

UPLERS

Unplugged

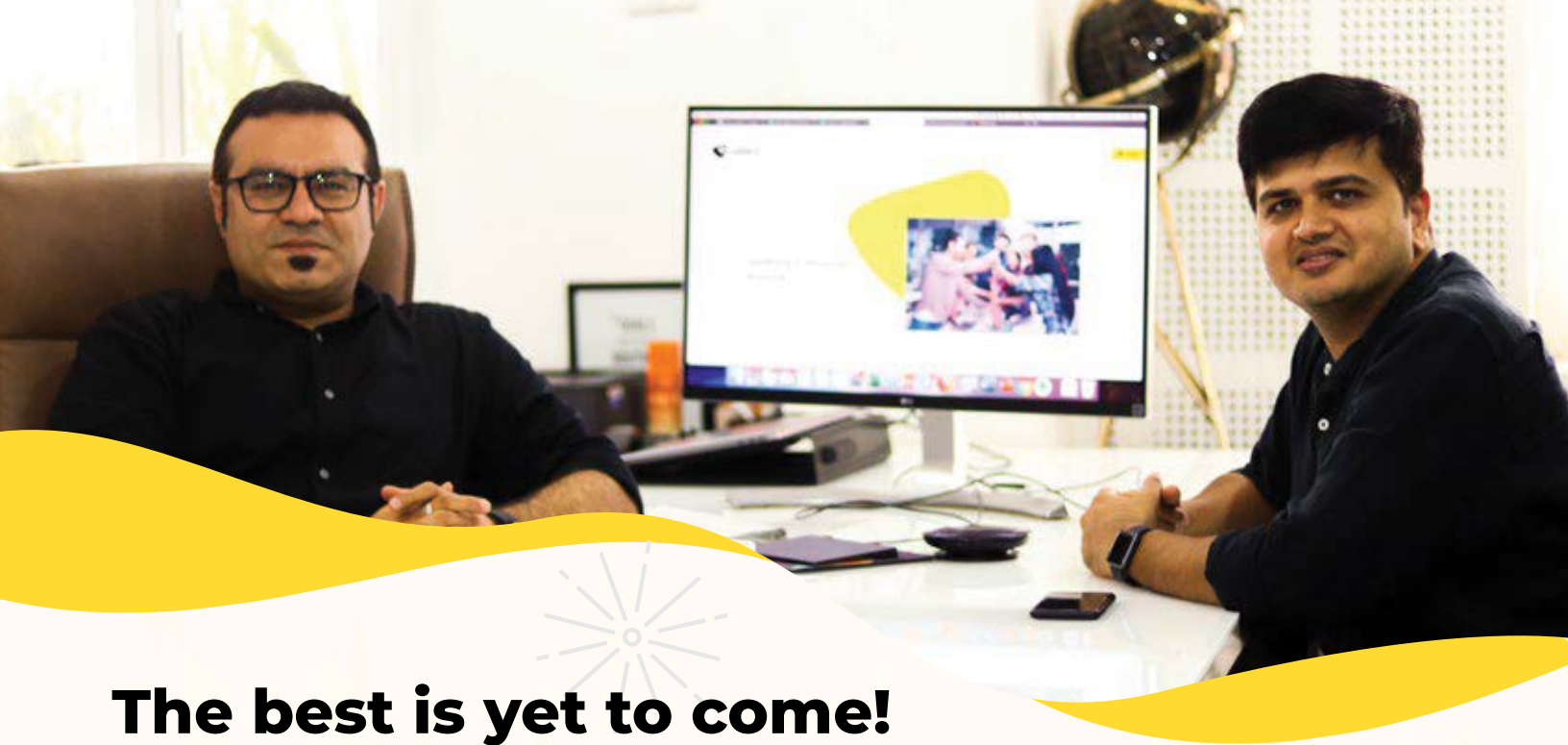


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The best is yet to come!

Hello Uplers Family!



Happy New Year!

Congratulations to all! We are extremely delighted that we all have successfully paved our way and are embarking on new beginnings with the constant support of each other.

For starters, our Uplers Family has grown from 505 to 633, which is a testimony to our goal of having 5000+ family members. We received the Great Place to Work certification with a whopping trust index of 82, keeping intact the values and drivers we follow.

Change-readiness and adaptiveness being at the peak, the entire leadership has always focused on keeping the whole family together and helping the organization grow in challenging times. The most significant achievement has been onboarding some of the largest clients, including Tanium, Indegene, McarthurGlen, Ogilvy, etc., and witnessing tremendous growth in our offshore remote team model from 40 members at the start of 2020, and now 120 of our team members work dedicatedly for clients.

With their initiatives Upraise and Insurgents, our CSR teams have been effortlessly serving society and staying true to our driver Care. Today, under the roof of Upraise, we have adopted seven kids and sponsored their education, while under Insurgents, we have successfully welcomed two specially-abled family members. We are committed to flourishing and nourishing these noble causes in the coming years too.



The best is yet to come. We are super excited and already have some great plans to expand Uplers in 2021. With our repeat business revenue, elite clients, and the wonderful opportunities coming our way, we are determined to succeed.

We, as a team, are taking one new step. Digital penetration has increased post-Covid-19, and everyone is open to hiring remote teams. We are also working on exploring this opportunity by launching Uplers Talent Connect.

Uplers Talent Connect is a model where we are trying to leverage the advantages of remote working and address the gap of demand and supply of talent worldwide by providing them top talent from India. We will be creating a curated pool of Indian talent that will address the needs of the clients on a contractual basis.

We are in the initial phase of Uplers Talent Connect model, where we are trialing & testing a lot of things. We are determined to roll out this opportunity to our Uplers Family once we solve initial teething issues related to framework and processes.

Throughout this year, we have implemented several changes, and we received constant support and motivation at every step from our Uplers Family. We are more than thankful to our entire team, who have put-in such great efforts tirelessly and trusted us at all times.

To embark on this new year with some wonderful news, we have a special gift for our family. We are extremely thrilled and delighted to share that we will now be having a first Saturday working as a blanket rule across the whole year. So even in the month of November and December, except for the first Saturday, all others will be off!

Let's hope this year brings all of us more happiness and prosperity! Once again, wishing you all the brightest and happiest new year!



Stay awesome!

Jaymin Bhuptani and Nital Shah

Editor's Note

Incentivize Your Relationship

Happy New Year Uplers Family!

Remember being a kid, we had those small, little prizes for doing something or learning something. Complete your homework on time and you'll get a bar of chocolate, sleep on time for the entire week and you'll be taken for an outing on weekend! But those insignificant little things meant the world to us and our parents as well! How surreal were their smiles and happiness when we used to jump and shout with those little oscar achievements!

While growing up, knowingly or unknowingly we just start getting super busy in our lives and we have a change in our ways of showing affection. Those hugs, those innocent birthday wishes, those dumb questions of ours start getting replaced with social media posts and expensive gifts. Ofcourse, our love is intact, just the way of expression has changed. But why not, this new year we try taking a different resolution?

Incentivizing our relationships! Let us promise ourselves to open our hearts out and invest in those little things. And trust me, the returns of this investment will be the highest, brightest, and will make you the happiest.

Let's say, for once surprise your family with a brimming cup of tea/coffee when they are stressed, or just bring home a bouquet of flowers for your loved ones! Also, let's just become kids with the younger ones, and play their games, read stories to them. Hug tightly your mom and dad and share how they mean the world to you! For once, open up everything bottled up in your heart and see how it feels.

So, my mantra to a happy 2021 is very simple. Spread joy, smiles, cheerfulness, and make the world a better place for all! These incentives might be very small in quantity, but if we will offer them for a lifetime, will make you the richest person in the world.



*Karishma
Khushchandani*

Marketing

Uplers Bulletin Board

Keep yourself updated in the New Year! Check out all updates, news, and events Uplers has witnessed in 2020. Presenting to you Uplers Bulletin Board.

1. UpStars

Yeh Filmfare toh nahi par stars zarur hai yahan, humare UpStars aur Shining Stars. They left no stone unturned and have always gone that extra mile leading to being our prestigious UpStar and Shining Star. Cheers to all these stars of our Uplers Family!

