

UPPLERS

N

P

L

U

G

G

E

D



Leadership Note

Parul Shukla

Feature of the Month

Father's Day

Mental Health Memoir

Karishma Khubchandani

Special Feature

ENVIRONMENT AWARENESS MONTH

Contents

Uplers Unplugged - June Edition 2020

Leadership Note	2
Editor's Note	6
Uplers Bulletin Board	7
Environment Day	12
Poets of Uplers	18
Team's Family COVID-19 Warriors	22
The Friendship Tales	29
Humans of Uplers	31
Laugh out Loud	33
Guess the Bollywood songs from English translations	36
Quarantine Checklist	37
Let's Quiz it Up	38
Did You Know?	39
Bollywood Dialogues ft. Quarantine edition	40
Special Feature - Fathers Day	41
Uplers Cookbook	47
Mental Health Memoir	50
Horoscope	52
Thank You Note	56
Credits	57
Feedback	58



Interview with Leadership



After receiving such rave reviews for the candid interview and rapid-fire questions in last month's edition, we decided to bring it back again. This time, team Uplers Unplugged went knocking at the door of our very own Parul Shukla, Sr. Digital Marketing Manager, and did a bit of snooping into her life.

Her bright smile and chirpy Good Mornings in the office are a highlight for everyone on the floor. Parul was ever so sweet and kind to answer all our questions and invited us to explore the other side of her. We thank Parul Shukla for taking out the time and doing this for us.

1. What do you think of Uplers Unplugged as an initiative? Your thoughts on it, please?

It's a great initiative and I'm so happy to be a part of it. I think this magazine will open so many doors. It is an excellent way to get to know each other in the big Uplers family. Also, we're getting to know how talented our folks are, as they're making the most of the WFH opportunity to bring out the skills they possess. Reading Uplers Unplugged feels like catching up with friends, virtually

2. When it comes to Uplers, what are you most proud of?

I think it is the freedom to think aloud and the liberty to implement your ideas. Very few organizations actually stimulate, encourage, and support innovation, and Uplers is one of them. Another aspect that stands out for Uplers as an organization is its culture. Company culture doesn't always mean ping-pong tables and free beer (though they are welcome :) but about providing employees with a sense of safety and well-being and creating a policy where everyone cares for each other. Uplers is all this and more.

3. Your take on Uplers Digital Marketing strategy and it's implementation?

We are very aggressive with our digital marketing strategy and implementation, even during these uncertain times we didn't hesitate in launching campaigns for our new offerings. We have always believed in digital marketing because of the transparency in tracking and it's capability to precise targeting without having any limit of boundaries. It has always paid off and we are very positive about the future as well. In fact, not only us but due to COVID-19 even traditional brands are taking the digital route.

4. Almost 3 months in lockdown, do you miss seeing your team in the office?

So much! I so miss seeing my team and the discussions. Skype and all are fine but there's nothing like actually sitting down across a table and talking about strategies and plans. Though my team is full of introverts and I think they like it better this way :)

5. A lucky few have witnessed success up close. What is your secret to succeeding in life and at work?

Well, it's all about making conscious choices. And once you believe in your choice, give your 100%. Whatever you choose to do, or if you landed by chance, either change the path or tread the path like nobody ever did, there should be no other way. And in your journey, you will have to make a few things secondary, so better be prepared for that, after all you or anyone can't have the cake and eat it too. Keep your support system close and be there for them, your family & friends will go a long way. Last but not least, everyone has his / her own definition of success, make and believe in your definition, not something which was told to you or which you perceive from society.

6. All of us are looking out for some inspiration to supercharge and motivate ourselves. Which skills would you recommend for Team Uplers to brush up on?

I think it would be the skill to work from home for some more time and remain safe and sane. It can get really tough at times to manage office work as well as home but that's exactly what life is about, making the most of the lemons that life throws at you. We are getting forced trained for Uplers 2.0 and that is remote working, so give your best and be the best.

7. People have discovered their hidden talents in this lockdown. Some are baking, some have turned into TikTok stars overnight. Have you had any such discoveries? What does your day look like?

