we all believe in the institution of Karma.

Our Karma makes or breaks us. We are the craftsmen of our lives.

Decorate your lives with good deeds, with the smiles you spread in others' lives, with the love you bring in their lives, and with the memories, you create out of those moments which will be cherished forever.

In the long run, it's these relationships that will be your harbour for everything. This is the most important learning, according to me, that can be taken from the festivals. Celebrate it with joy with the amazing people in your lives.

The beautification of your soul depends on your good deeds. Attract beautiful souls towards you, so that when you celebrate, you are part of the celebration from the outside as well as inside.

Karishma Khubchandani  
Brand Marketing Lead



# Clear the Clutter

It has been a really long week. Don't even get me started. Cleaning, scrubbing, wiping every nook and corner of the house, refurbishing everything, preparing new sweets and snacks, shopping, and whatnot. After all of this, when I sit back on the couch, I realize that all this mehnat is to please the guests and relatives coming over for Diwali. But what about my 24\*7 companion? The one who knows my core, the one that has been there during all ups and downs, the one who pinches me and brings me to my senses when my emotions are about to overtake logic, my near and dear friend - Mind!

I have decided to dedicate this Diwali to my mind. I haven't lately checked up on it or realized how tired it might be due to all the negativity and stress around.

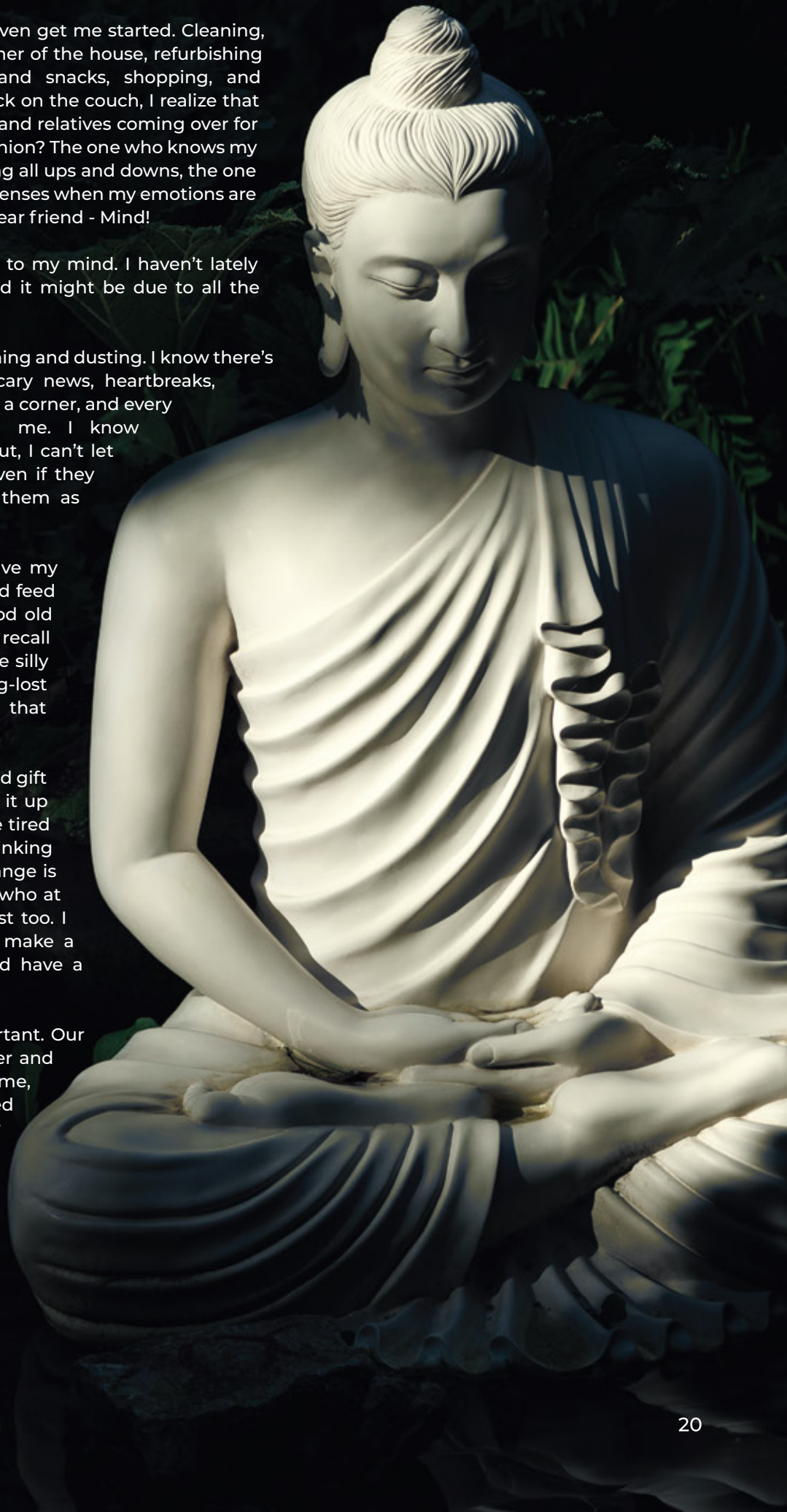
For starters, let's start with a bit of cleaning and dusting. I know there's a huge pile of negative thoughts, scary news, heartbreaks, life-altering incidents that are stored in a corner, and every now and then pop-up to sadden me. I know Shift+Delete just doesn't work here. But, I can't let my mind just take this stress. And, even if they can't be removed, why not rename them as 'Lessons.'

I am also thinking to take a while, give my mind a wonderful long resting day, and feed it with delicacies. Recherish some good old days, laugh at all the stupid pranks, recall those family vacays, take a dig at those silly candid pictures, facetime my long-lost friends, and just be happy. It's not that difficult, right?

Now, amidst all of this, I thought I should gift my mind something too. Why not set it up with a new friend? I mean, It would be tired of talking to me, listening to my overthinking thoughts, and always being there. Change is inevitable! I have a really good friend, who at the same time is an excellent therapist too. I guess my mind and that friend will make a good pair. They can talk, discuss, and have a good time!

Phew! That's a lot to do! But it's important. Our minds need a break to clear the clutter and have a bit of peace in the chaos. Trust me, try it once! For your mind, for your loved ones, and most importantly for yourself!

Parthvi Kher  
Jr. Content Writer



# Laugh Out Loud

It's that time of the year to laugh, be happy, and spread smiles all around. Here's our refreshing dose of laughter for you all to laugh a little louder, smile a little wider, and forget all the worries behind.

**When you realize you need to start dieting for IG pictures of Diwali**



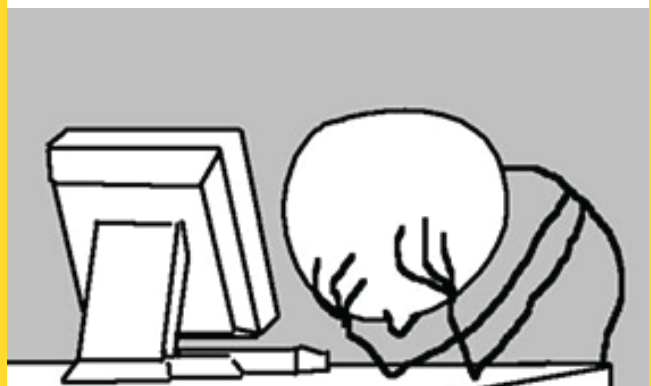
**No one:  
Each one of us helping Mom  
in cleaning**



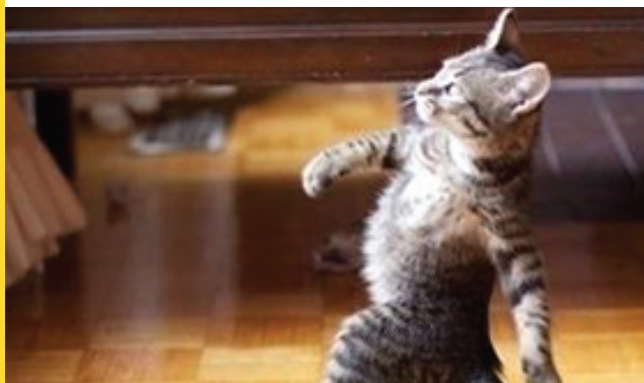
**Me thinking of all the money I'll be saving due to cancelled vacay plans**



**Me realizing Diwali falls on the weekend this year**



**Me going to the kitchen again for some more Kaju Katlis**



**When a relative is offering money**



# THE UPLERS CROSSWORD

Let's see how well you know Uplers and the people of Uplers.

Complete the crossword and send us a picture on unplugged@uplers.in. The winners will find themselves featured in the next edition of Uplers Unplugged.

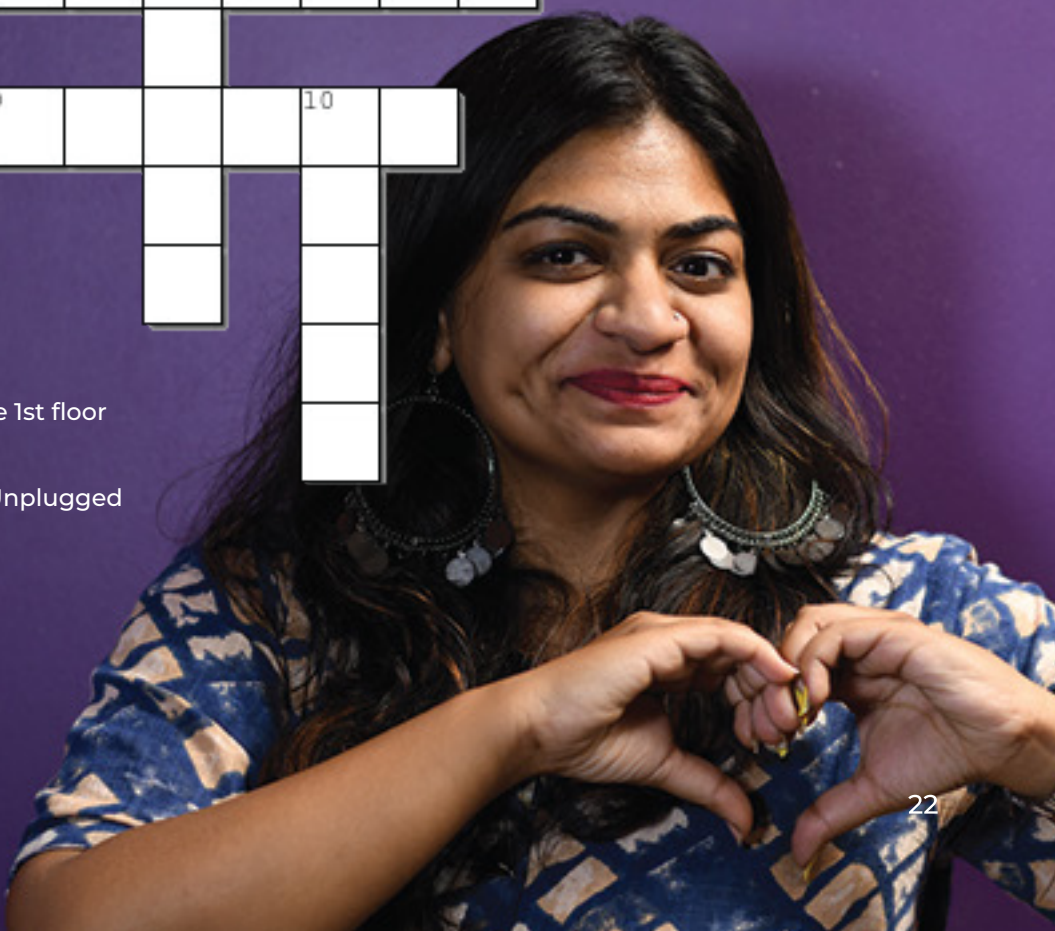
## HORIZONTAL

4. Uplers just announced it is going \_\_\_\_\_ by choice.
5. The color of his eyes are brown. Guess who?
6. Vikas Sir is lovingly called
8. Uplers Annual Fiesta is held in the month of \_\_\_\_\_
9. Our Motto



## VERTICAL

1. Bhuvan Sir's all-time favourite word
2. The most important asset of Uplers
3. Rahul Sir is known as the \_\_\_\_\_ of the 1st floor
7. Jaymin Sir's favorite color
10. This is the \_\_\_\_\_ edition of Uplers Unplugged





# Happy Men's Day

Dear Men of the Society,

I am Sorry!