UpStars November



Aditi Agarwal
Email



Zalak Vaghela
Email



Rachana Pandya
Process Excellence



Ankit Patel
Web



Dhaval Patel
Web



Maulik Panchal
Web



Prabhu Adesara
Web



Nitin Lalwani
Web





Paryusha Jain
Web



Saumya Sinha
Web



Anil Patel
Email



Dhrumi Mehta
Search



Aparna Chandole
Marketing - Email



Amrita Halder
Human Resource



Shakti Shukla
Search



Mahavir Negi
Search



Parthvi Kher
Marketing



Nasiruddin Shaikh
Facility Management



Ameya Itankar
Search



Sona Bhavsar
Search



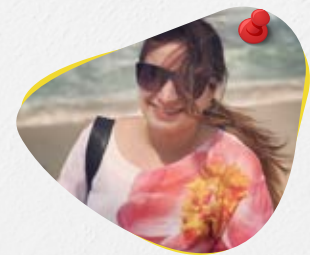
Amit Barman
Search



Priyanshi Jariwala
Sales



Simran Loonia
Human Resource



Karishma Khubchandani
Marketing

UpStars December



Sunny Parmar
Email



Nikul Prajapati
Web



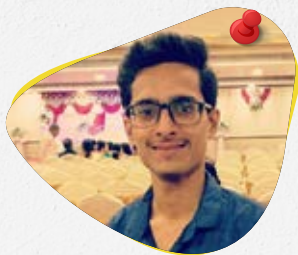
Sejal Parmar
Human Resource



Utsav Raval
Email



Jay Bhavsar
Email



Mohit Kumar Mehta
Software Development



Vishal Yagnik
Email



Fakhruddin Kagalwala
Search



Sheena John
Human Resource



Keyur Godhasara
Email



Hem Mewada
Email



Niren Barsopiya
Email



Ashish Sodagar
Email



Wasim Haider
Search



Agraj Chaudhary
Search



Ujjaval Bhatt
Search



Kirti Gangwar
Search



Jebin Joy
Human Resource

Shining Stars - Quarter 2 (Search)



Syed Mustafa Ali



Shakti Shukla



Dhairya Shah



Wasim Haidar



Aayushi Banga



Rahul Khandelwal



Harshit Kapasi



Ishan Maniar



Jigar Gondalia



Dushyant Dadhich



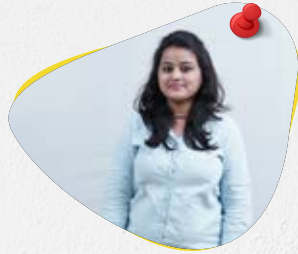
Karan Doshi



Zeel Mevada



Nidhi Gohil



Maya Rathi

Shining Stars - Quarter 2 (Email)



Ashish Sodagar



Aditya Patel



Vivek Makwana



Harsh Makadia



Utsav Khambhati



Mehul Patel



Ronish Jariwala



Jinay Shah



Darshil Patel

2. Shining Stars - Quarter 2 (Human Resource)



Neha Sharma



Zankhana Vaghani

Shining Stars - Quarter 2 (Finance)



Ashish Amarkotia

Shining Stars - Quarter 2 (Web)



Ravi Shah



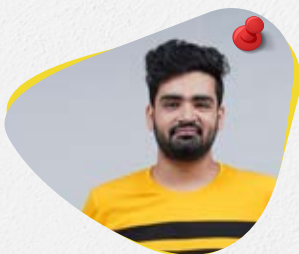
Ravikumar Patel



Lakhan Unadkat



Jainish Patel



Arjun Sharma



Pranjli Badiyani



Dhruvin Surotia



Paryusha Jain



Bizan Bhatporia



Arpan Patel



Poonam Sharma



Dhruvang Gajjar



Ruchi Patel



Dhvani Patel



Vaishali Jain



Parthvi Shah



Kishan Sonigara



Chirag Patel



Ravi Hingu



Hardik Kavathiya

3. Completion of a Decade!

Congratulations! Clap and cheer along as our dearest Mrugesh Dabhi completes 10 wonderful years and a remarkable milestone in the journey of his career.

Message from Mrugesh:

Completing a Decade is a milestone in life.

This month I'm celebrating an important event, a 10-year anniversary. It's a major milestone, a big achievement.

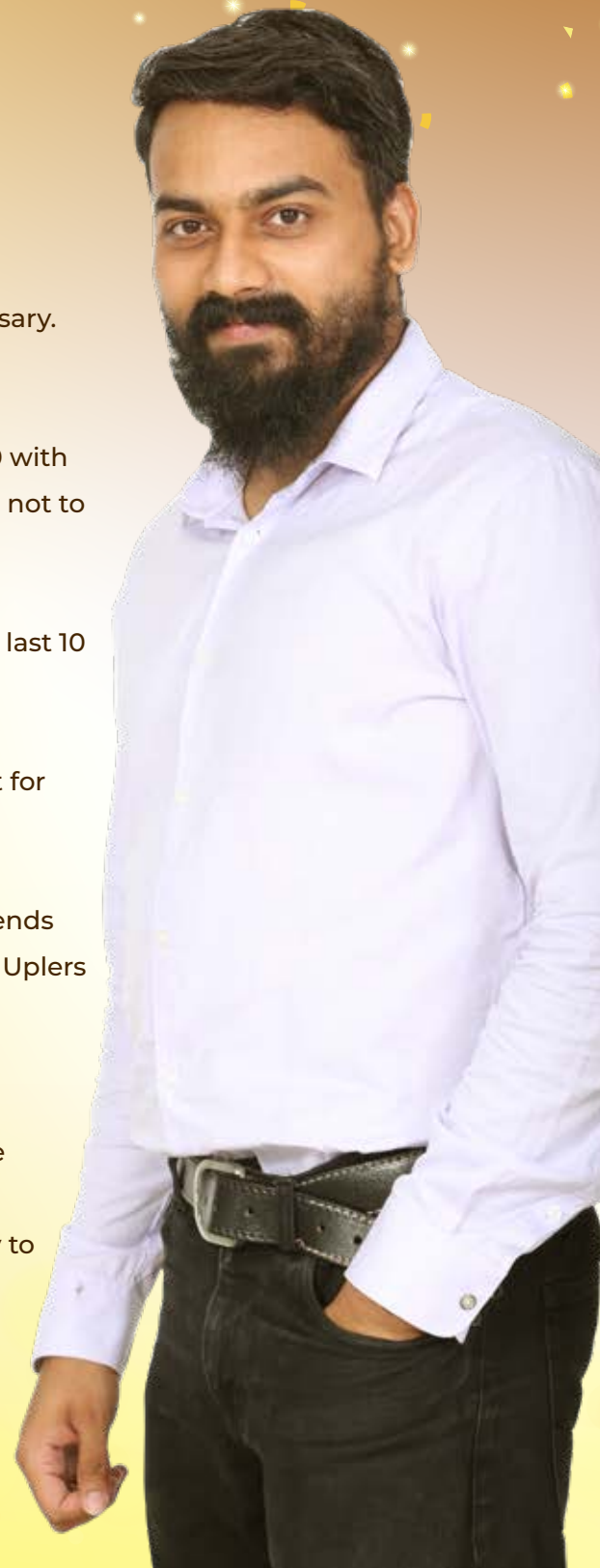
It's been a journey I've relished every minute of. Hitting the big 10 with consistency has made me quite retrospective, and it's impossible not to look back and ponder.

I'm still learning despite being in the industry for so long, but the last 10 years with Uplers has really made me who I'm today.

I'm fortunate to find my right fit with Uplers, and aim to find that for everyone I work with, candidate or client.

I've got a lot to thank Uplers for. I met the majority of my best friends through the company, all people with the same vision and goals; Uplers has been a major influence on my personal life as well as my professional life.

I would like to thank my teammates, who have made my life here interesting and enjoyable. I would also like to thank Jaymin sir, Nital sir, Vikas sir, and Bhuvan bhai for giving me the opportunity to have such an innovative work journey. Your support and advice have helped me reach where I am today.



4. Online Onboarding

This year made us take a plunge into the sea of remote working. We dived straight into the deep oceans and gladly were able to stay afloat despite the wave of COVID. WFH became a golden opportunity for us to move beyond the realms of location for the right fit for budding members of Uplers Family.

Till date, we have had **188** members join us while we went remote. This new way did make us rethink and replan our overall processes, and our wonderful family imbibed it all with great finesse. Today, these members are located in different parts of our country but are shining bright by adding more value to our family with each passing day and making us a true “Great Place to Work”!

5. Dazzling Diwali Gift Box

This time like all other festivals, Diwali too had a different "remote" flavor to it. We had a lot of fun and frolic surrounding us as we were at home, and yet the charm of having our Uplers family with us did make us long for the festivities and celebrations at office premises. So, keeping in mind the spirit with which we are tied together as one BIG Uplers Family, we curated a box full of goodies so that you have a piece of Uplers at Home.



Since this was not an informed decision, the responses from all team members were overwhelming! Lots of messages poured in from different team members expressing their delight in receiving our Diwali Gift Box.

The box had these items:

- **Bluetooth Speaker:** To create melodious magic while you work or sit with the family.
- **Sweet Box:** To sweeten up the times while sharing the joys of Diwali with loved ones.
- **Diyas:** To let you know that there is always warmth in bringing brightness to each other's lives.
- **A special copy of Uplers Unplugged “Festive Edition”:** To make you feel in sync with the joys of being a part of the vibrant Uplers family!

6. Activities for Spirited Saturdays

We had all Saturdays working in November and December toh thoda fun bhi toh banta tha na! Let's have a look at all the fun activities we had and the people who emerged as winners!