Well, for me it's more work than usual so not been able to discover any hidden talent as such but yes I've learnt to better handle the unforeseen from unexpected meetings to unanticipated mood swings of my son – I'm better prepared for life, bring it on!

8. Anything interesting that you have been reading recently. Please share some of your best reads with us.

I have not been able to read much lately. But yeah I have read a lot earlier, some of my personal favorites are "Animal Farm", "Godfather", "Gone with the Wind", "Norwegian Wood" & stories by Premchand.

9. We would love to know a little about Parul Junior. How has your son changed your life and your perspective towards life? And how is your family adapting to this new normal?

It has been a roller coaster ride with him, he has infused immense patience in me and I have come to know what selfless love is, in real terms. I have become much more organized and responsible, no unplanned afternoon naps even on the weekends. The biggest perspective change that he brought is that what is obvious for me may not be that obvious for someone else, questions should not be discouraged and everyone should unapologetically question.

For my family, we are enjoying this together time and working very much like my team in the office, the household chores are divided, and everyone is expected to be accountable & responsible for their part :)

10. The lockdown has forced us to resort to online applications to talk to our team and colleagues. In a tug of war between Skype and Zoom, whose side would you be picking?

Skype has been a savior. Be it video calls, audio calls, or just a long string of pings, it has made communication so much easier for me and my team. Did not explore Zoom that much during the lockdown; so can't really compare.

11. In a normal setting, if given a choice, what would you choose? Working from office or remote working?

I think there are pros and cons associated with both working from office as well as remote working. While the experience of working from home was not new for me, I knew beforehand that I will be missing those face-to-face interactions, but can't deny the valuable time I was able to spend with my family. I would prefer to go to the office, but the flexibility of working for 3-5 days / month from home would really be great!

Rapid-Fire Round with Parul!

1. Favorite Color : Yellow

2. Favorite Cuisine : Always Indian

3. How are you as a Mother, as a Daughter, and as a Wife?

Mother - A lenient one, who believes that just because I came a few (not exactly a few) years earlier than the kid doesn't mean I will always be right. I will share my learnings but give him the freedom to build his thoughts and choices in life.

Daughter - I will always be the daughter of my parents before any other relationship, they will always come first.

Wife - A part-time lover and a full-time friend.

4. Your fondest memory till date

I think I am in the process of making one, reliving my childhood with Viraj. :)

5. Your biggest achievement personally

I don't believe in the biggest, today's success is bound to become tomorrow's business as usual. We need to keep creating new milestones and celebrating the achievement of every small one.

6. Current book you are reading : 1984 by George Orwell

7. The show you can binge-watch over & over

There are many - Big Bang Theory, Suits, Friends, Byomkesh Bakshi, Sherlock, Naruto to name a few.

8. Favorite actor Male & Female

Dev Anand, George Clooney (He knows how to age:), Al Pacino, Guru Dutt and Madhubala.

9. Guilty Pleasure : Dessert in main course & wine in afternoon

10. Favorite song : Chalo ek baar fir se...from the movie Gumrah, When the music's over - Doors
And many many more

11. Favorite quote : After all, tomorrow is another day!

12. A moment in a movie that always makes you laugh

Not a moment but I love to watch "Andaz Apna Apna" just to laugh.

13. A moment in a movie that always makes you cry

It's not a moment but I keep crying during the entire movie, whenever I watch it - "Hachi - A Dog's Tail"
"Grave of the Fireflies"

14. Favorite movie

There are too many - Pulp Fiction, Fight Club, Guide, Pyaasa, Requiem for a dream.

15. Are you a Morning person or a Night owl? : Night person always.

16. Are you a Tea person or a coffee person? : Tea

17. What advice would you like to give everyone? : Keep learning & stay humble.

18. What is the song you hear most often?

Country Music, Aasman pe hai khuda, aur zameen pe hum

19. What is your favorite movie quote?

"When your enemy's making mistakes, don't interrupt him." (Moneyball)

"Frankly, my dear, I don't give a damn!" (Gone with the wind)

"In logon ko mujhpe vishwas hai ... aur ab mujhe inke vishwas pe vishwas hone laga hai." (Guide)

20. What is one item you could never live without?

If we are talking about other than air, food, shelter, then probably a pen because I love to scribble my thoughts.