I, along with my girl's tribe, have often misjudged you, often misunderstood your intentions, and at times, even taken you for granted. Trust us, we never did it on purpose.

We live in a society where girls have been taught not to talk to strangers. From the very beginning, it is drilled down in us to stay away from men for our own good. But, we forget not all of you are the same. It's 2020, and, unfortunately, the story still stays the same.

I feel sorry for all the times you have to hold back your tears and emotions, just for the fact that you are a man. Life is as messed up and complicated for you guys, as much for the girls. But the world judges you for opening up, sharing your feelings, or displaying your emotional side.

I feel sorry for burdening you with all the responsibilities of managing the needs of a family. Isn't it supposed to be 'our family' and the load is supposed to be between 'Us'? There will be days when you might feel lost, when you might need time to figure out your interest, and you might need financial help. And that's completely okay! You can take your time and go out of the conventional norms to pursue your dreams. We promise you, we will support you through it. All of us hear stories about women giving up their dreams to get married, but somewhere, even men leave behind their dreams and aspirations to fulfill their families' needs.

I feel sorry when girls shrug away when all you are trying to do is genuinely help us. I am sorry when every girl concludes your intentions are wrong when you're just being a supportive friend. I am sorry that you are considered immature or irresponsible for enjoying your lives after a certain point.

If I look back down the lane, we all have been on the same boat. I was being judged for not liking pink, you were being judged for liking pink. I was judged for gaining extra kgs and inches while you were being judged for not having extra kgs and inches.

Trust us, we do not hate you. We are proud of you, and we love and respect you for staying strong no matter what. This Men's Day, we want to thank you for trying, helping, supporting, and always being there for us.

From,  
My Girl's Tribe

# The Tea of Positivity

## Uplers tasted in 2020

Positive - We never knew this term would become the most dreaded word for 2020. This year has had its fair share of troubles and taken the entire world for a storm, which will be marked in history. Irrespective of everything, Uplers tasted the tea of positivity and will remember 2020 for all the good things it brought along.



Uplers CEO Jaymin Bhuptani managing work from home. Firm went 100% WFH from Aug 15; Pic: NILKANTH DAVE

**About 30 Gujarat-based IT companies explore potential of permanent work from home format as it increases productivity and reduces company costs**

Covid-19 has changed the workplace dynamics with work-from-home becoming a need of the hour for MNCs from what was earlier a choice. Many local companies in Gujarat too are following in their footsteps in what has serendipitously turned out to be a cost-effective

alternative — it helps save office rentals, electricity bills and maintenance cost.

## Uplers in News

Uplers was covered in the print media with the announcement of going Remote by Choice. This August, it became the first organization in Ahmedabad to announce Remote working for its people. Uplers has always been change-ready and stayed true to its driver, Ahead of the Curve.

## Great Place to Work

Great Place to Work's Trust Index is a reflection of the trust and faith that an employee has for its organization. With immense pleasure and pride, we wish to tell you that Uplers has ranked at an all-time high in its Trust Index. This is the result of our people's trust in us.



	2018	2019	2020
TRUST INDEX Score	75	78	82
Credibility Of Management	76	77	82
Respect For People	73	78	81
Fairness At The Workplace	66	71	76
Pride	77	80	84
Camaraderie Between People	83	86	87

Uplers was accredited with the Great Place to Work Certification in the Month of October. The immense trust and respect of our people led us to be certified as a Great Place to Work again. Here's a snapshot to prove how Uplers is an organization of the people, for the people, and by the people.

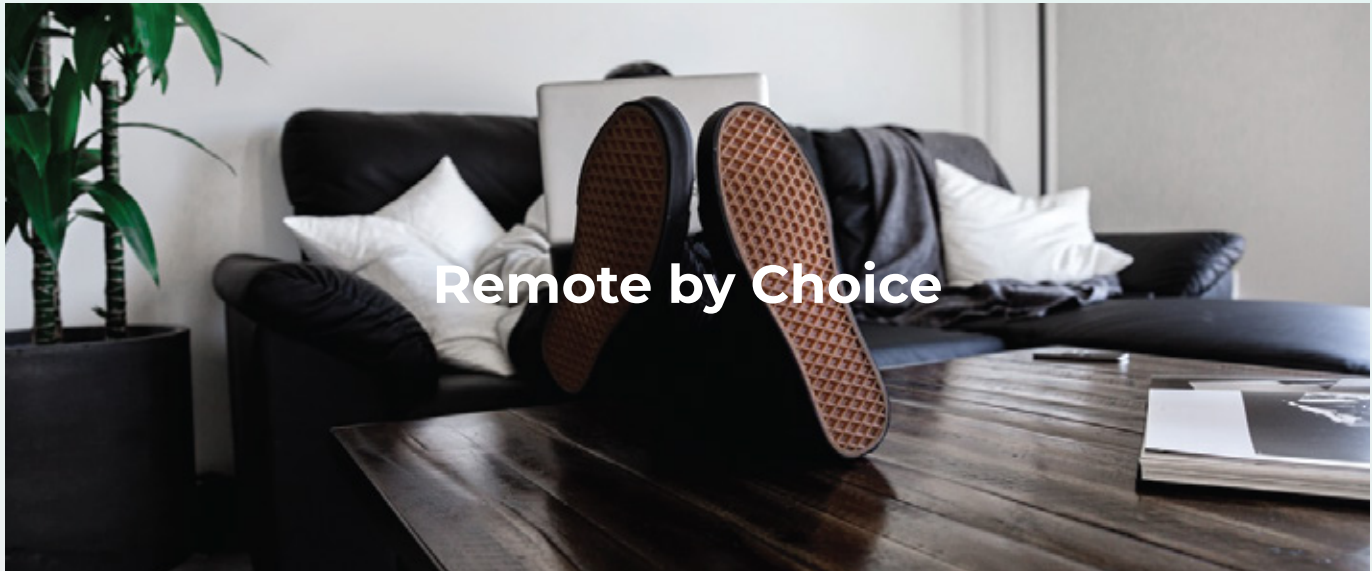


JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT
48	18	11	14	10	17	23	16	29	16

We at Uplers are extremely happy and delighted to see our family growing. With great pride, we wish to let you know that we have welcomed 202 people in our family this year making our current employee count 609 as of 20<sup>th</sup> October 2020.



When everyone was wondering about the whats and hows of their business, we successfully onboarded one of our largest clients in the Month of June. Uplers is working as the offshore remote team for an endpoint IT security and management company which has onboarded a remote team of 16 full-time resources from Uplers. The offshore remote team model offers the client the flexibility to add resources from time to time as per their need and work requirements.



Uplers announced that it will be going remote forever by choice on the glorious occasion of its 8<sup>th</sup> Foundation Day. This choice opens up not only many opportunities for our people but also provides them with work flexibility and freedom.



On 15<sup>th</sup> August 2020, Uplers completed 8 successful year in business. A strong-growing family, striving towards achieving the impossible, unstoppable, is the aura of Uplers since day one. And it promises to work harder every single day till infinity for the benefit of its people, and society at large.

# Corporate Social Responsibility - Our Vision to Build a Better World

We rise by lifting others!

At Uplers, we care for our people, for our society, and for the world. We have been educating, helping, and uplifting the people around us for years with the intent to give back to society. We are sharing our time and efforts for the good of the community.

Together we can make a difference. Our CSR team is working round the clock for multiple initiatives under one roof. Let us shed some light on what these initiatives are all about!

Our CSR initiative, Kartavya, works towards educating and providing

assistance to the kids in a distant remote village.

Uplers plays its role by facilitating the kids with technological support, financial support as well as the necessary resources to help them excel in their career.

Insurgents, a team of our CSR initiative, is working on a noble cause with a vision to empower the differently-abled personnel. Uplers is playing its part by making them equipped with skills that the corporate sector demands and helping them achieve financial independence.

Samvedana, an Ahmedabad-based NGO is working towards educating kids and turning their dreams into reality. We focus on providing education for the brilliant kids who are unable to pursue it due to the financial crunch. This project also allows our team members to be a part of this initiative as a mentor for these kids, whom we adopt for education. Every year we adopt three new students as a part of our project and take ownership of their tuition fees. To play your part and join hands with us, connect with us at [csr@uplers.in](mailto:csr@uplers.in)



# #RemoteLifeAtUplers

Floodgates of emotions opened after we announced our decision to go Remote by Choice. Here's a glimpse into the reaction of our team and their share of stories experiencing the remote work life.

## Arjun Sharma's Remote Working Diary

Project Coordinator

The news of Uplers going remote definitely got me excited. I've been living away from my family for quite some time now, as I believed hustling and achieving something of my own was extremely important. But now I get the best of both worlds!

I'm so happy that I can continue to do good work with Uplers while staying with my family. Staying true to my roots of being a Punjabi, I'm sure it comes to you as no surprise that I happen to be a hardcore foodie.

Being back home and eating my mom's delicious home-cooked food has been the highlight of this lockdown. I absolutely adore my family, and I'm so thankful to Uplers for giving me this opportunity to be back with them.

On the other hand, I really miss my colleagues back in the office and all the fun & frolics we made on the floor. Teasing my team members and leads and laughing till our stomachs hurt.

That being said, I'm extremely proud of my whole team and everyone at Uplers for sticking together even in the most difficult times and quickly adapting to this new lifestyle of ours.

All in all, my remote working experience has been great. I wish all the luck and happiness to everyone in my Uplers family.

Stay Safe & Healthy!



## Gulshan Nirmal's Remote Working Diary

General Manager



Forty-five minutes of driving in nasty traffic on the way to the office and then again forty-five to sixty minutes driving in nasty traffic to back home. Almost two hours per day of my life was no less than waste! I always thought if I can get a superpower like the Flash, I can just rush to the office and be back home in a blink of an eye. So that I can save those two valuable hours of my life and invest it with my loving family!

Today, guess what?!! I have that superpower! I am saving my valuable two hours and having fun with my little ones! Well, no, no, I didn't get struck by lightning and converted into the Flash. But....Uplers gave me that superpower using which I can just be in the office and back home in a blink of an eye! And that superpower is working from home!

I still remember my first day of working from home. I thought, wow! Matlab kya baat he! I just put on my shorts, borrowed the writing pad of my kid, bed par 4 takiye lagaye, and started working! The first two hours were more like trying to be comfortable with the right position. In the third hour, I realized there is no such comfortable position while working on your bed with a laptop! The first day went with a lot of adjustment, alignment, and fight between my sitting position and the rigidness of my bed! Not to mention my family of course!