November



PicToWord, the player will “read” two pictures to form a word. The puzzles can be a combination of the pictures. Main Guidelines for the Game were shared in the forms of ‘Kripya Dhyan Dijiyee,’ ‘Fastest finger first’ and ‘Task Pe Dhyan.’

There was a flurry of activity on all the divisional skype groups whenever the quiz images were floated. With a lot of enthusiasm and team rejoicing, the Winners of this game emerged:

- Brinda Joshi (Web)
- Deep Shah (Sales)
- Hannan Shaikh (Email)
- Ibrahim Sharief (Search)
- Lakhan Unadkat (Web)
- Rudra Tibak (Email)
- Vikram Sahi (Email)

Bollywood Dhamaka



Bollywood is a topic which we all identify with. This is not a normal addiction, but something that is attached to our hearts forever. So, keeping this theme in mind, we had an external host who specialized in conducting such engaging events: Shreya Mehta, who also operates her company: Shree - The Strategist.

A zoom call with many members of our Uplers family was all it took to make the activity super fun! As organizers, we were delighted to see the response rate of every riddle that was thrown to the audience. But as they say, only a few make the cut as the finalists. So here are their names:

- Deep Shah (Sales)
- Ibrahim Sharief (Search)

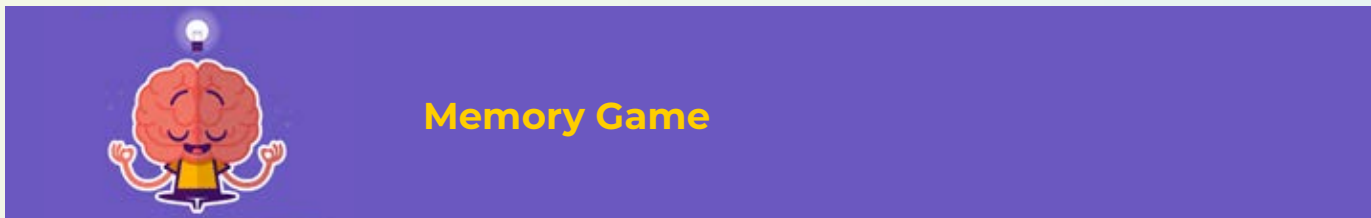
Dare Ke Aagey Jeet Hai



This activity had a mix of tasks that the team members had to respond on within a small timeline! Though we were conducting this activity officially but we insisted everyone including their family members or roommates, to join as well. The different variety of tasks made the various departmental groups become a source of fun and a log of leg-pulling. And in the end, we had these members who came out as the fastest and wittiest winners:

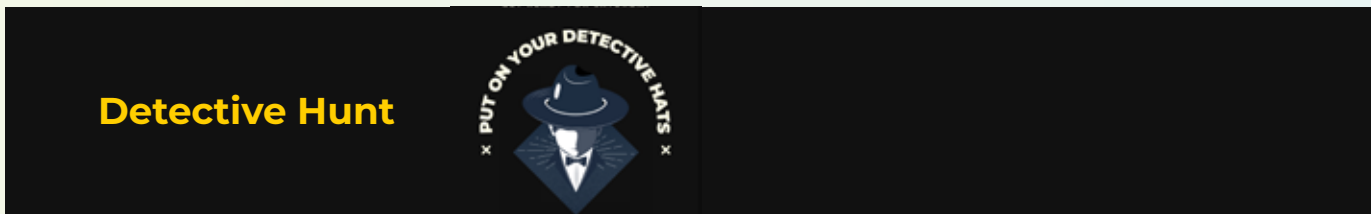
- Ibrahim Sharief (Search)
- Nikunj Bhutani (Email)
- Ishit Parekh (Support)
- Ravikumar Patel (Web)

December



The first Spirited Saturday of December was a special one as we had our wonderful team member, Deep Shah quizzed us on some really tricky yet entertaining questions. The theme of most questions was around Uplers, so that sure gave all our newbies who joined us remotely a wonderful introduction to how we are as one big family! With all the enjoyment around these questions and even more interesting responses, this sure became one joyous session of team bonding! The final winners of the various rounds conducted during the session were:

- Dhruvang Min (Sales)
- Priyanka Parihar (Search)
- Jigar Gondaia (Search)



With so much being said about the COVID pandemic and trivia all around us on its various aspects, it was fitting to have a fun game on this theme. So we conducted an activity that was designed as a mission to cure the pandemic by solving a set of 10 clues. All the clues were shared as password-protected files with the participating teams. It was important to complete each clue as the answer to the 1st clue will open the file for the 2nd clue and so on. The first team to solve the case was declared as the winner. So the members who brought the cure to the pandemic by solving the "Mission Detective Hunt" were:

- | | | |
|------------------------|-----------------------------|--------------------------|
| • Disha Dave (Email) | • Priyanka Parihar (Search) | • Sagar Soni (Search) |
| • Lakhan Unadkat (Web) | • Ravikumar Patel (Web) | • Shakti Shukla (Search) |
| • Margi Khant (Email) | • Roopal Patel (Web) | |
| • Mehul Nishad (Web) | • Sachin Taldar (Search) | |

7. Certifications by Team Members



Shopify Theme Development
- November 2020
Ratnesh Sharma
- Web Development



Email Marketing Certified
- March 2020
Fiza Desai - Sales



Frictionless Sales Certified
- December 2020
Urvi Raichura - Sales



Inbound Marketing Certified
- October 2020
Aashka Brahmbhatt
- Marketing



The Fundamentals of Digital Marketing - December 2019
Rahul Gupta - Sales



Frictionless Sales Certified
- December 2020
Alpa Bhalla - Sales



Marketing Analytics
- February 2020
Rahul Gupta - Sales



Frictionless Sales Certified
- December 2020
Dixit Manani - Sales



Frictionless Sales Certified
- December 2020
Priyanshi Jariwala - Sales



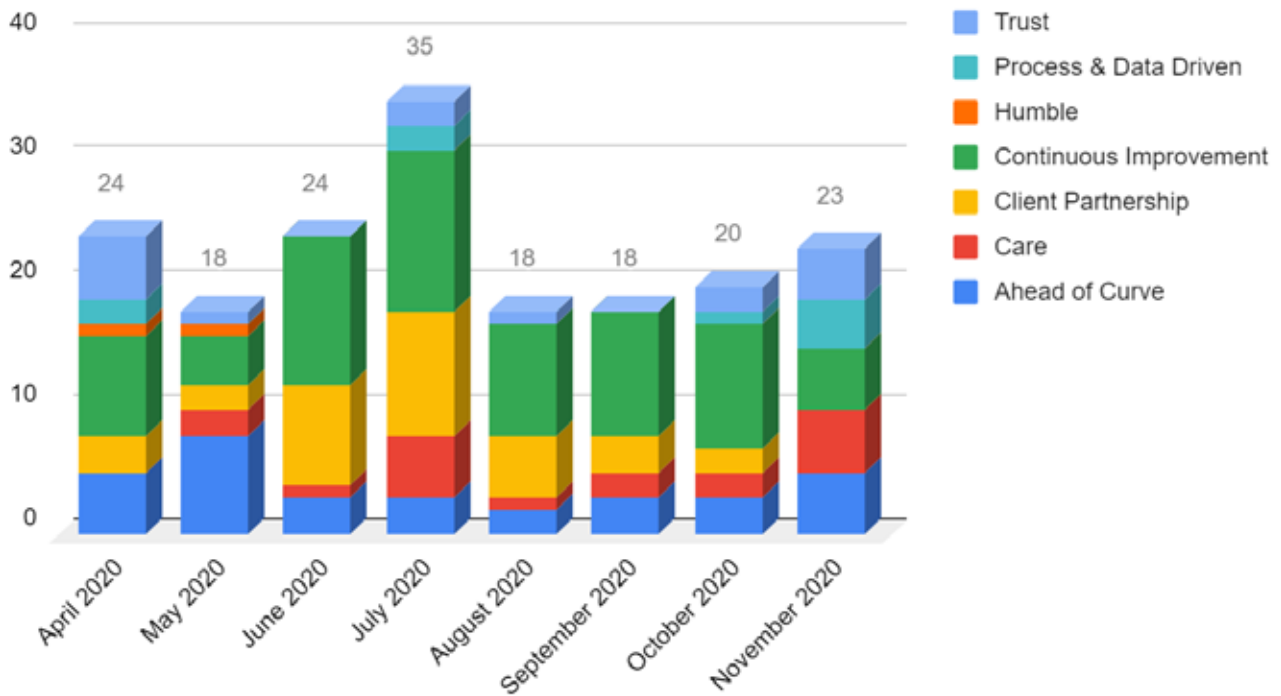
Frictionless Sales Certified
- December 2020
Niharika Agarwal - Sales