21. If a movie was made about your life what genre would it be, and who would play you?

I know what it will not be, and that is entertainment.

22. If you could trade lives with anyone for a day who would it be and why?

Probably with an educator in Finland, they have one of the best education systems, and would like to observe a different perspective.

23. How many books have you read so far this year?

2, and don't think this number is improving anytime soon.

24. What advice did you get that was the most rewarding?

Overestimation of your potential can be harmful, but underestimation is disastrous.

Parul Shukla

Brand Marketing

Editor's Note

Mindful Adaptiveness!

All of us have an infinite power to adapt and evolve, but none of us have given much importance to this superpower.

Adapting to the new friend your best friend made, moving to the hostel and adapting to the vibe there, getting married and making your partner's family your family or joining an organization and adapting to its culture, we all have been adaptive to all curve balls life has thrown our way.

Adapting comes with almost zero added effort. In the last few months, we all are adapting to the new normal, adapting to the various ways of balancing work at home and work at the office.

I don't believe our minds have adapted well to the bombardment of information that's been coming across our way. It's overwhelming. I feel we need more time and space to process information. But in this race to prove a certain thing at home or in the office, when was the last time we stood still to analyze the adaptiveness which is now becoming a part of our personality. It's ok to wait for a while to take a break, it's ok to analyze.

Doing the same thing every day is the worst habit to adapt, so wait - breathe - think - settle. When muddy water is added in pure water it makes it all muddy so let the mud settle and let the water clear. Similarly let your thoughts clear, let the buzz around settle, and then adapt to things that will make you and your loved ones happy. You will be more productive at work and in a better mood with your family. So adapt, because that's the need of the hour but also be mindful!

Kuch waqt dene se aur thoda theher jane se kaafi cheezein sort ho jati hai. Chalo theher jate hai and notice karte hai!. Koi race nahin hai hum circles mai bhaag rahe the. Remember the dialogue from Yeh Jawani Hai Diwani "Jitna bhi try karo, life mein kuch na kuch toh chootega hi... toh jahan hain, wahin ka mazaa lete hai na."

In the last few months, I have met some of the most amazing people, befriended many, unfriended few, wept uncontrollably, made mistakes, shared happiness, laughed out loud, giggled unnecessarily, apologized even when I was not wrong, made a truce unwillingly, told I love you a thousand times, and thanked God everyday for this awesome life! This is a glimpse of the things that I have been mindful of while adapting, it's time you figure out your list. Sooner the better!

Let's create even more opportunities for meaningful, compassionate and courageous discussions. Such conversation opens up possibilities and can be a gateway to healing.



*Kavishma
Khushchandani*

Brand Marketing

Uplers Bulletin Board

June ki taaza khabar, taaza khabar. Janiye kya ho raha hai Uplers me sirf Uplers Unplugged ke is edition me! Hum leke aa rahe hai kuch vishesh khabare sirf aapke liye.

Join us in adding to the happiness of the Upstars of May 2020. Let us cheer for our new teammates and welcome them into the Uplers family and let's get ready to witness Phase 1 of Uplers Unlocked wherein few of our colleagues are back to our beloved Uplers House and have shared their #backtoofficediaries.

UpStars for May 2020



Aashna Mecwan
Brand Marketing



Bizan Bhatporia
Web Development



Charul Khandelwal
Search



Dhruti Dave
Business Development



Dhruvin Surotia
Web Development



Maitri Shah
Web Development



Margi Khant
Email



Meet Shah
Web Development





Harsh Pandya
Web Development



Jainish Patel
Web Development



Poonam Sharma
Web Development



Prateek Raj
Email



Ravi Patel
Web Development



Ravi Shah
Web Development



Rushabh Shah
Business Development



Nayanshi Sahu
Business Development



Sandeep Man
Email



Soumya Singh
Search



Harshil Merchant
Email

Uplers Family is Growing - Welcome Aboard

We at Uplers, are extremely happy and delighted to see our family growing. It's a matter of joy and bliss that despite the hard times our business as a whole is performing well. We worked really hard to stay afloat in the current times and continued hiring people whilst working remotely.