The second day was more like an eye-opener! I set up a proper place, a comfortable sitting arrangement, and a little bit of a glimpse of my office. I wasn't in my tuxedos, but not in my pajamas either! Plus, my family realized I am working "from" home, not working "for" home for those hours!

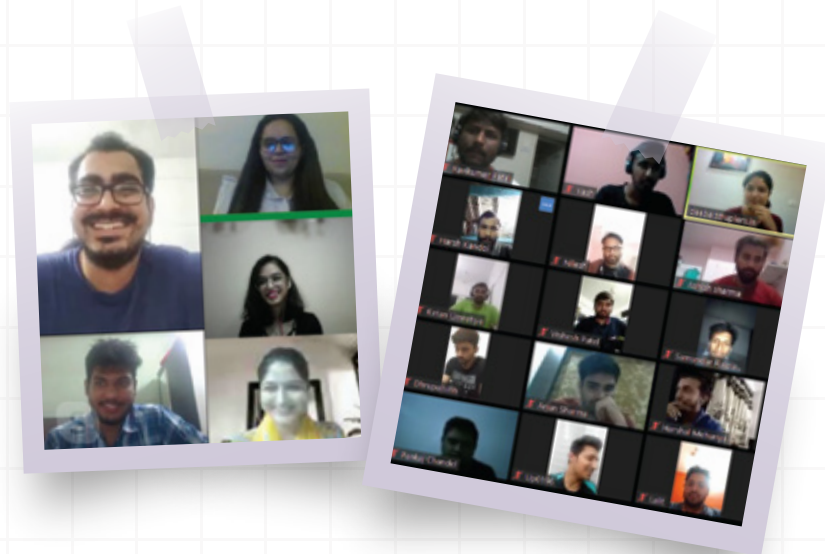
They rightly said with great powers comes great responsibilities! Working from home, of course, comes with a bundle of benefits, but it also has its own responsibilities. Since I am working from home, I can define my working hours, which doesn't mean I should not follow the work discipline. Since I am saving my valuable 2 hours, I spend it with my family. And yes, I am also saving money here! And which better place than your home to take a power nap!?! The best part other than the family time is, roj - roj garam garam khana! Aur kya chahiye!

Sometimes it gives me a hard time as well, like the internet is our basic need, and in the initial days, I was on mobile data. I faced frequent problems with my daily calls, meetings, and day-to-day jobs. But then I got a broadband connection, which works like a charm! Schools are online these days, and my kids are at home all the time! When their hardcore playing mode gets on, it doesn't matter to them, either their father is creating any reports or on a call with his boss! My little girl crawls to my chair and requests me to carry her in my arms! And I lovingly do so! Many times I take meetings with her sitting on my lap! This is altogether a different feeling! I am enjoying my time! My family feels safe because I am in front of them 24 by 7.

Whenever I get bored, I have my kids who cheer me up with just their smiles! I am loving it!

## Deeba Tromboo's Remote Working Diary

Sr. People Management Executive



The journey from meeting new joiners at Uplers in person and giving them a floor walkthrough to meeting them virtually and introducing them to our company, its teams, and different leaders.

Celebrating the individuals who showcased the Uplers Drivers and Virtues at the various team floors to celebrating them all together virtually as a big family, we have embraced remote working beautifully!

# Unbox Happiness

It's the little memories that will last a lifetime. The happiness, the tears, the mixed bag of feelings, those everyday office moments are priceless! We thought of taking you all back down the memory lane and unbox those hidden treasures.

Laugh your hearts out and smile a lot as we are about to #UnboxHappiness!

## Rex Jani

Jr. Customer Experience Executive



**December 2018**

Can't keep calm because #Ensignt was announced as a Great Place to Work!



**December 2018**

The one where we celebrated by wearing different types of hats all day! #HatFun #Ensignt



**December 2018**

#RampWalk is always Lit. Throwback to Ensignt Fiesta!

## Pratik Bhatt

Tech Implementation Manager - CRM & Automation



**July 2019**

Team birthday celebrations are a must! A team that eats together and can actually eat a lot together is the best. Great lunch with tons of laughter and good food.



**February 2019**

A perfect picture captured at Kumbhalgarh. Had an amazing time, had a lot of fun and laughed. We can not forget the dare to swim in 5 degrees temperature. There is a hidden secret in this picture that is only known by the ones present in this frame ;)



**September 2019**

Unplanned journeys are the best! This was captured at Udaipur - The City of Lakes with the team. A weekend packed with crazy memories and unplanned overnight will stay in our hearts forever.



**January 2020**

Trip to Kumbhalgarh - It was definitely an experience to remember. Team Web Uplers had a break from their daily routine, traveling around, exploring, and relaxing amidst nature.

# Mihir Mistry

Sr. DotNet Developer



**January 2019**

Heritage Walk with our Client Living in "Heritage City Ahmedabad" is something to be proud of. Adding to that, when you have guests over, it's a delight to take them on a ride in the beautiful lanes of Old Ahmedabad. Roaming around and experiencing the old architecture and listening to the tales of how it was built is a memorable experience. There's a completely different kind of joy and happiness that resided in those lanes. People are so friendly and welcoming that you feel like one of them. Our guest and client, Matthies Gaunt was overwhelmed with this Heritage walk we had.



**January 2019**

Uplers always believed that the way you treat your employees is the way they will treat your customers and that people flourish when they are praised. Management always cherishes all the occasions of employees that's why you always felt like a family and this snap suggests that. This picture is the Work Anniversary celebration of our team member Darshan Bhatt for completing 6 years with the organization. We are always proud that management recognizes an employee's behavior, personally and sincerely, both feel proud, gratified, and happy. There's a human connection that transcends the immediate culture to create a shared bond. The power of this bond is stronger than you might think; indeed, it's the power that holds together great organizational cultures.



**October 2019**

Team DotNet  
After you work for a few years in a company, it turns into your family. When the same company grows and reaches ultimate success, you feel like you have personally achieved something. When Ensight turns into Uplers, it was a very special moment for all of us. With a new name, there were a lot many things that felt new to us. It reminds us that sometimes a change is all you need to be re-energized again.

# Gulshan Nirmal

General Manager

It's over eight years and counting since I had been associated with the Uplers family. I am one of the fortunate people who saw its journey from Ensignt to the inception of EmailMonks, WebbyMonks, Octos to Uplers! Not sure what to include and what to exclude, since every day working at Uplers is no less than a memory! Let me share some of the events here.

The very first one is on the very initial day when I joined. Prior to joining Uplers (then Ensignt), I used to work 5 days a week. When I joined the company, it was 6 days a week (yes! We used to! :) ) I joined on 28<sup>th</sup> March, which was a Wednesday, and the next Saturday was coming after 8 years where I would be in the office on Saturday! So, of course, I was not excited. I came at 9 in the morning (same as we have today on the 1st and only working Saturday!) worked till 2, and a few of my colleagues asked me to come and join them for indoor games! I was surprised! We were playing Dumb Charades, Antakshari, and lots of such games! At 4 PM it was pizza time! I asked one of my colleagues what it is. And he said Saturday fun! I was like, wow! It's great! We have Saturdays working, but it seems like it's not at all like a boring Saturday! I left happily at 6 PM.

And from next Monday, I was waiting for the coming Saturday! And finally, Saturday knocked on the door! Since pizza is kinda heavy, I didn't bring my lunch that day! I was waiting for 2 PM and, of course, for 4 PM as well! Finally, it was 3 in the clock. I was waiting for someone to come and say those three beautiful words, "Pizza has arrived".... but... no one came! I was like, okay, it seems like people were going to start late! I was also hungry since I didn't have lunch that day! I was planning to attack on pizza first and then participate in the games. It was almost 5 pm,

and I was really hungry! I went downstairs to grab some quick snacks so I could maintain my energy level! Then I approached one of my colleagues (and now very good friend) Gaurav Doshi to ask where the games were, why pizzas are late!? And finally, he burst the bubble. So the reality was that Saturday (and my first working Saturday) was March 31. And everyone today would know what March 31<sup>st</sup> is! Yes, it is the birthday of our beloved boss, Jaymin. So people were celebrating the birthday with fun and food. And I was the one who did not know it, and was enjoying my Saturday fantasy!

Indeed Saturdays were fun but not as beautiful as my fantasy was!!

Apart from that, two days of every year, my team members made it unique for me! My team always makes my birthdays and work anniversaries special by celebrating it in a unique way! I can still remember one of my birthdays where I was very much occupied at the office and running late to leave for home. My team had planned earlier and surprised me by inviting my wife and kid to the office, and we celebrated my birthday together! One of my team members (Dhaval Virash) filled my face with cake, and my son started crying saying "wo lambe lambe aadmi ne mere papa ko ganda kar diya!" and everyone started laughing.

In all those memories, one event holds a very special place in my life. As many of our team members are aware that we are actively involved in CSR activities. We did one activity at Andh Kanya Prakash Gruh, Memnagar, Ahmedabad, where we supported them with a few of their needs. They invited us to celebrate Republic day and requested Jaymin boss to be the chief guest. He honored me to be the chief

guest in place of him. And one of the greatest events of my life happened. Surprisingly the school management honored me to hoist the Indian National flag! I cannot thank Jaymin boss and the Uplers family enough who were the reason for me to receive such honor!

That was a small glimpse of these 8 years! It won't be possible to put each day on paper.



# The Journey of Uplers Unplugged - Team UU

21st April - The first Uplers Unplugged was issued and today we are on the first printed edition of Uplers Unplugged. The journey has been one of the happiest and emotional joyrides of my life. This is just WOW! It's totally 'I am on the seventh sky wali feeling.'

I remember when we were on our first edition it was nothing less than a madhouse in the background. Till date, the team feels the same or maybe more jittery, stressed, nervous, anxious while every edition is issued.

I believe that Uplers Unplugged, UU as we fondly call it in the team, is an emotion. It is a sweet ride that we have embarked upon to tell stories, to bring people together, and to keep that essence of Uplers alive, even while we are working from home. UU is a piece of Uplers heart, which we bring to you with each edition.

We are so happy that all of you have opened up to the magazine and that it has garnered so much love and trust from all of you. We feel privileged and lucky that you included us in your life's story and felt that Uplers Unplugged would be the right platform to share the same. We as a team were moved to see our people sharing their emotional turmoil or close-to-heart experiences in Humans of Uplers, their passions in our Art Corners or Cookery section and Friendship tales that are so fascinating and endearing. Going through the answers for each quiz and seeing the increase in number of participants clearly makes us feel amazing. A huge pile of love and positivity to all of you!



Karishma Khubchandani - Brand Marketing Lead

I would like to take this opportunity to extend a heartfelt thank you to each and every contributor and reader. It's you all who have made it what it is today!

Incepted in April to today when it stands tall in all its glory, for us it's nothing short of a dream come true. The feeling that today the whole of Uplers and their respective families holds a print version of UU is beyond ecstatic and emotional for me. This, for sure, has to be the most amazing moment for us as a team.

Talking about the team, I would like to thank my three pillars supporting me every time, Aashna M, Aashna R & Parthvi. Thank you, my lovelies, this wouldn't have been possible without you.

Heartfelt gratitude and thank you from the bottom of my heart to Aayush for always being there and for giving us the freehand to express our creativity and for always having our backs.