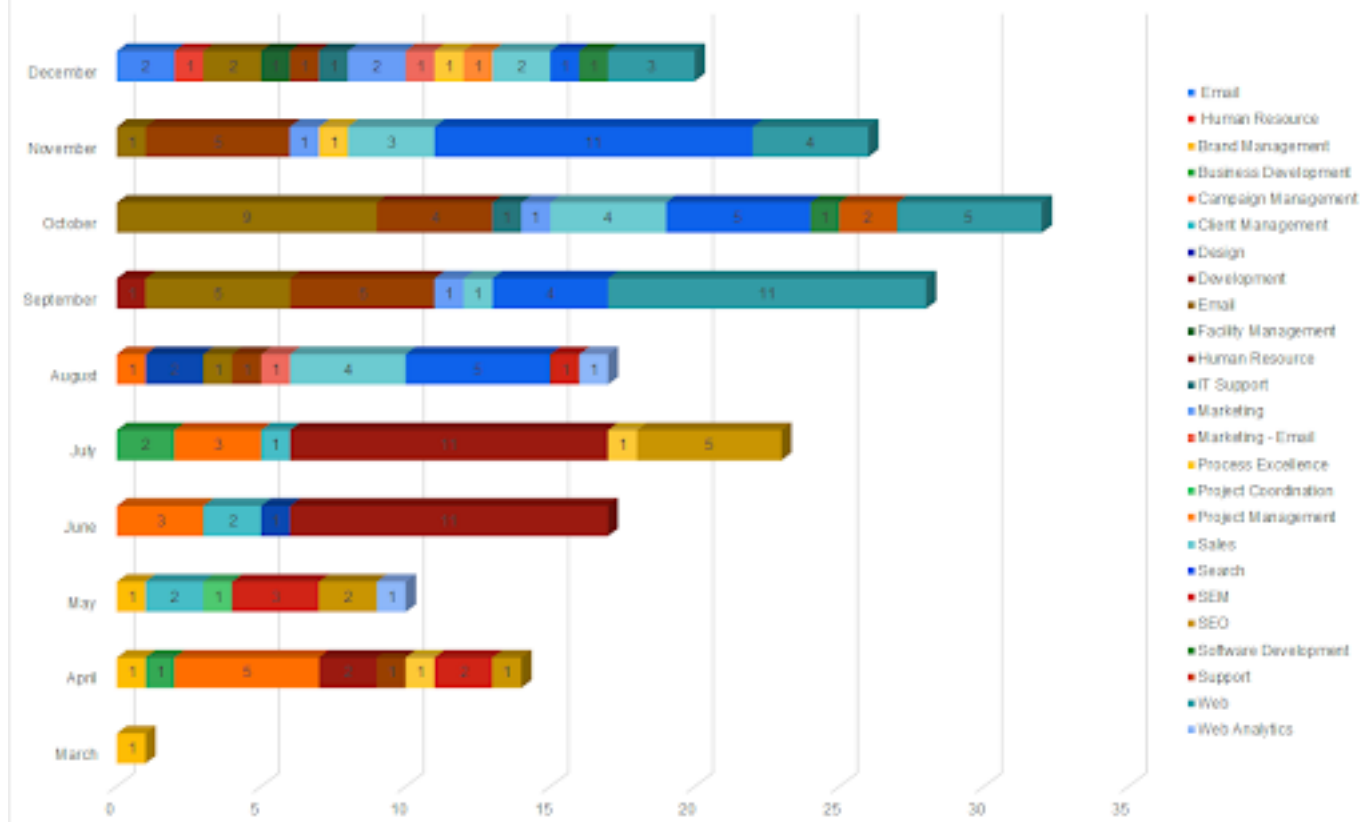
Frictionless Sales Certified
- December 2020
Atish Chandra - Sales

8. Snapshot of 2020

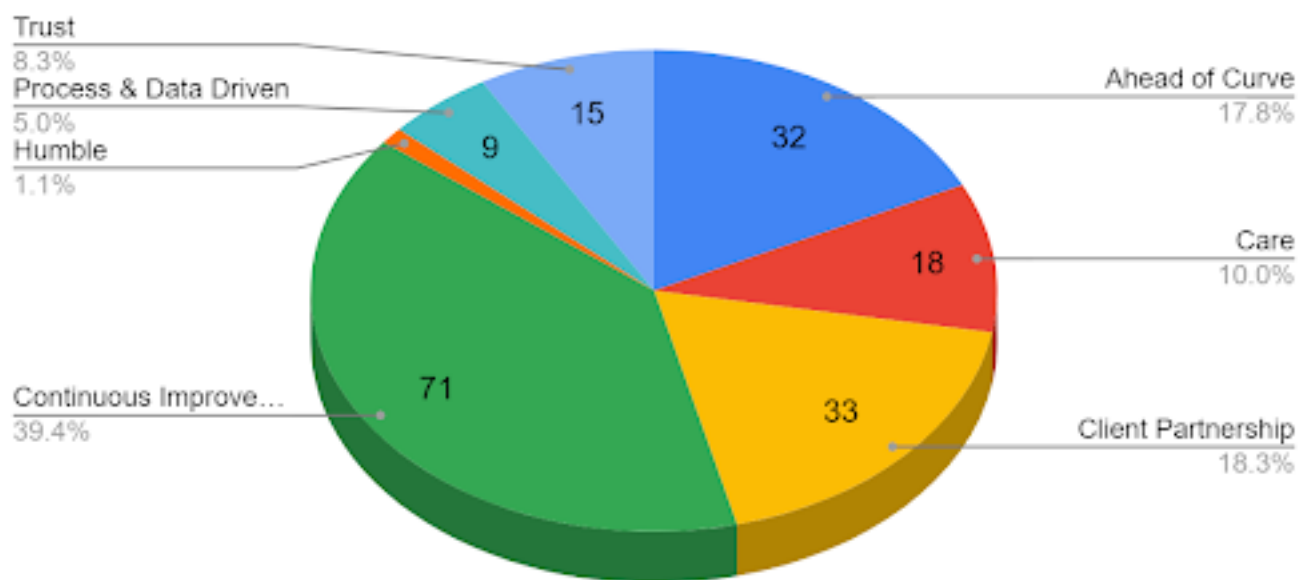
UpStar 2020 | Monthly Summary



Departmental Joinings every month since March 2020



UpStar for Drivers/ Values in 2020





Jo Jeeta Wohi Sikandar!

**Hey, Bollywood Buffs!
It's time to test your Bollywood knowledge.**

There are many movie characters who gained immense popularity over the movie itself. We are here with three such iconic characters from one movie, and you have to guess the movie name from the list of those characters.

Let's see how many correct movies you can guess!

Teja, Gogo, Robert

Ali, Alizeh, Ayan

Pawan, Munni, Chand Nawab

Kabir, Farah, Ayesha

Rajeev, Uday, Ghungharu

Abhimanyu, Rohan, Shanaya

Nisha, Tuffy, Lallu

Rahul, Nisha, Pooja

Aditi, Naina, Bunny

Sardar, Nagma, Faizal

Add your answers in the form below, and the winner will be featured in the next Uplers Unplugged edition.

Participate



Yaariyan at Uplers

We all need a Rancho in our lives chanting "All iz well" when our life goes out of control.

A friend who will literally fight with the world for you, and even fight with you when you're being foolish. A friend who always has your back no matter what!

Ab dosti ka koi mazhab nahi hota, na hi dost banane ka koi waqt ya tarika.
Kuch log hote hai jo bas apne ban jate hai, pesh kar rahe hai dosti ke ese hi kuch anokhe tarane!

Tale by Aashka Brahmbhatt - Marketing Aditi Kale - Search

The Same Game!

Despite being in the same college and the same class for three years, we never interacted. In our fourth year, we had to organize a fest in our college, and that's where we interacted the first time and hit it off right away. Since then, we were inseparable, and our journey of "same" started.

Event management is a hectic job. We used to go early to college, bunk lectures, and stay at the campus even after college hours. We used to hang out a lot during this event and talk about anything and everything, and of course, a little work for the event too! :p

After that college fest, we had to start our internship, and luckily we got an internship at the same company. We were out there in the corporate world for the first time. We were overloaded with work there with little to no guidance. Those three months would have been unbearable without us having each other's back.

However, those days passed, and our last year of college began. By then, our bond was so strong that nobody could ever separate us. Our friends and even our faculties always teased us by calling us "couple"!!! And then, we again successfully organized an event in the last year and suddenly realized that



the time of separation was knocking on our doors.

Oh, but before that, one big trouble we were about to face was our Grand Project and the big fight we had. Yes! Over some disagreements, we had a fight and even decided to do a project separately. But that didn't last even for two days, and we realized that we couldn't do without each other. After that fight, we became like boomerangs; two fights or twenty fights, we kept going back to each other.

After that, the battle of placement started, and we made sure to apply to the same company every time so that we can stay together in the office. We always dreamt of staying together in the corporate world. And who knew that this dream was going to be true?

We got our first ever job and that too together!! We got selected to the same company, and the two best friends were now going to be colleagues! We always had that fear in the back of our minds that this corporate politics would create differences between us! But nah! It didn't even affect our true friendship. We had so much fun working together, helping each other grow, and being happy in each other's progress. Those were definitely the golden days of our lives.