With great pride, we wish to let you know that Uplers has on-boarded 42 people into its family while working remotely, out of which 17 people have been on-boarded this month.

We take this opportunity to welcome our newest team members into the Uplers Family.

Uplers Unlocked - A Successful Quarter of Work From Home!

It was an entirely new experience for all of us to shift remote. But, we are extremely delighted to share that we have completed a successful quarter of Work From Home. It wouldn't have been possible without the support and cooperation from each one of you.



Along with that, with utmost care and precautions we have reopened the office from this month in phases. Your safety is our utmost priority. If you have been missing the office all this while, then have a glimpse at these pictures.



We are Proud of You!

Amidst the lockdown and WFH, our great minds of Uplers decided to go an extra mile and achieve something remarkable. Have a look at these glorious achievements!

1. Invoice App Created by Payal, Jimit, Roopal, Mihir and Soumya with the support of Invoice Team, Invoice Team lead and AM/PC/SV/Geo Head.

There are some challenges that we as an organisation are facing in terms of consolidating the data of different departments into one. Our .Net team and the members listed, helped us create a beautiful system / app, namely the "Invoice app". This app not only gives us consolidated information but also helps us in connecting different dots and reduces the amount of duplication of work.

Since there were different processes and workflows used by different teams it was really difficult for the .Net team to manage this build. And we all know it's very difficult to implement any change. Different teams had different processes for just one policy. It would have taken us months to standardise it, if we would have taken the route of standardising it first and implementing it in development. In order to save that time, the .Net team decided to follow Iterative development methodology.

They understood that it may lead them to have more work and rework, but then instead of waiting to standardise our process, they took this challenge on their shoulders. They went into iterative development to help users (AM/PC) take a feel of the system and then optimise by having their feedback. The .Net Team planned, assumed, defined and created a workflow that at least suits 60% of all the processes and departments and built the first version where a basic set of features and scenarios are covered, thus giving a feel of what an ideal workflow can be.

Post that with support of Geo Head, Invoice Team lead and management we started getting inputs on optimising it. Lots of other features were suggested and different use cases were presented by the Invoice team, AM to help the .Net team understand it in depth further. Some of these features and optimisation have been incorporated into it, which leads to the 2nd iterated version.

During the entire development methodology the .Net team was quick and fairly supportive in reiterating the features and modules. They have already coded to allow all users to use the application effectively. They were also available live to an extent to support users in case there are any challenges. The dedicated, robust development, understanding and support team provided in iterating the development efforts is commendable and it's because of their sheer hard work we are able to achieve this today.

Again this would not have been possible without the support of all those who contributed in this - Invoice Team, Invoice Team / Sales Ops Head (Pandian), Sales Team (AM / NBD), Geo Heads (Ankit, Reshma, JD, Tanuj, Harsh), SV (Darshan, Krunal, Yash, Patrick, Chintan and Mrugesh) as well PC team and PC heads (Rahul, Pooja). The confidence that the team has shown has even opened up the scope to expand it to project management and give a holistic picture of our business overall.

A great example of team work with dedication and collaboration!

Client Onboarding

When everyone was wondering about the whats and hows of their business, we successfully onboarded one of our biggest clients.

A client, an endpoint IT security and management company, has been on-boarded with 13 full-time resources, amongst which 11 are already deployed and 2 are to be deployed in a couple of weeks.

While the contract is for 8 months, the team is being built with the intention to make Uplers their permanent offshore team.

For this glorious achievement, we are proud of Vikram Sahu and Tanuj Gupta for putting their heart and soul into this.

Many congratulations and best wishes to the entire team for this new endeavor.



10 Years It Is!

Let's cheer and applaud for our dearest Bhuvan Desai as he completes a remarkable milestone in the journey of his career.

Happy 10 Year Workiversary!

The fact that you have been here for 10 years says it all. You are an inspiration to everyone in the team. Your down-to-earth attitude makes you what you are. You motivate and encourage like no other. Your dedication to your work is an example to each one of us. Many congratulations for completing 10 spectacular years at Uplers.