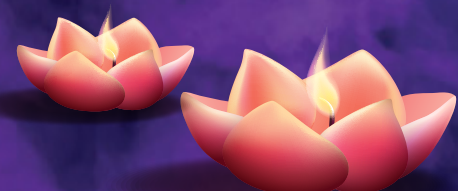
A big gigantic thank you to Paritosh Sir and the HR department for all the support they extend. Thank you so so much for always being there!

Once again, Thank you for the 'Ishq wala Love' for Uplers Unplugged <3.

Uplers Unplugged loves you all too with all its heart Truly <3!

We hope you continue enjoying every edition as much as we enjoy putting together every edition for all of you. We wish you and your families a prosperous and safe Diwali.

A huge pile of love to all, Regards to the elders, Love to the younger, and Best wishes from all of us to all of you <3



While my team brought in the magic of words to weave a wonderful tale, it was my responsibility to express and communicate my ideas through design. Creating Uplers Unplugged has been one of the most fun projects I have ever worked on. And the excitement just doubled itself upon receiving so much love and appreciation from the Uplers family. Thank you to each one of you!  
A very Happy Diwali to all!



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Aashna Mecwan - Graphic Designer



A journey that started on a whim has reached such great heights. It has been an absolute pleasure bringing Uplers Unplugged to you month after month. The joy of creating something so special is indescribable. Thank you for all the love! A big shout to Karishma and Aayush on behalf of my team for letting us be a part of the legendary UU and giving us a freehand to explore our creativity.  
I wish you and your families a happy and safe Diwali!



---

Aashna Ramchandani - Content Writer

If I look back a few months down the lane, the mere thought of Uplers Unplugged makes me smile and cry, both at the same time. Never even imagined that we would receive this immense amount of love, respect, support, and appreciation from the entire Uplers family. A big, big thank you to each one of you for inspiring and motivating us to push our boundaries and keep coming up with something new every single time.  
A very happy Diwali to all.



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Parthvi Kher - Jr. Content Writer

# Horoscope

Diwali ke shubh avsar par hum laaye hai aapke liye aapke taaron ka farmaan. Suniye kuch bemisaal vichar keval Uplers Unplugged ki bhavishyavani ke saath. Taiyaar hojaiye apne jeevan ke raaz kholne ke liye.

(P.S. - This is a fun version and not something to be considered seriously.)



## ♈ *Aries*

(March 21 - April 19)

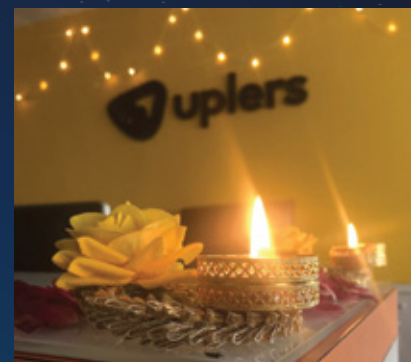
Maintain social distancing between your office laptop and Diwali patakas. Kahin patako ke saath saath apne laptop ko bhi na jala dena.



## ♉ *Taurus*

(April 20 - May 20)

You are bound to overindulge in all the sweets and Diwali delicacies made by your mom. Beware of excessive holiday weight gain.



## ♊ *Gemini*

(May 21 - June 20)

There is nothing more you miss than the Uplers Diwali celebrations back in the office. You miss the festive vibe, the lights, the beautiful rangoli, and, most importantly, your awesome colleagues.



## ♋ *Cancer*

(June 21 - July 22)

You will see Goddess Lakshmi talking to you in your dreams, promising that everything will be okay soon and that there are full chances for you to meet all your team members again.



## ♌ *Leo*

(July 23 - August 22)

Raksha Bandhan, Eid, Navratri, and Diwali, you are still counting all the festivals you spent at home this year and are still in disbelief.



## ♍ *Virgo*

(August 23 - September 22)

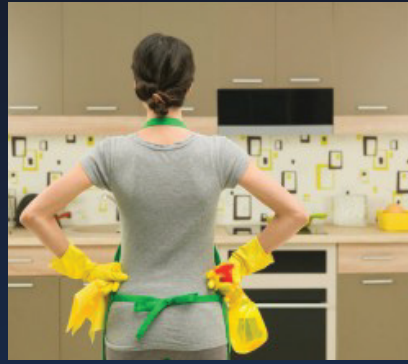
You are still not over the fact that Navratri got cancelled this year, and you did not get to do Sanedo and Popat. Hang in there, soldier!



## ♎ *Libra*

(September 23 - October 22)

You have mastered the art of making rangoli this Diwali and cannot stop showing your creation on your Instagram stories.



## ♏ *Scorpius*

(October 23 - November 21)

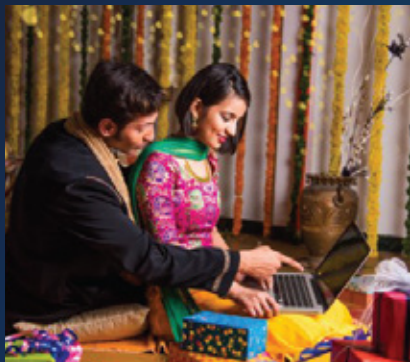
The spirit of cleanliness will get inside you weeks before Diwali. Your new motto currently is Eat, Sleep, Clean, Repeat.



## ♐ *Sagittarius*

(November 22 - December 21)

No Diwali is complete without a ton of pictures with the family. Switch on your selfie mode and click on!



## ♑ *Capricorn*

(December 22 - Jan 19)

You are going to indulge in a massive online shopping session this Diwali. Well, there's no harm in pampering yourself and your loved ones sometimes. Shop on!



## ♒ *Aquarius*

(January 20 - February 18)

You happen to be the Lakshman of your house and are getting pampered with gifts and sweets like no one else. Enjoy!



## ♓ *Pisces*

(February 19 - March 20)

You came a full circle - From blasting bombs in PUBG to blasting Diwali bombs in your galli. Winner Winner No More Chicken Dinner.

# Uplers Bulletin Board

## 1. UpStars

Working from the office or working from home, their dedication and enthusiasm for work remained constant. Here's presenting to you our UpStars for the month of September and October. Taliyan bajti rehni chahiye!

### September



**Saurabh Sharma**  
Search



**Ayushi Banga**  
Search



**Devendra Sharma**  
Search



**Karan Bhatt**  
Search



**Husna Pathan**  
Sales



**Archana Vyas**  
Sales



**Sachin Yadav**  
Web



**Agraj Choudhary**  
Search



**Mudar Dahodwala**  
Email



**Karan Doshi**  
Search



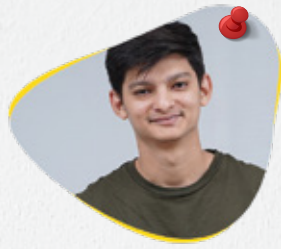
**Neethu Varughese**  
Search



**Ravindra Patel**  
Email



**Darshil Patel**  
Email



**Harsh Makadia**  
Email



**Shaili Zaveri**  
Sales



**Hannan Shaikh**  
Email



**Akshita Patel**  
Email



**Kunal Jain**  
Email



**Mona Joshi**  
Email

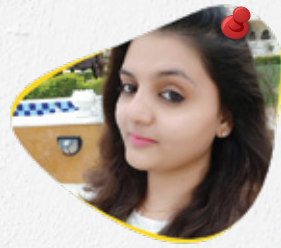
**October**



**Sachin Yadav**  
Web



**Yogi Bhimani**  
Email



**Krishna Bajani**  
Web



**Sneha Poddar**  
Search



**Harshit Kapasi**  
Search



**Nisarg Joshi**  
Sales



**Ravi Shah**  
Web



**Hasmukh Thakor**  
Web



**Meghna Bagree**  
Human Resource



**Shalini Mathur**  
Email



**Dushyant Dadhich**  
Search



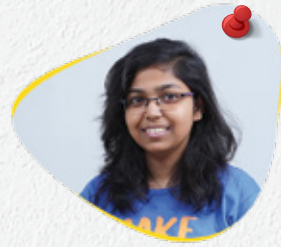
**Kewal Sanghadia**  
Sales



**Husna Pathan**  
Sales



**Aayush P Jain**  
Search



**Swoyamprava Prusty**  
Sales



**Gurudutt Pathak**  
Web



**Kishan Sonigara**  
Web



**Ashwin Jain**  
Web



**Mehul Solanki**  
Web



**Vinay Kumar**  
Human Resource

## 2. And the Winner is...



### **Say Hurray & Cheer for our Winner!**

Post your remote working story along with our news feature on LinkedIn competition arranged in the month of September was won by Kopal Bhatnagar. While there were many participations, Kopal's rendition and her heartfelt emotions caught our eye.

We are glad to announce that Kopal received the OnePlus Wireless Earphones from Uplers. We thank all the people for their super-enthusiastic participation and congratulate Kopal again for her glorious win!

## 3. Foundation Day Celebration and the Grand Announcement of #RemoteByChoice

As we celebrated our wonderful 8 years of Uplers, we also made a formal announcement of being Remote by Choice. A wave of excitement engulfed all the team groups as we saw all members enthusiastically conversing about and embracing this new normal.

As a part of our way to express our care to the lovely Uplers family, we also shared some cool masks which were sent off to the homes of all our members and a pair for their loved ones too!

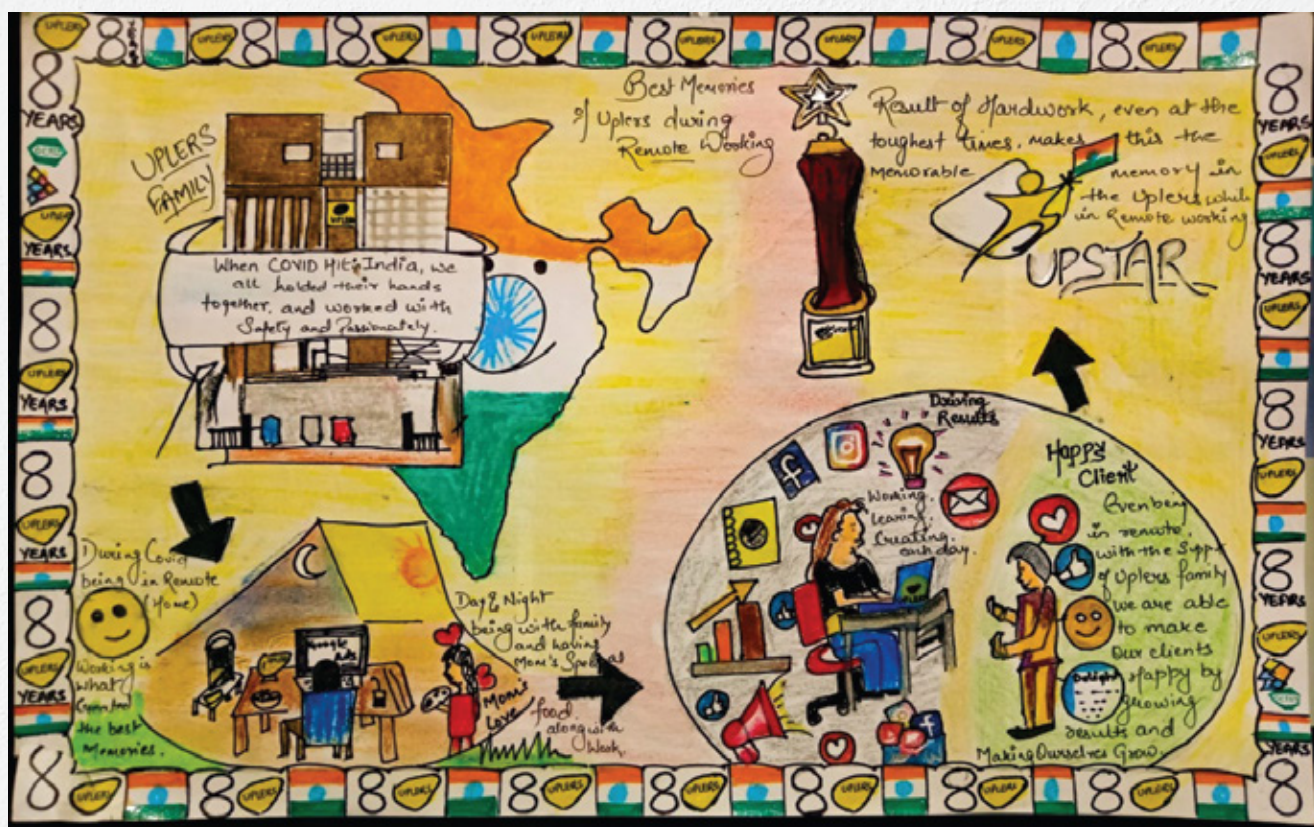
Thank you Uplers Family for your undying support and faith in us.