But God has other plans for us. Aditi got a better opportunity in Uplers, and she moved. Those days were a bit tough as we knew that we would not be together in the corporate world, and the thought of getting so busy in our own lives always scared us. But we always managed to meet, and our late-night phone conversations never ended.

Like I said before, we became boomerangs, so I had to go back to her. Aditi told me that there's a vacancy for a content writer at Uplers, so I applied right away and got the job here. So, here we are, Aditi is in the search department, and I am in the marketing department, in the "same" company again.

Tale by Dhruvang Min - Business Development Sanjay Luhar - Business Development

Hoodie Baba and Sanju Baba

The merger of Uplers laid the foundation of our friendship, or should I say brotherhood? Laughter and happiness are what I love to spread, and the same introduced us to each other. Sanjay belongs to the lead generation team, and I am into CX, which mutually connects both of us to the AU/NZ region. We both share numerous common interests, we both are married, and like legends say, two married men are the best pair of Freedom Fighters!



Both of us are full of fun and frolic, and we can find laughter in almost everything. He is one of those selected people who knew before I made it public that I will become a father soon. It is difficult to find a human who is flooded with liveliness in this serious world, and I am glad I have one who is undoubtedly undisputed in this manner.

We both are hardcore foodies; when it comes to eating, I am Godzilla, and he is King Kong. We have stood with each other in all good and bad times, and there have rarely been occasions where we failed to help each other. Moreover, there has never been a day in our friendship where we did not have a reason to laugh out loud. Yes, we also witnessed days when we shared our pain as well. That's the legacy of our bond.

Here is what he has to say about me:

"I can simply thank God that we have each other in life, and keep serving each other as "911 Commandos. Nothing is impossible when you have the right person (Dhruvangoth) by your side."

I can't express what our friendship means to me. I don't think I would be able to stay strong through all the tough times without Sanju's endless support and very special "Hoodism." He is the best thing that has ever happened to me. We have so much in common, yet we are so different. We share a ton of memories and crazy experiences, and I'm sure there's so much more to come. There's no one else I'd rather be on this adventure with than him.

I still can't believe that I was lucky enough to meet Sanjay. Our friendship means everything to me. I would sacrifice myself for him, and I know he would do the same for me. I love you, Mate!!

≡FRIENDS≡
forever

Daawat-e-Uplers

Food & films are something that can lift anyone's mood! There are various Bollywood movies where the plot is revolving around food. It is very much possible that when you watch such Bollywood flicks, your cravings will start, and you would want to cook something delicious. So, we are here with some recipes based on films related to food items.

Cheeni Kum

Sugar-free Lemon Cake from the Kitchen of Uplers

Ingredients:

For Cake:

- 1 (16-ounce) box sugar-free yellow cake mix
- 3/4 cup water
- 3 large eggs
- 1/3 cup vegetable oil
- 1 lemon juice
- 1 zested lemon

For the Sauce:

- 1/4 cup sugar-free strawberry preserves
- 2 cups fresh strawberries (sliced)



Method:

1. Preheat the oven to 350°F. Grease or lightly coat mini bundt pans or muffin tins with cooking spray and set aside.
2. Take a medium mixing bowl and add the yellow cake mix, eggs, vegetable oil, lemon juice, lemon zest, and water.
3. Set the mixer to medium speed and run for about 2 minutes or until smooth.
4. Divide the batter evenly among the greased bundt pans and bake for about 20 to 30 minutes, or until a toothpick inserted in the center comes out clean.
5. Cool them for a few minutes before turning the cakes out and cooling completely.
6. For the sauce, add the sugar-free strawberry preserves to a saucepan over medium heat. Stir until it turns to a liquid consistency.
7. Stir in the sliced strawberries and continue to stir over medium heat for 3 to 5 minutes.
8. Cool the strawberry sauce for 20 minutes. Top each muffin/cake with a little sauce, and strawberry pieces serve.

Paranthe Wali Gali

Oats Green Parantha from the Kitchen of Uplers

Ingredients:

For Green Paste:

- Handful of fresh kale or spinach
- 1/2 large sized onion, diced
- 1 inch peeled pieces of ginger
- 3-4 cloves garlic
- 1/3 cup water

Steps:

1. Add all the ingredients to a mixer jar, and blend until smooth.
2. That's all about it!

For Parantha Dough:

- 1 cup quick oats
- 1 cup whole-wheat flour
- 1 cup green paste
- Salt to taste
- 1 teaspoon cumin seeds
- A few drops of oil
- Some extra wheat flour for rolling
- Oil/butter for roasting

For Onion Stuffing:

- 3/4 cup onion (chopped)
- 1 teaspoon coriander leaves (chopped)
- 1/2 teaspoon crushed coriander seeds
- 1/2 teaspoon cumin seeds
- 1/4 teaspoon turmeric powder
- 1/2 teaspoon red chili powder
- 1/4 teaspoon garam masala powder
- 1/2 teaspoon dried mango powder

Method:

1. Make a round parantha.
2. Heat a pan over medium heat. Place the parantha on a hot pan and cook from both sides.
3. Brush both sides with some butter/oil roast and roast until golden brown on both sides.
4. Serve oats green parantha hot with some curd or pickle.



Steps:

1. Add oats, wheat flour, green paste, cumin seeds, salt to taste and mix well.
2. Knead well to make a soft dough.
3. Apply a little oil/ghee to the dough, cover, and set aside for 30 minutes.
4. Divide the dough into equal-sized balls and keep aside.

Steps:

1. Add all the stuffing ingredients to a mixing bowl.
2. Mix well until combined. Onion stuffing is ready.

Luv Shuv Te Chicken Khurana

From the Kitchen of Uplers

Ingredients:

- 1 cup yogurt
- 1 tablespoon lemon juice
- 2 teaspoons fresh ground cumin
- 2 teaspoons cayenne pepper
- 2 teaspoons freshly ground black pepper
- 1 teaspoon ground cinnamon
- 1 tablespoon minced fresh ginger
- 1 teaspoon salt, or to taste
- 4 long skewers
- 1 tablespoon butter
- 1 clove garlic, minced
- 1 jalapeno pepper, finely chopped
- 2 teaspoons ground cumin
- 2 teaspoons paprika
- Salt to taste
- 1 (8 ounces) can tomato sauce
- 1 cup heavy cream
- ¼ cup chopped fresh cilantro
- 3 boneless skinless chicken breasts, cut into bite-size pieces



Method:

1. Take a large bowl, combine yogurt, lemon juice, 2 teaspoons cumin, cinnamon, cayenne, salt, ginger, and black pepper. Stir in chicken, cover, and refrigerate for 1 hour.
2. Preheat a grill for optimum heat.
3. Lightly oil the grill grate. Thread chicken onto skewers, and discard marinade.
4. Grill until juices run clear, about 5 minutes on each side.
5. Melt butter in a large, heavy skillet over medium heat. Saute garlic and jalapeno for 1 minute. Season with 1 teaspoon salt and 2 teaspoons of cumin, paprika.
6. Stir in cream and tomato sauce. Simmer on low heat until sauce thickens, about 20 minutes.
7. Add grilled chicken, and simmer for 10 minutes. Transfer to a platter, and serve.

जब वी मेट JAB WE MET

Tale by
Zankhana Vaghani - Human Resource
Vaibhav Vora - Business Development

The Veer Zara of Uplers

Every girl dreams of having a fairytale love story of her own. But what if the love of your life, comes in the most unexpected way?

Pehli mulaqat, pehli barsaat!

It all started back around four years back. I knew Vaibhav as he was in office, but never had really interacted much. It was in the parking area of Naindhara building, then Ensign ka office. A casual hii, hello and exchange of glances, that's all how it started! Our company planned a visit to an NGO where we both happened to visit at the same time. Maybe, destiny had an altogether different plan for us. It started raining heavily, my activa refused to start and I was panicking. Vaibhav (being my hero and saviour) dropped me back home.

The Proposal

Okay, so after having such a filmy start to my story with rains and the hero helping the heroine, you all might be imagining a happily ever after? Sorry to disappoint you! Picture abhi baaki hai.

So I had hardly met Vaibhav for what like 3-4 times? He dropped me home and the same night I picked my phone to drop him a thank you text! But to my utter surprise, I already had a text from him proposing to me. I found him as well as his idea crazy and just turned him down. We still were good friends and I guess I wanted it the same back then.

Just Friends?

Pyaar Dosti hai. Ek ladka aur ladki kabhi dost nahi reh sakte.

Uff! Who knew these lines would turn out to be true. From being just friends to close friends, tea breaks to dates, movies to weekend outings,



things were changing for good. It was his birthday in November and I said yes to the long due proposal. Aaj me upar, aasmaan niche was for real and I was having the best days of my life.