Team Uplers





ENVIRONMENT DAY

Environment Day Photo Galleria

Never before did we realize the value of nature and its beauty than we do today. Never did we realize the value of fresh air and open skies than we do today. Behind the closed doors of our homes and underneath those masks, we all miss mother nature and its bountiful goodness. In this month of world environment day, let us all pledge to be kinder to our surroundings. Uplers Unplugged brings to you some of the most scenic captures from the cameras of our teammates.

Let's revel in the beauty of nature once again!



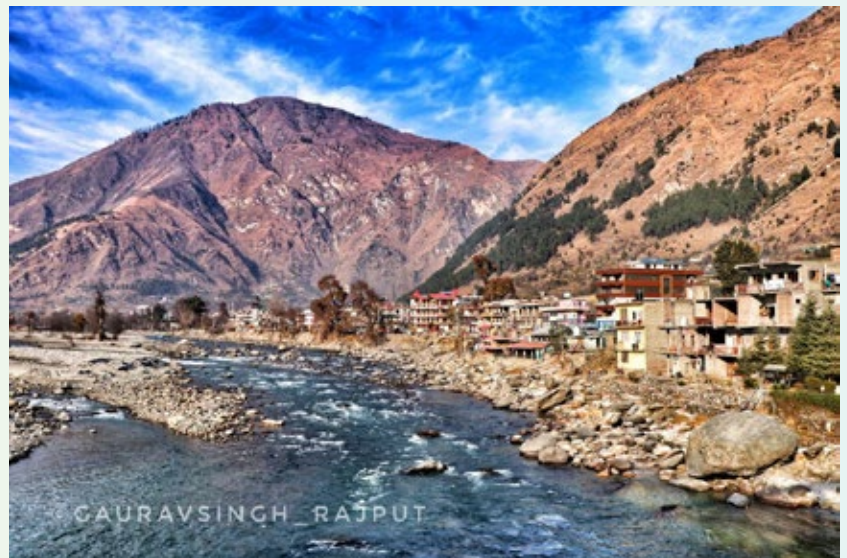
Aashna Ramchandani
Brand Marketing



Gaurav Pardeshi
Web Development



Rex Jani
Email



Gaurav Pardeshi
Web Development



Ranjit Samanta
Business Development



Ashish Amarkotia
Support



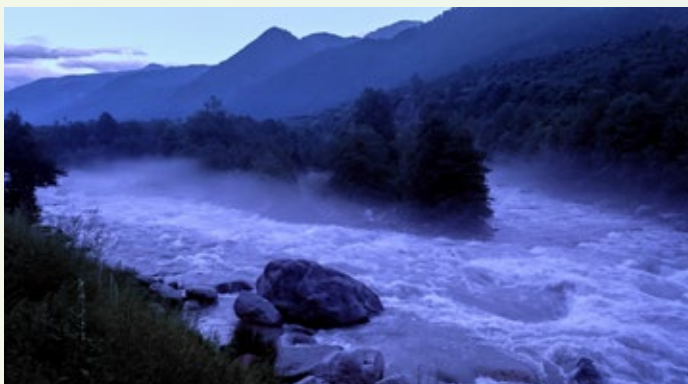
Aanal Rana
Email Development



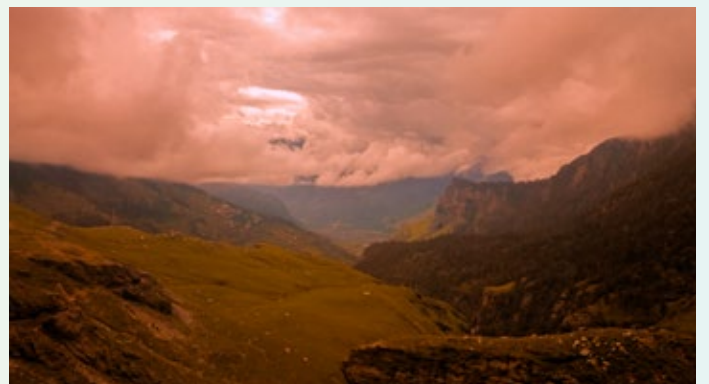
Manani Dixit
Business Development



Manani Dixit
Business Development



Renish Parvardia
Web Development



Renish Parvardia
Web Development



Kartik Gondalia
Email



Zinal Shah
Support



Rex Jani
Email



Pratik Bhatt
Web Development

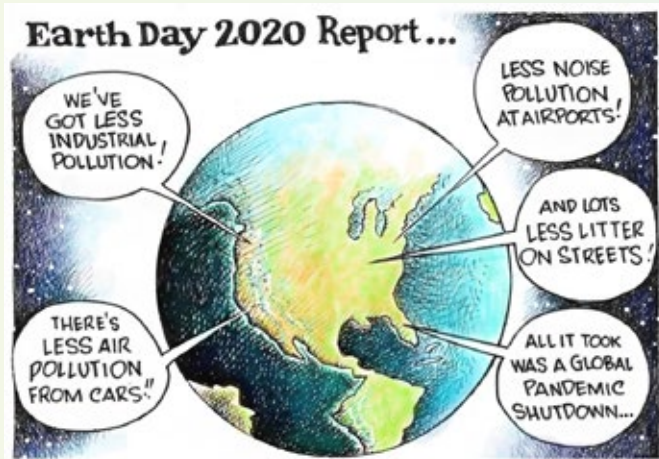


Renish Parvardia
Web Development



Amrita Haldar
Human Resource

Long-lasting Impact of COVID-19 on the Environment



As the novel Coronavirus (COVID-19) continues to spread its tentacles across the world, we are facing several changes in the lives of people as well as the environment around. While the pandemic has cost us numerous innocent lives, the only good part is that it has revived the environment and made nature a lot more beautiful.

As a result of the Coronavirus outbreak, the travel and aviation industry has suffered a huge setback. Owing to this, there has been a significant reduction in air pollution. Greenhouse gas

emissions have fallen across the globe as countries are making relentless efforts to prevent the spread of this deadly virus.

Transport comprises 23% of global carbon emissions. Driving and aviation can account for 72% and 11% of the greenhouse gas emissions of the transport sector. There has been a dip in these emissions because of the travel restrictions imposed by countries all over the world. It has not only reduced air pollution but also curbed the issue of noise pollution. People no longer have to commute to their workplace because of remote working policy. Moreover, certain factories, industrial units, and manufacturing plants are also shut down, because of which pollution has reduced even more.