## 4. Winners of Foundation Day

As a cherry on the cake to the festivities, we organized an in-house competition on the glorious occasion of our Foundation Day. Our people shared their fondful memories with a creative flair. Here's presenting the winners who took us on an emotional rollercoaster with their entries.



**Sneha Poddar (Search): First Prize**



**Divyani Paliwal (Search): First Runner Up**

The lockdown has fallen we were all scared & lost,  
The moments were like an endless frost,  
People were losing jobs & hope,  
Everyone was running with no where to stop

Then a curvy sun rose higher in the sky,  
A place where support had an oversupply,  
Showed us the way to live and fight,  
And trust me my friend, it was a lovely sight!

It was my 1st day of digital working,  
Away from people, away from everything,  
No office, no friends, none to talk,  
Then my skype rang up and Hr was " hi buddy, what's up?"

I was alone in my flat, and the time was starting to bend,  
The shift starts at 7:30, I somehow don't want it to end!  
My Laptop was always on charge, somehow my battery was draining,  
I opened my Inbox and man, emails were raining!

Nital & Jaymin sir were passing their blessings,  
The HR team was making sure no one is stressing,  
Somehow the home became my office,  
I use to hate it but I miss the traffic

Then came the Upstar!  
I could see my peeps guys, but so very far!  
The smiling faces, the funny comments,  
They were so true and ah so innocent!

Then came the 1st working Saturday,  
The working from home activity day,  
I left the worry and jumped to join in with the team,  
The video came out lame, but boy how fun it seems

Then I thought maybe I will be okay,  
I have my team, the HR and the many hearts to stay,  
We were wishing people on Search Labour union,  
We were bothering the IT team even more,  
It doesn't seem much but this hulchul is all I was looking for!!

Days turn in to weeks, weeks turned into months, it was a moment of freight!  
The work pile was getting higher and higher than my height!  
Then came the newsletter, I saw the people, the words, the magic,  
Then I thought maybe life isn't that tragic,  
It's colour was vibrant, the people were laughing,  
My stress went away and I was again smiling

Then came June, the month of my dream!  
I completed 1 year in Uplers, it was impossible and crazy as it seem,  
The search Labour union was flooded with kind wishes from people I didn't even know!  
I was on cloud nine because those are the days I was looking for

I worked so hard and earned my confirmation!  
My mentor (Pooja) as usual was in a mood of passing a funky appreciation!  
Amrita & Pooja did a skype video call,  
Pranked me, scared me and gave me a hysterical time, worst of all!  
Thanks god my camera was off,  
I was crying with a silent hint of a scoff.  
The best moment I could witness in remote working,  
I was laughing like a fool and saw my machine lurking!

Finally, The remote working saw many shades of an office life,  
It endured all with a little strife  
Many people came and many left,

Our path was as curvy as our emblem,  
It was as bright as yellow, and as dark as black,  
There were ups and downs and some minor set-back,  
But like the emblem we shined so bright,  
By uplifting souls and doing what was right  
The remote working saw many shades of an office life,  
It endured all with a little strife  
Many people came and many left it,  
But my dear the best memories are all we are left with.....



**Shimul Garg (Business Support): Second Runner Up**

Best Memories of Uplers during Remote Working

I surely miss those lively office vibes and environment,  
Even though I know we're packed at home for our own betterment.

The need to find the available meeting room,  
Has been replaced by group calls over zoom.

Now no one cares about about the way they are dressed,  
All we need is a silent working space to impress. :P

We can't cake in pantry to celebrate,  
But there's always a sweet digital card to brighten our special day.

No chit chat sessions with friends to discuss how was the day,  
But a skype call for sure to take all the fatigue away.

The world is different and these times are strange,  
But our bonds have strengthened and spirits are still the same

We've had each other's back and worked so hard,  
No goal and no target now seems too far.

And as we continue exploring effective ways of working remotely  
Dear Uplers, I'm sure, we'll win together even more powerfully!

## 5. Clap Your Hands for our Winners!

We hope you had fun playing the Uplers Quiz and Two Truths & One Lies in the Foundation Day Edition of Uplers Unplugged. As promised, here are the winners of our fun games!



**Aayush Gupta**  
Marketing



**Rushabh Shah**  
Sales

Congratulations to all the winners! You earned that. And a big thank you to everyone who participated. Keep the enthusiasm high and keep the responses coming!

## 6. Certifications by Team Members

Digital marketing is a constantly evolving field. It is important to keep up with the latest industry trends and upgrade your knowledge and skills.

Here are the wonderful people of our family who went an extra mile and added some new feathers to their hats. (\*virtual pat on their back\*)

Employee Name	Department	Month of Certification	Name of Certification
Shimul Garg	Business Support	June 2020	Google Data Studio
Priyal Marvaniya	Web	August 2020	Shopify Theme Development
Mital Kansagra	Web	September 2020	Shopify Theme Development
Vaishali Jain	Web	September 2020	Hubspot CMS Developer

## 7. Beyond Breathe

WFH can be a dream come true for many, but it became our routine due to this pandemic. While many of us have acknowledged that WFH improves productivity, others might still be struggling. We usually leave workload & stress at the office and enjoy "Me-time" at home. But right now, even this is not possible. We all have been doing exercises to be physically fit and evolving in our hobbies. But we somehow compromise our mental health.

So we organized this workshop wherein we gave our colleagues a chance to learn the art of having the much needed "Me time" whenever they want and to freshen up in between working hours. Our instructor for the session was Tejal Andharia - working for 20 years with the Art of Living. Besides being a faculty, she is a motivational speaker, a life coach & a gold medalist in MBA.

The session received a very good response, where we had inquiries about the coach even after we concluded the activity. Uplers is a young company with an even more younger workforce, but the event's success was found in the feedback and follow-ups received. This proves how valuable the time for the much ignored TLC (Tender Love and SelfCare) is becoming—hoping to have some more of such calming yet energizing sessions in times to come.

## 8. #RemoteBestPractices

We all heard the big and bold announcement on the 8th Foundation Day that we are now Remote by Choice and not by force.

One of the fundamental requirements for being effective and efficient is a seamless, fast, and sufficient Internet Connection, no matter where we work.

While at the office, we have a leased line connection that enables us to achieve the above. However, it might become an impediment while working remotely. Thus, following one of our drivers, i.e., Continuous Improvement, we are glad to share an update on #RemoteBestPractices.

With research and testing of various activities that we do while working like video calls, file uploads & downloads, Skype, and emails, we found out there is a threshold internet bandwidth required. In line with that threshold, we all have to ensure a minimum bandwidth (Internet Speed) of 15Mbps to maintain a smooth workflow flow, applicable from 1st October 2020. So, please check your at-home internet connection; find an alternative if it turns out to be defective (i.e., better and secure broadband, secured Wi-Fi and LAN connection, etc.).

Staying true to another one of our drivers, i.e., Process & Data-Driven, we are revising the Internet compensation to ₹750/month, applicable from 1st October 2020. This change is brought about after gathering data for various ISPs across various locations across the country.

This is the first step towards becoming confident and ensuring effectiveness while being remote.

# Faces of Uplers



Jaymin Bhuptani



Nital Shah



Vikas Jain



Bhuvan Desai



Rahul Doshi



Gulshan Nirmal



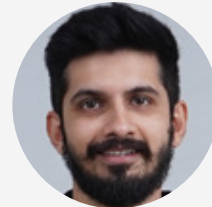
Bhargav Patel



Pandian Mudaliar



Paritosh Vaishnav



Yash Parikh



Harsh Min



Ankit Pandya



Krunal Bakraniya



Darshan Modi



Chintan Doshi



Pratik Bhatt



Parul Shukla



Aayush Gupta



Mrugesh Dabhi



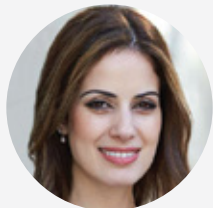
Pratik Patel



Jaydeep Salla



Tanuj Gupta



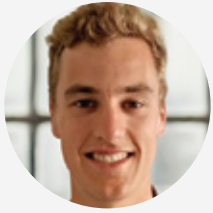
Sara Al Bakri



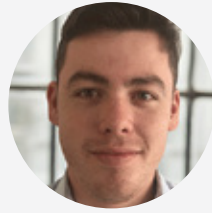
Kevin Oskow



George Mackenzie



**Jack Mentha**



**Nathan Farrugia**



**Aakansha Singh**



**Aakansha Verma**



**Aanal Rana**



**Aashita Kapahi**



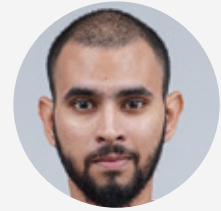
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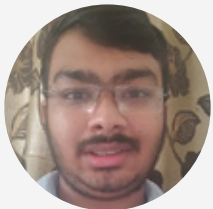
**Aashna Ramchandani**



**Aayush Jain**



**Abhay Gupta**



**Abhishek Contractor**



**Abhishek Thapa**



**Aditi Agarwal**



**Aditi Kale**



**Aditya Tiwari**



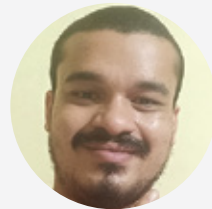
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**Aditya Pawar**



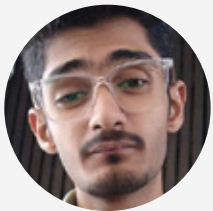
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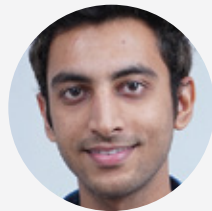
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**Akash Deep**



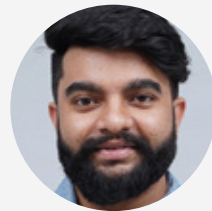
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**Akshay Sharma**