The Break

Pyaar hai to takrar b hogi hi! We had our share of fights and difference of opinions. We called it off and stopped seeing each other:-
Par agar kisi chiz ko shiddhat se chaho to puri kaynat use tumse milane ki saazish kr hi leti hai! We were back together in April, we had our outing plans lined up for every other weekend. This time when Vaibhav proposed to me, I instantly said "Yes", without a blink of an eye, because I knew, he is the one jiske saath 50 saal daal chawal khana I won't regret! We were much stronger, closer, understanding and most importantly very much in love!

The Validation

India me shadi 2 logo k bich nahi hoti, 2 parivar ke bich hoti hai. Vaibhav's family did accept us wholeheartedly but my family was a bit hesitant. I was very determined to convince my family and having Vaibhav by my side to support me, I knew one day everything will fall in place!

And aakhir woh din aa hi gaya, when my parents readily said, ja Zankhana ja, jee le apni zindagi Vaibhav ke saath.

And Happily Ever After...

From sharing a ride to sharing our whole lives, here we are happily engaged and planning to get married soon. It wasn't exactly a Bollywood rom-com with violins in the background and flowers all around, but yes hands down I have had something more real and what words can't define.

So, adding to the entire episode, I would like to take a moment to mention as well as thank Vaibhav for just being there with me, no matter what! Woh kehte hai na ki kuch logon ke sath sirf waqt bitane se sab thik ho jata hai, you are that person in my life.



Uplers Fiesta

Our very first remote annual event - Uplers Fiesta!

It was nothing less than a real party. Our Christmas became so much more fun with this celebration. It was for two hours but left us wanting more!

Our special guest RJ Ekta was hosting the event from our Ahmedabad office. She loved the vibe of our office, and we loved the vibe she brought to our event. She interacted with us and asked us to guess the winners of our Uplers Awards. After the fun discussion, she revealed winners of Uplers Awards and made it super exciting.



RJ Ekta later invited a very popular person Jinki ki har baat ki sense hoti hai! Anubhav Singh Bassi joined us for the evening, and we had a riot. From Joshi & Joint, Rs.1800 salary to looking for a tiger at the swimming pool, he narrated every story in a way that we all couldn't stop laughing.



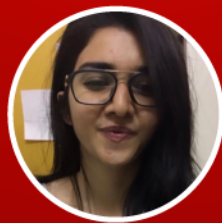
After the laughter session, there was an announcement by Jaymin sir and Nital sir, which made our new year much better. We are going to have only 11 working Saturdays this year. It means there will be only 1st working Saturday in the months of November and December too. Rejoice, guys!!!



How can we forget our on the spot award winners! RJ Ekta disclosed the surprise and announced five on the spot award winners. So, here we are presenting to you those impromptu winners. Hip hip hurray!



Best Frame
Deep Thakker
Email



Best Family Frame
Pallavi Jain
Email



Best Dressed Female
Pallavi Pandey
Search



Best Dressed Male
Majid Ali Khan
Search



Best Non-virtual Background
Bhoomi Patel
Human Resource

MEME EXPRESS

Bollywood movies and memes are one of the biggest sources of our entertainment. We asked our Uplers family to combine them, and the results are hilarious!

So, let's start the riot! Here are some memes created by the people of Uplers for the people of Uplers.

Zoom Meeting

With Video **Audio Only**

Your boss when you don't look into the camera during a video call

Kar de idhar bhi tu nigah

HR During Online Activity

Chup! Ekdam Chup Rahiye

WHEN SOMEONE EXPLAINS IT TERMS TO YOU

Itne bhaari gyan ki jarurat nahi..

Developers While Solving The Error

Sir ham soch rahe the ki ham kar kya rahe hai!

Team members to team leads after goof up

Galti se mistake

Uplers Vote Goes To...

We had innovative award categories this time, keeping the remote working in focus. Award categories were rolled out in all skype groups, and we asked everyone to nominate a suitable person in each category. We shortlisted people who had the highest votes, and they became final nominees. Later, we asked everyone to vote for their favorite nominees and help them win.

So, here we are, with the full list of winners of Uplers Awards. Three cheers for all the winners!



**Barfi
Award**



**Simran Loonia
(Human Resource)**



**Traffic Signal
Award**



**Jaydeep Salla
(Sales)**



**LLTT Award
(Looking London
Talking Tokyo)**



**Paritosh Vaishnav
(Human Resource)**



**Sarcasm Swad
Anusar Award**



**Rahul Kaushal
(Web Development)**



**Am I
Audible Award**



**Kewal Sanghadia
(Sales)**



The Texter



Karan Doshi
(Search)



Mr. India
Award



Paras Bhardava
(Search)



Background
Check!



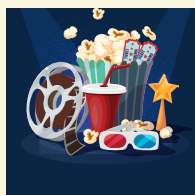
Rahul Doshi
(Search)



Giphy
Award



Dhruvin Sutoria
(Web)



Up to Date
Award



Deep Shah
(Sales)



Megaphone
Award



Pooja Menon
(Search)



Long
Distance Yaari



Zeel Mevada &
Ishita Panchal
(Search)



Andaz Apna Apna

A filmy bug in us is always inclined towards certain Bollywood characters. Right from Mogambo, to Rahul, to Anjali, we can recite their dialogues in our sleep. Since these characters are such a huge part of our lives, we have decided to go a step further and imagine a world where all of them are working with us.

Imagine Geet from Jab We Met constantly talking in zoom calls or Chatur from 3 Idiots keeps saying yes boss in escalation meetings. How fun that would be! So, put your Bollywood goggles on, and let's see how Bollywood characters would behave while working in the corporate world.

Poo from Kabhi Khushi Kabhi Gham

Poo would be the first person turning videos on zoom meetings. She will constantly brag about her new remote wardrobe and makeup, forgetting about the real meeting agenda. Oh, and she would know about every office gossip starting from new remote perks to promotions.



Ricky Bahl from Ladies vs Ricky Bahl

With his charm and wit, Ricky will trick everyone into completing his tasks. Every girl from the team will have a crush on him, and he will pretty much be the topic of conversation in most groups.



Surinder from Rab Ne Bana Di Jodi

That innocent and shy nerd you see in every team, yup, that would be our Surinder Sahni ji. He will complete all his tasks before deadlines and will go out of his way to help others. He would stay far away from Poo and secretly aim to be like Ricky.

Circuit from Munna Bhai M.B.B.S

A sure shot person with hands-on solutions to even the smallest problems. Circuit would have a jugaad for client's every query. He will make the best troubleshooter and perfect team lead.



Sam, Kunal & Neha from Dostana

We will never have a dull day with this trio working around us. Neha would make a perfect Talent Acquisition Executive, who gets along with new people easily. Sam and Kunal could work in the Business Development and fight majorly over who will get more clients.

Babu Bhaiya from Hera Pheri

Baburao Ganpatrao Apte would be the resident oldie, having a hard time coping up with remote work. He will drop a message in the IT support group every now and then, asking for help. If given the chance, he will go on talking for hours about old times at the office.



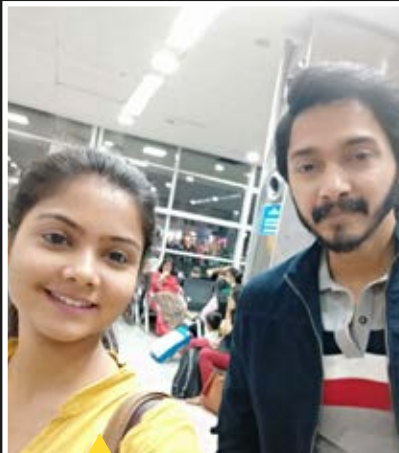
Fan Cam

Main tera haaye re jabra, hoye re jabra fan ho gaya!

The craze of movie stars will never fade! Meeting them in person is a dream of many. Luckily, some members of our Uplers family got a chance to meet their favorite celebrities and shared their photographs with us! Let's have a look at their starstruck moments.



Roopal Patel with Kailash Shadapuri
from Web



Sanjhi Shah with Shreyas Talpade
from Marketing



Sanjhi Shah with Ashutosh Rana
from Marketing



Pratik Bhatt with Shahrukh Khan
from Web



Dhaval Patel with Janki Bodiwala
from Web



Pratik Bhatt with Rani Mukerji
from Web



Bhavana Doulatani with Emraan Hashmi
from Human Resource



Tejas Shah with Parmeshwar Sirsikar
from Search



Ode to Gujarati Movie Industry

I guess it was somewhere around the end of 2015! I had just started making new friends in college and it was our first mass bunk. I know you all would be having a faint smile on your faces remembering your first mass bunk and college days. But, coming back to the point, we all were going for a movie, precisely a Gujarati movie - Chhello divas. I hadn't watched the teaser or was clueless about what it was about, but yes to be honest I was a bit baffled! Why are we watching a Gujarati movie on our first bunk? Never thought, I was to gain an entirely new perspective that day.

For me or I guess for everyone who has watched rural Gujarati cinema, it has always been a typical and quite a predictable storyline. No offense, there have been some masterpieces and gems even back then, but if we look at the larger picture those movies were patriarchal with no intention of contributing to the betterment of society.

Today, the whole scenario has changed! And it not just makes me happy and delighted, but proud at the same time. Urban Gujarati movies are creating wonders with such fresh ideas, perspectives, and messages which were long due.



Sharato Lagu

Never in my wildest thoughts it crossed my mind that a movie would be made emphasizing live-in relationships and how that cliché concept of marriage needs to change.



Reva

Based on the novel Tatvamasi, this movie literally left all of us in tears for sure! Our very own Gujju version of ‘The Monk who sold his Ferrari’, this movie actually enlightened our souls.



Hellaro

National Award!? I guess Hellaro won our hearts for how it emphasizes breaking the shackles of patriarchy! The sheer innocence, purity, and how those girls smiled in scorching heat accepting their realities and overcoming those is unmatched.



Chal Jeevi Laiye

It's been over a year! Yes, this movie is still hitting the theatres. Isn't it an achievement in itself? I guess during this pandemic when we all have been struggling to smile and feeling alone, this movie is the aptest choice for all of us out there! After all, family is all we need!



Dhunki

A guy, quitting his 9-6 job to pursue his passion of becoming a chef! Did I mention a married guy who has a family to fulfill? Well, Pratik Gandhi has been ruling our hearts since long.

Okay, the list will go on and on! Scam 1992 to rai j gayu!

Shubhaarambh explaining it's okay to get divorced if you're not happy, Thai Jashe picturing the daily struggles of a layman to get a loan, Golkeri describing the generation gaps and modern relationships are just a few examples.

A big thank you to all the wonderful directors, actors, writers, and the fraternity for bringing this much-needed change with this new aura of urban movies. And, not to mention to all the wonderful audience for welcoming all of these with open hearts.



Bollywood Movies That Were Way Ahead of Their Time

Cinema has the power to influence people and stir up a conversation. Several Bollywood movies stepped aside from safe space and trod upon subjects that are taboo in society. Sometimes timings of such movies didn't match with the era they were released in because they were way ahead of their time. We are here with the list of such timeless cult classics which you must-watch.

Pyasa (1957)

The story revolves around a struggling poet who falls in love with a prostitute. It dared to comment on social norms, which find their relevance even 60 years later.

Lamhe (1991)

It focused on the subject of an older man falling in love with his deceased beloved's daughter. This was a courageous attempt at showcasing unconventional human relationships.

Fire (1996)

The film touched upon a topic like the passionate and romantic relationship between two women. It was made in the late 90's when homosexuality and the LGBT community were nothing less than taboo.

Monsoon Wedding (2001)

The movie addressed child sexual abuse issues in the early 2000s when these hard-hitting realities were rarely acknowledged.

Matrubhoomi: A Nation Without Women (2003)

This movie talks about the imbalance of gender in society and showcases the future when there will be very few women left. It was a wake-up call for a society to stop the practice of female infanticide.

My Brother Nikhil (2005)

This film revolved around Nikhil, whose life takes various turns when he gets diagnosed with HIV AIDS. It was such a topic that wasn't even whispered about at that time.

Kya Kehna (2006)

The movie spoke about teenage pregnancy and how society abandons such girls while men walk away guilt free. It questioned harsh societal reality and gender discrimination when these things weren't spoken about fully.

Nishabd (2007)

An old man falling in love with a teenager, the film was way ahead of its time in discussing relationships with the extreme age difference.

Vicky Donor (2012)

The film revolved around a man who becomes the sperm donor for the infertility doctor's clinic. It was a lighthearted take on sperm donation but made people aware of sperm banks and fertility issues.



Everything You Need to Know About Oscar-nominated Indian Movies

Getting nominated for the Academy Awards is a huge deal. Many Indian movies are submitted to the Oscars every year, but only a few of them can actually make it to the final list of nominations. We are here with the full list of Indian movies that were nominated by the Academy. Your weekend binge list is sorted now!

Mother India

This movie was nominated in the Oscar for the Best Film in a Foreign Language category.

- Initial release: 1957
- Director: Mehboob Khan
- Produced by: Mehboob Productions
- Lead cast: Nargis, Sunil Dutt, Rajendra Kumar, and Raaj Kumar
- Plot: Radha marries Shamu, struggles to raise her children while going up against greedy moneylender Sukhilala. Despite many obstacles, she refuses to sacrifice her integrity.
- Where to watch it: This movie is available on MX player.

Salaam Bombay

This movie was nominated in the Oscar for the Best Film in a Foreign Language category.

- Initial release: 1988
- Director: Mira Nair
- Produced by: Cadrage, Channel Four Films, Doordarshan, National Film Development Corporation of India (NFDC)
- Lead cast: Shafiq Syed, Raghuvir Yadav, Anita Kanwar, Nana Patekar, Hansa Vithal, Chanda Sharma
- Plot: When a frustrated Krishna destroys his brother's motorbike, his mother asks him to return home only when he earns money to repair it. In a turn of events, he finds himself in a slum of Bombay.
- Where to watch it: This movie is not available on any OTT platform yet for Indian regions.

Lagaan

This movie was nominated in the Oscar for the Best Film in a Foreign Language category.

- Initial release: 2001
- Director: Ashutosh Gowariker
- Produced by: Aamir Khan
- Lead cast: Aamir Khan, Gracy Singh, Rachel Shelley, Paul Blackthorne
- Plot: During the British occupation, a farmer named Bhuvan accepts tyrannical Russell's challenge to beat his team in a game of cricket and enables his village not to pay taxes for the next three years.
- Where to watch it: This movie is available on MX player.

Short Films

An Encounter with Faces

This documentary was nominated for Best Documentary Short Subject.

- Initial release: 1978
- Director: Vidhu Vinod Chopra
- Produced by: K. K. Kapil
- Lead cast: It revolves around a group of children in an orphanage.
- Where to watch it: This documentary is available on YouTube.

Little Terrorist

This film was nominated for the Best Live Action Short Film category.

- Initial release: 2004
- Director: Ashvin Kumar
- Produced by: Alipur Films India, On the Road
- Plot: The movie revolves around a ten-year-old Pakistani boy who crossed the border into India and how the Hindu Brahmin family managed to send him back safely to his country.
- Where to watch it: This movie is available on Dailymotion.

What's Your Rashhee?

Drama is something that we all love, and that's what connects us most to Bollywood movies. After all, our lives are full of drama, emotions, ups, and downs, just like a movie!

So, let's find out how your next year is going to be based on Bollywood movies. Will there be Hera Pheri or Dangal in your life? Your star signs will define that for you!

(P.S. - This is a fun version and not something to be considered seriously.)



ARIES (MAR 21 - APR 19)



This year is going to be a power-packed action thriller like Simmba. Make sure you take the stand for the right thing as Sangram Bhalerao did.



TAURUS (APR 20 - MAY 20)



So, it's going to be Band Baaja Baaraat for you Taureans. Awaken the Shruti and Bittoo in you and be ready to plan your friend, brother, sister, colleague, and your own wedding too.



GEMINI (MAY 21 - JUN 20)



Kabhi Khushi Kabhi Gham! Yes, there will be some waves of sadness, but don't worry! There will be tides of happiness too. Make sure to live it to the fullest like Anjali!

CANCER (JUN 21 - JUL 22)



Holy crabs! It's going to be a deeply sentimental and emotionally resilient year for you like Devdas. Don't fret! It's for all good at the end. P. S. - If you get bored, sway at Dola re Dola!

LEO (JUL 23 - AUG 22)



You will learn to be comfortable in your skin and accept yourself the way you are, like Balmukund Shukla, aka Bala. We can already see super confident Leo's ruling 2021.

VIRGO (AUG 23 - SEP 22)



Payega jo Lakshya hai tera! Just like Karan, finally, you will be able to get your act together and find a concrete aim in your life. The stars are in your favor Virgos!

LIBRA (SEPT 23 - OCT 22)



There is going to be some Golmaal for you this year. But it will be all worth it because you will find a treasure at the end. Soch lijiye kya krenge itni dhan rashi ka aap!

SCORPIO (OCT 23 - NOV 21)



Hum Saath Saath Hain! Call it after-effects of 2020 or out of love; you are going to spend most of this year with your family.

SAGITTARIUS (NOV 22 - DEC 21)



It will be Ae Dil Hai Mushkil for a while, but you will ultimately get a tedhe love main bhi sukoon. We can see your hunt for your cutie-pie ending this year!

CAPRICORN (DEC 22 - JAN 19)



In 2020, you have spent quite a time by yourself contemplating your dreams. So, this year you will undoubtedly come out of the mess and pursue them like Ved in Tamasha.

AQUARIUS (JAN 20 - FEB 18)



Aquarians, you will be at the peak of your emotions, ranging from vulnerable to ecstatic. Eventually, you will realize how Dear Zindagi is when you live it to the fullest.