**Akshita Patel**



**Ali Mehandi Vadsaria**



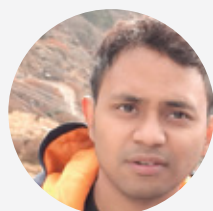
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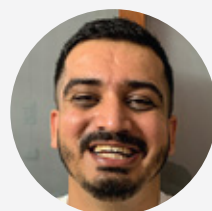
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**Ameya Baban Itankar**



**Amit Kumar Barman**



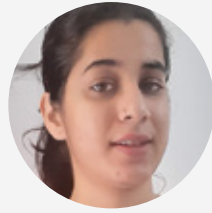
**Amit Gadhvi**



**Amit Modi**



**Amrita Haldar**



**Anamika Bhardwaj**



**Anand Gohel**



**Anil Panchal**



**Anil Patel**



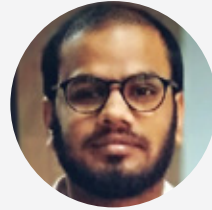
**Anilkumar Parmar**



**Ankita Gajera**



**Ankit Chauhan**



**Ankit Katailiha**



**Ankit Panchal**



**Ankit Patel**



**Ankur Pandey**



**Anshika Das**



**Anugyaa Shrivastava**



**Anuja Jhaveri**



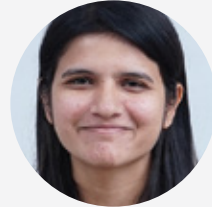
**Anunay Srivastava**



**Anzer Mansuri**



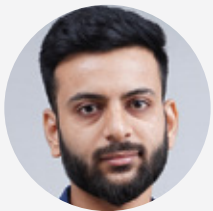
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**Archana Vyas**



**Arjun Sharma**



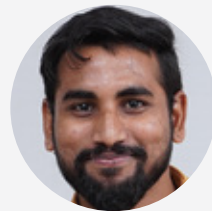
**Arpan Patel**



**Asfak Parahba**



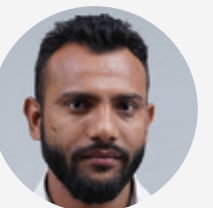
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**Ashish Kumar**



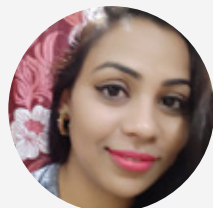
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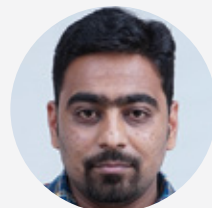
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**Ashraf Khorajiya**



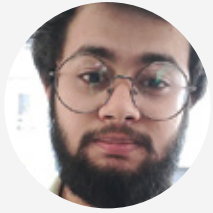
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**Ashwin Jain**



**Ashwin Parate**



**Aum Shukla**



**Avani Ganwani**



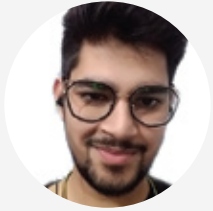
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**Avdheshkumar Pal**



**Ayush Agarwal**



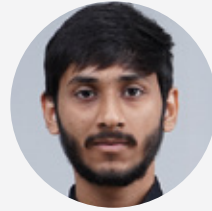
**Ayush Badoni**



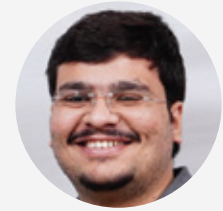
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**Ayushi Patel**



**Ayush Sanjay Rathi**



**Badal Kanuga**



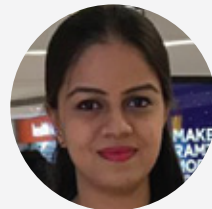
**Baljeet Singh**



**Baspin Thomas**



**Bhadresh Thummar**



**Bhakti Joshi**



**Bhargav Prajapati**



**Bhargavi Jani**



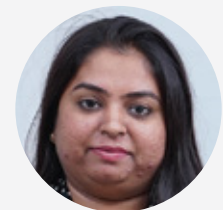
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**Bhavik Suthar**



**Bhoomi Bhavsar**



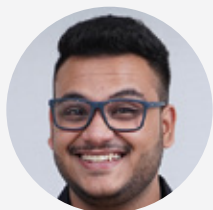
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**Bhumi Raval**



**Bishal Gupta**



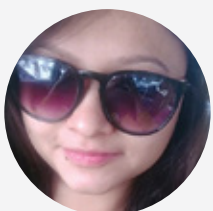
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**Bonny Chhatbar**



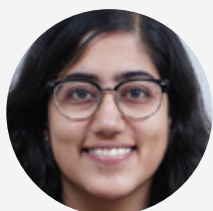
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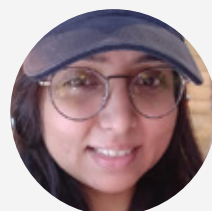
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**Chandni Postriya**



**Chandni Ramrakhiyani**



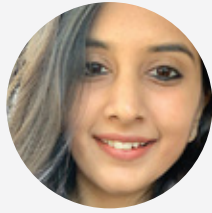
**Charmie Prajapati**



**Charmi Tolia**



**Charul Khandelwal**



**Charvi Pavra**



**Cherukuthota Sesa Sai**



**Chetan Jasani**



**Chetan Kalsariya**



**Chetan Mistry**



**Chhaya Pranami**



**Chirag Khimsuriya**



**Chirag Mamtora**



**Chirag Patel**



**Chirag Prajapati**



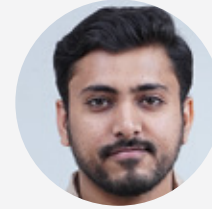
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**Darshak Shah**



**Darshan Bhatt**



**Darshil Patel**



**Darsh Upadhyay**



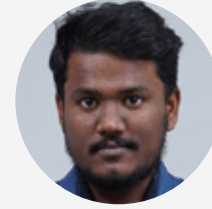
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**Deeba Tromboo**



**Deepak Jain**



**Deepak Dasharathe**



**Deepak Somvanshi**



**Deep Shah**



**Deep Thaker**



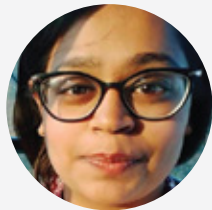
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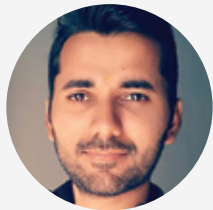
**Dhairya Shah**



**Dhananjay Raval**



**Dhara Shah**



**Dharmendhar Jarwani**



**Dharti Borad**



**Dharti Joshi**



**Dhaval Damania**



**Dhaval Mevada**



**Dhaval Patel**



**Dhaval Patel**



**Dhrumi Mehta**



**Dhрупalsinh Barad**



**Dhruvi Dave**



**Dhruvang Gajjar**



**Dhruvang Min**



**Dhruvi Dave**



**Dhruvika Singh**



**Dhruvin Surotia**



**Dhruv Rathod**



**Dhvani Patel**



**Dhvani Negi**



**Dhyeyshi Gadhi**



**Dilip Modhavadiya**



**Dilip Vaghela**



**Dimple Acharya**



**Dipak Prajapati**



**Disha Bhatt**



**Dishant Khatri**



**Dishya Vyas**



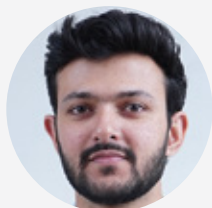
**Divya Arora**



**Divyani Paliwal**



**Durva Prajapati**



**Dushyant Dadhich**



**Fakhruddin Kagalwala**



**Fiza Desai**



**Flintoff Mehta**



**Foram Patel**



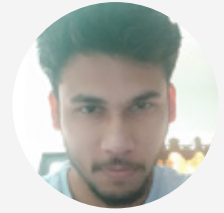
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**Gaurav Pardeshi**



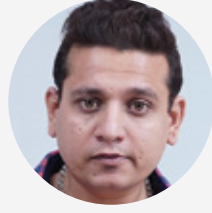
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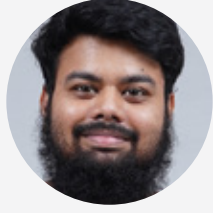
**Gokul Nambiar**



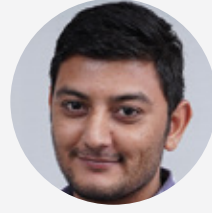
**Gokul R**



**Gurudutt Pathak**



**Hannan Shaikh**



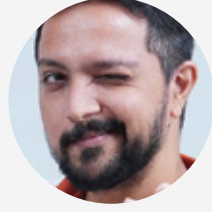
**Hardik Kavathiya**



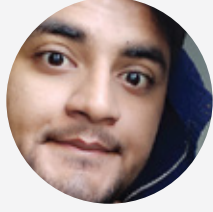
**Hiteshi Bhatt**



**Harsh Bhagat**



**Harsh Bhatt**



**Harsh Dattani**



**Harsh Makadia**



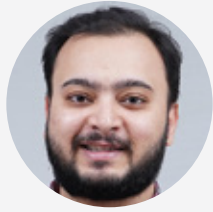
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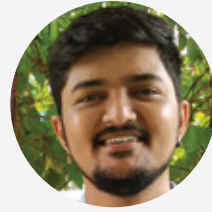
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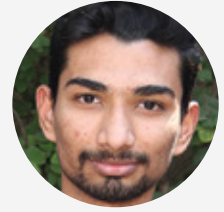
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**Harshil Merchant**



**Harshil Pandya**



**Harshil Shah**



**Harshit Kapasi**



**Harshvardhan Sharma**



**Heena Jha**



**Hasmukhbhai Thakor**



**Heli Shah**



**Helly Patel**



**Hem Mewada**



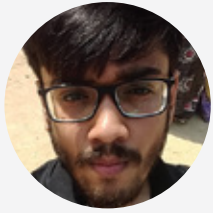
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**Hetal Chavada**



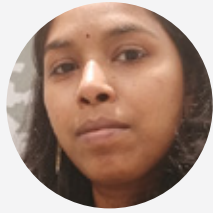
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**Hetansh Pandya**



**Hetvi Patel**



**Himabindu Nagasuri**



**Himanshu Dwivedi**



**Himanshu Mevada**



**Himanshukumar Patel**



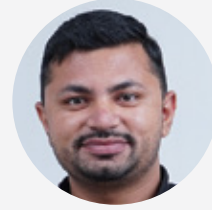
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**Hitaishi Bhogayata**



**Hitarth Patel**



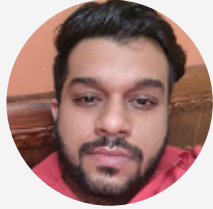
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**Hitesh Nagar**



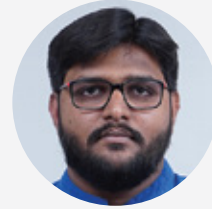
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**Inderpreet Marwah**



**Ipsita Jagatiya**



**Ishan Maniar**



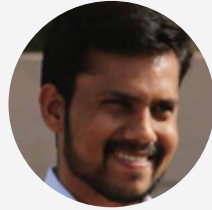
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**Ishita Chauhan**



**Ishita Panchal**



**Jagdish Jethva**



**Jahanvi Sharma**



**Jainish Patel**



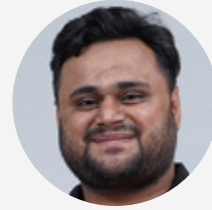
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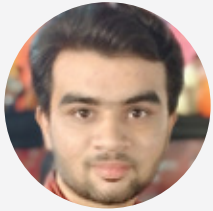
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**Jay Agarwal**