PISCES (FEB 19 - MAR 20)



There is tons of Entertainment in store for you. You will spend quality time with your doggo, and it might become your favorite company.

2021

HAPPY *new year*

First three words you see will define your new year!

A S D E L I G H T O P E R K S
M A G N I F I C E N T Q A H
A W E S O M E C O O L U Z I
Z U P S T A R O C K I N G Z N
I A P P R A I S A L O V E A P I
N E W C L I E N T E S T M O N
G O A G I F T S T R O N G H G

Phir Bhi Dil Hai Hindustani


Growing up in the USA and growing up in India is entirely different. Thus, Americans and Indians react differently to the same scenarios. We are here with few such situations to tickle your funny bone.

 I will be there in an hour.

 Bas bhai raste main hi hoon.

 Hey, long time no see!

 Aur kya bade log!

 You only care about yourself, what about others?

 Tauda kutta tommy, sadda kutta kutta?

 Introvert.

 Humne kabhi aapko bolte hi nahi suna!

 I'm very popular here.

 Jalwa hai humara yahan.

 She is looking beautiful today.

 Bilkul heroine lag rahi hai aaj.



HOPE!

Vo kehta hai na, umeed pe duniya kayam hai. 2021 is that kid who is expected to be picture perfect! Sharma ji k bete ko dekho, itne marks le aya, swimming b krta hai, dance b krta hai, mandir b jata hai! Bas, the same way, we want 2021 to be back to old-normal instead of the new normal.

Main udna chahta hoon, daudna chahta hoon, girna bhi chahta hoon ... bus rukna nahi chahta.

We all have an entire bucket list. Actually, a number of bucket lists as we couldn't complete them in 2020. We all are craving to dance, party, eat, celebrate, but most importantly be with our near and dear ones.

Vaise b, aree ye jeena bhi koi jeena hai, Laila?

When the lockdown brought sudden changes in our lifestyles, we all had been struggling to adapt to it. Web series, cooking, virtual classes were fine for a few days, but after a while, we all wanted to just escape from this.

The idea of Uplers Unplugged also took birth amidst all this. An addition to the new normal. A platform to help everyone showcase their hidden skills and hobbies, give them a weekend break as well as connect with each other at a personal level. We wanted the Uplers family to believe that we are in this together and Aal izz well!

We had special tributes to our frontline workers, their family members as well as donation drives. There were nostalgic articles, there were lockdown friendships, games, and all-in-all a complete package!

Apna life full saanp-seedi ka board hai, kabhi up, kabhi down. But Uplers family has always provided rock-solid support to each other in all the ups and downs. These successful editions of the magazine are a testimony to this.

So, all in all, vaise to hum sab rangmanch ki kathputliya hai, jinki dor uparvale ki ungliyon se bandhi hui hai, pr dil me umeed ki kiran to abhi baki hai!

Hum umeed karte hai, hum asha rakhte hai, HOPE is all we have for 2021.

We hope you meet your loved ones and hug them tightly because you have realized how important they are in your life.

We hope you can hog on your favorite dishes at cafes as well as pani puri stalls.

We hope you can watch movies at theatres cribbing about the pop-corn prices.

We hope you can travel the world and have tons of Instagram stories.

We hope it will all be good.

Kyunki, picture abhi baaki hai mere dost!

Aakhir kab tak Corona babuji logo ko gharme bndh krke dur rakhenge bahar ki duniya se, ek na ek din to vo b hume kahenge hi, ja beta ja, jee le apni zindagi!

- Team Uplers Unplugged

I have always said, Uplers Unplugged is my baby! The way a baby needs care, support, your efforts to grow, I have always dedicated my heart and soul to Uplers Unplugged for delivering the best. And, just the way an entire family plays a vital role in the development of a child, my team, my work family has provided its rock-solid support in making the magazine what it is! I HOPE we have been able to reach your expectations and we keep receiving your love and support ahead too!

- Karishma Khubchandani

When we started Uplers Unplugged, we had no clue how it would turn out, what would be the reaction around. But all thanks to the Uplers Family for receiving it so well, sharing their heartfelt stories, and encouraging us to keep going! As it's all about HOPE, I really hope that the coming year brings love, happiness, magic and we could play a teeny-tiny role in spreading the same with the forthcoming editions of the magazine.

- Parthvi Kher

Our company has its own magazine which is a fascinating thing itself! I am glad that I am part of a super team that creates Uplers Unplugged. From brainstorming, research to writing, every aspect of creating this magazine is super exciting, and there couldn't have been a better way to start my New Year. I HOPE you all also get to be a part of such amazing projects you always wished for! Have a happy & healthy 2021 Uplers Family.

- Aashka Brahmbhatt

I am creating Uplers Unplugged for the first time, yet I was given all the freedom to explore my creativity and execute my ideas. But as it's said, with great freedom comes great responsibilities! There are already 5-6 editions of the magazine, and I had to match that level. I was able to live up to those expectations only because of my team, so I would like to thank each of them for their constant support. Concluding here with the HOPE that I will be able to continue presenting ideas and thoughts through my designs this year.

- Sanjhi Shah

Winners of Previous Editions

Itni khushi...itni khushiii....

Presenting before you the winners of The Uplers Crossword, who have guessed all the clues right and proved their wit and knowledge about Uplers.



Meghna Bagree



Ravikumar Patel

Credits

Meet the Creators & the Characters

Marketing



Aayush Gupta

Kabir Khan, Chak De India

Like Kabir Khan from Chak de India, Aayush knows his team well and always pushes their limits to help them grow, excel and deliver their best. The famous 70 Minute hai tumhare pass happens every time when Aayush gives timelines!



Karishma Khubchandani

Poo, Kabhi Khushi Kabhi Gham

Sassy, classy and charming, Karishma loves her team unconditionally like Poo loved her family. With a commendable sarcastic sense of humour, our dearest Poo becomes Parvati when needed and has never failed to lighten up the aura around.



Parthvi Kher

Naina, Yeh Jawaani Hai Deewani

Parthvi is an introvert like Naina, but she can turn into free-spirited Naina when she gets comfortable with the people around her. She is like a pillar of support for her team, like Naina was for her friends.



Aashna Mecwan

Safeena, Gully boy

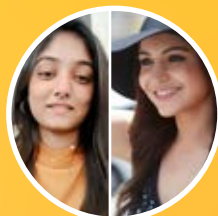
Wears heart on her sleeves, Aashna doesn't hold back and speaks her mind just like Safeena. She is rebellious but only for defending her closed ones, otherwise she's an innocent soul loved by all.



Sanjhi Shah

Geet, Jab we met

"Main apni favorite hoon", bubbly and talkative Sanjhi totally depicts Geet. She is full of entertainment, and that reflects in her thoughts and designs.



Aashka Bhrambhatt

Farah Ali, Dil Dhadakne Do

Ambitious and independent, Aashka takes a while to find her bearings, but once she is settled, will pave her way in the right direction like Farah Ali.

Human Resource



Paritosh Vaishnav

**Dr. Jehangir Khan,
Dear Zindagi**

A friend, philosopher, and guide, Paritosh helps everyone in the team whenever they are stuck, like Dr. Jehangir helped his patients.



Amrita Haldar

**Tara Shinde,
Mission Mangal**

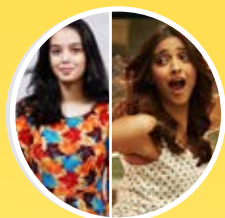
A mother figure of the team who handles everything like a boss. She listens to everyone and finds a way of doing it her own way.



Zankhana Vaghani

**Shruti Kakkar,
Band Baaja Baaraat**

Sensible and level headed, Zankhana loves managing events like Shruti Kakkar. She is the go-to person for her team whenever a crisis arises.



Simran Loonia

Milli, Khoobsurat

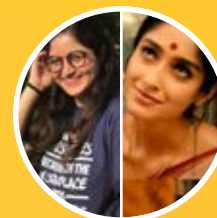
Vivacious and confident, Simran can lift anyone's mood with her sweet talks, just like Milli. She never hesitates to give her opinions on any given situation.



Riaana Shah

Veronica, Cocktail

Fun, independent, and never afraid of calling spade and spade. Like Veronica, Riaana is free-spirited and always has the back of her team.



Deeba Tromboo

Shruti Ghosh, Barfi

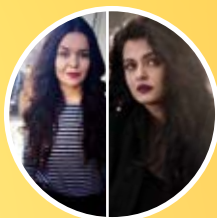
Compassionate and opinionated, Deeba knows her ways with words like Shruti Ghosh. She only reacts to the situation only after knowing in and out of it.



Mustakin Saiyed

Rana, Piku

Calm, composed, and helpful, Mustakin is a problem-solver like Rana. He has his own takes on situations but might not always express it.



Bhavna

Anuradha Verma, Jazba

Straightforward and sensible, Bhavna believes in no-nonsense like Anuradha. She knows her way to get things done without any drama.

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