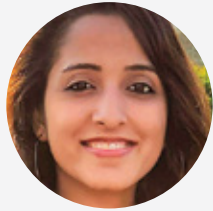
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**Jay Maniar**



**Jay Patel**



**Jaya Dubey**



**Jayant Kumar**



**Jaydeep Singh Chauhan**



Jaydip Shukla



Jaydip Tank



Jayesh Vaishnav



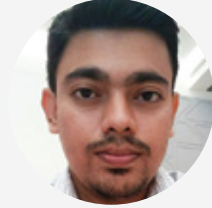
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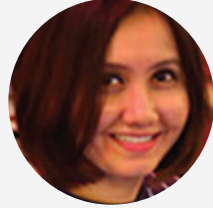
Jebin Joy



Jebin KK Joy



Jeetendra Yadav



Jhanvi Thaker



Jigar Gondalia



Jimit Jayesh Soni



Jimit Shah



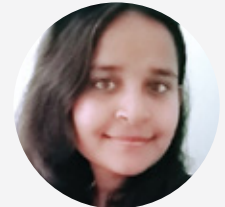
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Jitesh Magnani



Joy Kanungo



Jyoti Nigam



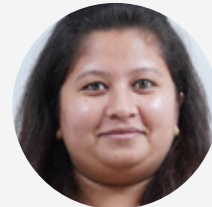
K Sathish



Kaizeen Anklesaria



Kalgi Shah



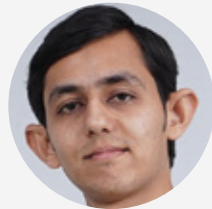
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Karan Bhatt



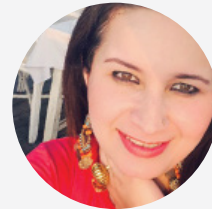
Karan Doshi



Karan Parmar



Karansinh Zala



Karishma Khubchandani



Karthik Goud



Kartik Gondalia



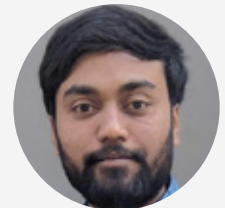
Kaushal Bhavsar



Kaustubh Agrawal



Ketul Gajera



Kevin Agravat



**Kewal Sanghadia**



**Keyur Godhasara**



**Khushali Raval**



**Khushboo Thaker**



**Khushbu Bhati**



**Khushbu Bhatt**



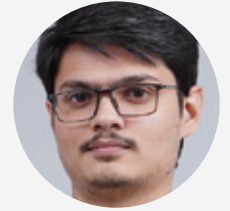
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**Kiransingh Rajput**



**Kirti Gangwar**



**Kishan Sonigara**



**Kishankumar Tank**



**Komal Parekh**



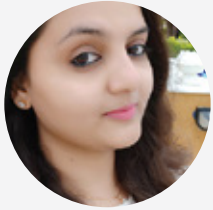
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**Krina Patel**



**Krishma Shapariya**



**Krishna Bajani**



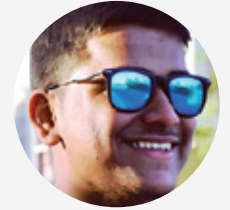
**Krishna Banjara**



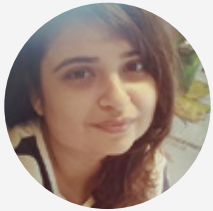
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**Krunal Shah**



**Krunalkumar Patel**



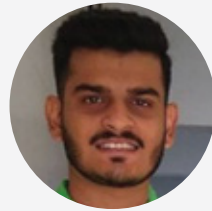
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**Kumar Doultani**



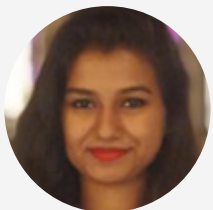
**Kunal Jain**



**Kush Sadavrati**



**Lakhan Unadkat**



**Lakshmi Priya**



**Lalitkumar Pendhare**



**Lipi Prajapati**



**Mahavir Negi**



**Maitri Kamdar**



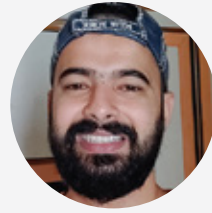
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**Maitry Thakkar**



**Majid Ali**



**Makarand Gajare**



**Malav Modi**



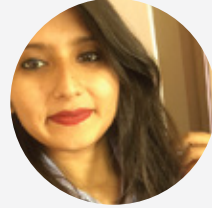
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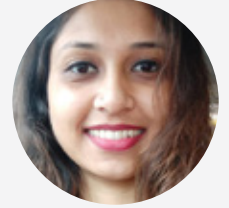
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**Manani Dixit Ratilal**



**Manisha Virani**



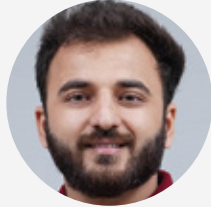
**Mansi Gajjar**



**Mansi Gajjar**



**Margi Khant**



**Margil Thakkar**



**Mariya Pathanwala**



**Maulik Panchal**



**Maya Rathi**



**Meet Shah**



**Mayuri Prajapati**



**Mayank Singh Bhadauria**



**Meeta Thakar**



**Megha Bhatia**



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**Mehul Nishad**



**Mehul Patel**



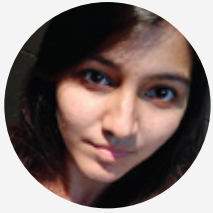
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**Mihir Mistry**



**Mital Kansagra**



**Mitalee Khanna**



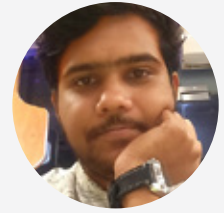
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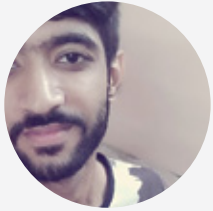
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**Mustakin Saiyad**



**Mohd Danish Nawaz**



**Mohit Hemnani**



**Mohit Mehta**



**Mohit Sagotia**



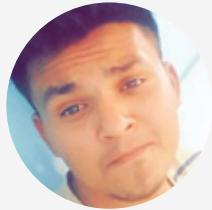
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**Mohitkumar Sewani**



**Mona Joshi**



**Moulik Patel**



**Moumita Bhar**



**Mudar Dahodwala**



**Mukesh Jadav**



**Mukesh Prajapat**



**Mukund Basita**



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**Naina Rangwani**



**Nancy Karnani**



**Nasiruddin Shaikh**



**Nayanshi Sahu**



**Neelam Aswani**



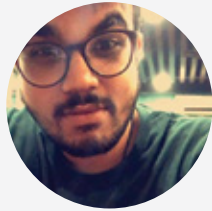
**Neethu Varughese**



**Neha Gahlot**



**Neha Sharma**



**Neil Soni**



**Nevilson Christian**



**Nida Desai**



**Nidhi Gohil**



**Nidhi Patel**



**Niharika Agrawal**



**Nikhil Agrawal**



**Nikhil Sonkul**



**Nikul Prajapati**



**Nikunj Butani**



**Nikunj Vaghani**



**Nilaksh Badiyani**



**Nilesh Darji**



**Nilesh Prajapati**



**Nimesh Kanjiya**



**Niraj Narkhede**



**Nirav Panchal**



**Niren Barsopiya**



**Nirmal Natarajan**



**Nisarg Joshi**



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**Nupur Saxena**



**Nutan Powar**



**Pallavi Pandey**



**Pallvee Desai**



**Pankaj Sharma**



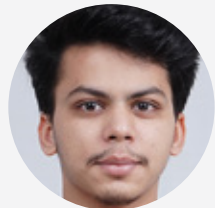
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**Pankaj Suryavanshi**



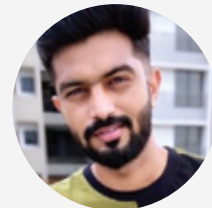
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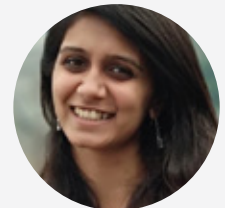
**Parth Kothari**



**Parth Potdar**



**Parthiv Parmar**



**Parthvi Kher**



**Parthvi Shah**



**Parva Pandya**



**Paryusha Jain**



**Pathan Husnaajrin**



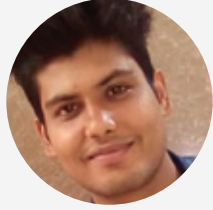
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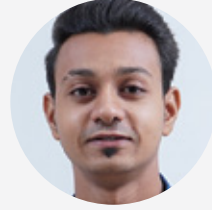
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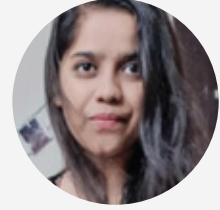
**Pinky Khandelwal**



**Piyush Marothi**



**Piyush Parmar**



**Pooja Kumari**



**Pooja Menon**



**Pooja Nagori**



**Pooja Vadaria**



**Poonam Sharma**



**Prabhjas Bajwa**



**Prabhu Adesara**



**Prachi Patel**



**Pradip Khalas**



**Prafulgiri Aparnathi**



**Pragnesh Chaudhari**



**Pragya Soni**



**Prajakti Pathak**



**Prakash Prajapati**



**Prakash Sharma**



**Pranjli Badiyani**



**Prarthana Patel**



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**Pratik Dangi**



Priyanshi Jariwala



Pratiksha Patel



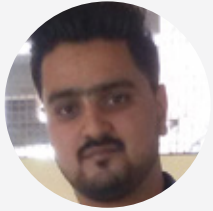
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Pritesh Kanteliya



Priti Rathod



Pritpal Singh



Priya Shah



Priya Shrivastava



Priyadarshan Chomal



Priyal Marvaniya



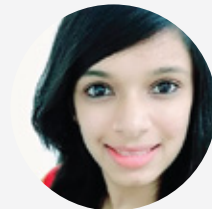
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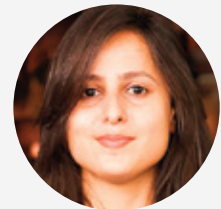
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Priyanka Vyas



Rachana Pandya



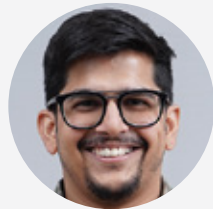
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Raghvendra Kushwah



Rahul Gupta



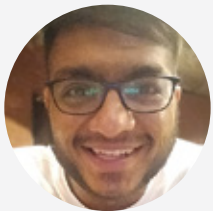
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Rahul Khandelwal



Rahul Kumar



Rahul Variyani



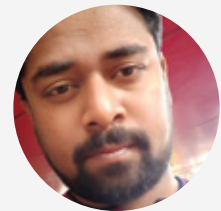
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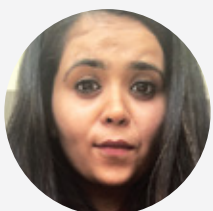
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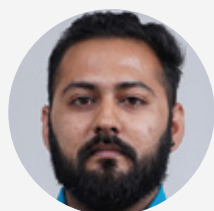
Rakesh Vasita



Ranjit Samanta



Raveena Ahuja



Ravi Hingu



Ravi Shah



Ravikumar Lukka



Ravikumar Patel



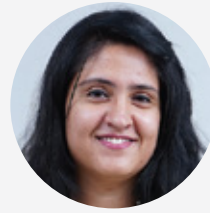
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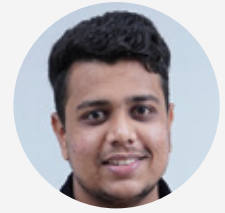
**Renish Parvadia**



**Renuka Jadav**



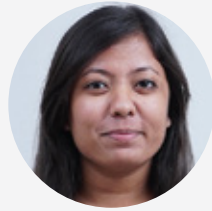
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**Rex Jani**



**Riaana Shah**



**Riddhi Panchal**



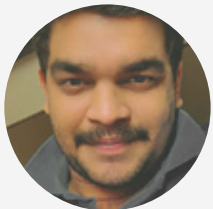
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**Riketa Ponkiya**



**Rishav Kumar**



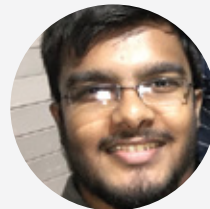
**Rishikesh Kane**



**Rishva Kharidia**



**Riya Patel**



**Rohan Mehta**



**Rohit Baria**



**Rohit Patel**



**Rohit Patel**



**Ronak Prajapati**



**Ronak Sanghvi**



**Ronish Jariwala**



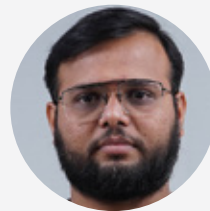
**Roopal Patel**



**Ruchi Patel**



**Rudra Tibak**



**Rudresh Trivedi**



**Rushabh Shah**



**Rutu Jagani**



**Sabbir Poonawala**



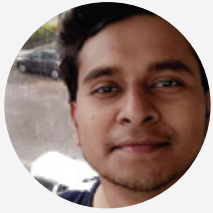
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**Sachin Taldar**



**Sachin Yadav**



**Sagar Potdar**



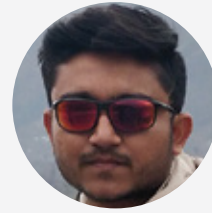
**Sagar Soni**



**Sahil Jariwala**



**Sai Shyam**



**Saif Ali Yunusbhai Patel**



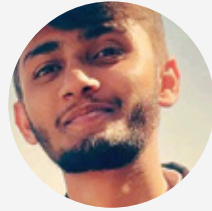
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**Sajan Panchani**



**Saloni Singhal**



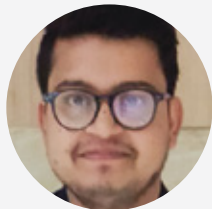
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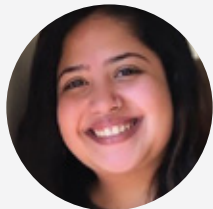
**Samrat Solanki**



**Samunder Rajpurohit**



**Sandeep Giri**



**Sanjarvi Sompura**



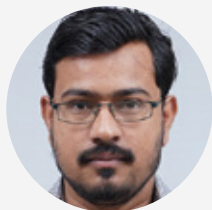
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**Satish Kudumbi**



**Satrunjay Tiwari**



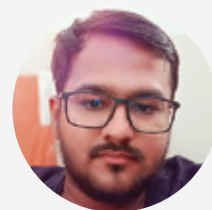
**Satyavirsingh Pavar**



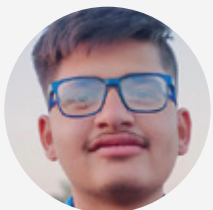
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**Saumya Sinha**



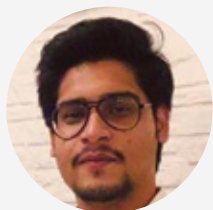
**Saurabh Sharma**



**Savan Chavda**



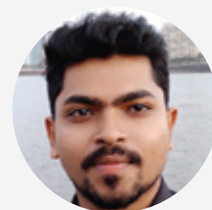
**Sejal Parmar**



**Shabbir Salodawala**



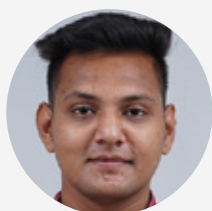
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**Shahrukh Pathan**



**Shailee Sinha**



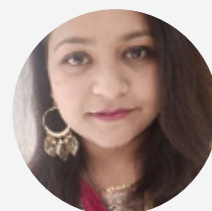
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**Shaili Zaveri**



**Shakti Shukla**



**Shalini Mathur**



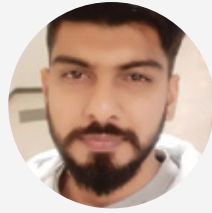
**Syed Ali**



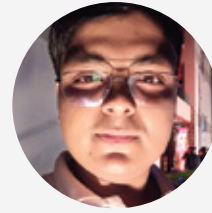
**Sheena John**



**Sheldon Fernandes**



**Shikhar Soni**



**Shikhar Tiwari**



**Shilpa Vora**



**Shimul Garg**



**Shivangi Gandhi**



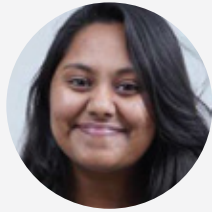
**Shreshtha Dandnayak**



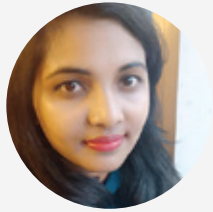
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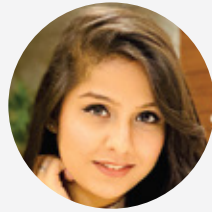
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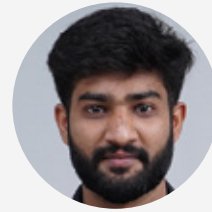
**Shubhi Bhatnagar**



**Shubhi Mall**



**Shweta Taheliyani**



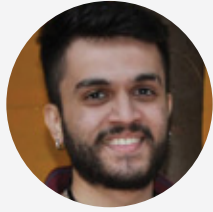
**Shyam Gajera**



**Shyam Sutariya**



**Siddhant Jain**



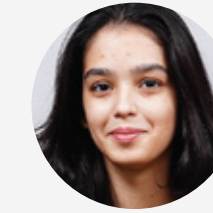
**Siddhesh Desai**



**Sidharth Jain**



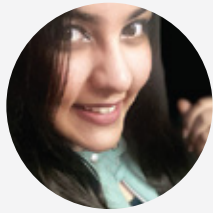
**Simran Channa**



**Simran Loonia**



**Sneha Poddar**



**Snehyl Dange**



**Sona Bhavsar**



**Soumya Singh**



**Sourabh Pandya**



**Suman Bhojwani**



**Sunny Parmar**



**Supriya Jadhav**



**Swoyamprava Prusty**



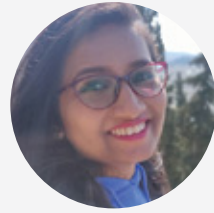
**Tejal H Vyas**



**Tejas Shah**



**Tejas Radadiya**



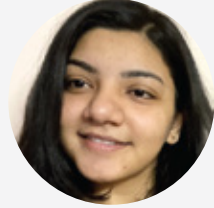
**Tejasvi Korgaonkar**



**Tushar Goyal**



**Tushar Pathak**



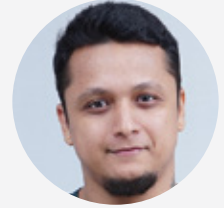
**Twinkle Sachdev**



**Uday Gutipally**



**Ujval Bhatt**



**Ujval Mistry**



**Umang Patel**



**Urvi Raichura**



**Urvi Yagnik**



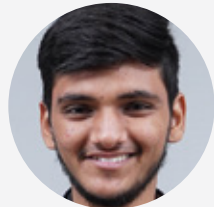
**Utsav Khambhati**



**Utsav Mevada**



**Utsav Panchal**



**Utsav Raval**



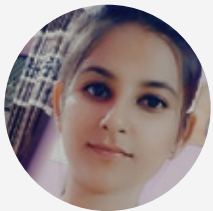
**Vaibhav Pandit**



**Vaibhav Vora**



**Vaishali Jain**



**Vaishali Sharma**



**Vandana Bhavsar**



**Varun Joshi**



**Varun Shah**



**Vayeda Drashti**



**Vedant Sahu**



**Vignesh Rajan**



**Vikram Sahi**



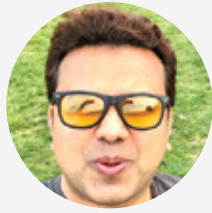
**Vikrant Sinha**



**Vinay Kumar**



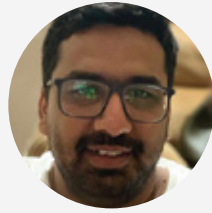
Vipul Barot



Vishal Gore



Vishal Limbachiya



Vishal Yagnik



Vishesh Patel



Vivek Hukamtani



Vivek Kangarot



Vivek Makwana



Vivek Patel



Vraj Shah



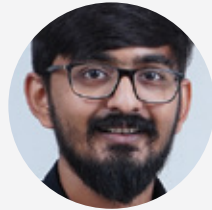
Vrutika Patel



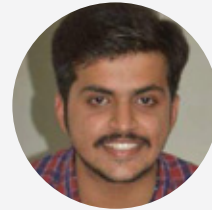
Wasim Haidar



Yagnesh Shah



Yagnik Bhalodia



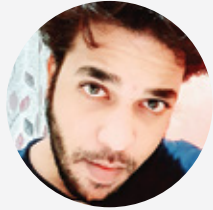
Yash Mishra



Yash Nagrecha



Yash Shah



Yashaswi Chauhan



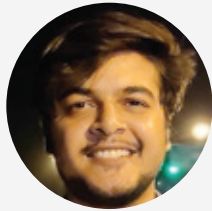
Yejandla Pavan Kumar



Yogesh Singh



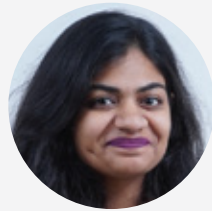
Yogikumar Bhimani



Zaheet Batada



Zalak Vaghela



Zankhana Vaghani



Zeel Mevada



Zenith Maclean



Fabian Dech

# Credits

Meet the Creators & the Curators

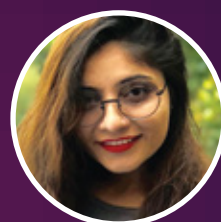
## Marketing



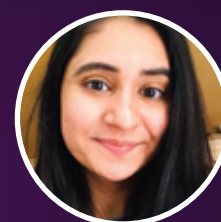
**AAYUSH GUPTA**  
Sr. Manager, Brand & Marketing



**KARISHMA KHUBCHANDANI**  
Brand Marketing Lead



**AASHNA MECWAN**  
Graphic Designer



**AASHNA RAMCHANDANI**  
Content Writer



**PARTHVI KHER**  
Jr. Content Writer

## Human Resource



**PARITOSH VAISHNAV**  
People Manager



**AMRITA HALDAR**  
HR Business Partner



**DEEBA TROMBOO**  
Sr. People Management Executive



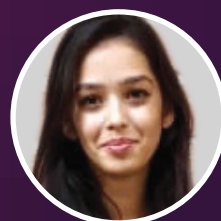
**ZANKHANA VAGHANI**  
Sr. People Management Executive



**MUSTAKIN SAIYED**  
People Management Executive



**RIAANA SHAH**  
Jr. Executive - People Management



**SIMRAN LOONIA**  
Jr. Executive - People Management

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