Besides air, even water quality has notably improved.





So many marine animals are spotted in the water bodies lying in the vicinity of cities during the lockdown.

Do you know why? The reason is that humans had encroached on their habitat and spoiled it for our own luxuries and comfort.

However, the real question is how long will these “good” environmental changes last.

Let's consider two schools of thought to predict the long-lasting impact of COVID-19 on the environment.

1. One school of thought suggests that once life gets back to normalcy, there would be a splurge in environmental pollution. The reason being, people would resort to frequent flying and travel plans to compensate for the year they have lost. It will ultimately increase the carbon footprint in the post-COVID-19 world. Furthermore, people will get back to working from the office, making the environment as it was before the pandemic broke out.
2. According to another school of thought, people might avoid traveling and continue staying at home with their families, cherishing the time they have got with their loved ones. People will be apprehensive of going anywhere unless it is for business purposes or an emergency. Companies will endorse work from home as it will help to cut down their office maintenance expenses and overheads.



In addition to these two theories, researchers have proposed that people have made an injudicious use of disposable face masks and discarded them in the natural environment, which will eventually add up to the plastic waste litter.

I would like to end with a message for environment day:

**“LET THE BIRDS FLY FREE IN CLEAN AIR, LET FISHES SWIM IN DEEP BLUE OCEANS,
LET THE GREENERY STAY ALIVE, LET’S GET OURSELVES RIGHT WITH NATURE, CAUSE
ENVIRONMENT DAY SHOULD BE CELEBRATED EACH DAY”**

OUR EARTH, OUR HOME

By Disha Bhatt
Brand Marketing

Poets of Uplers

It is truly believed, Poets have the ability to make every dull object enlightened, everything beautiful and every ignorant one special. For this edition of Uplers Unplugged we have some in-house poets of Uplers to take you on a rollercoaster of emotions with their carefully weaved words. A string of words to awaken a spark in your souls. Presenting before you, Poets of Uplers!

Ghazal for MAA

Aapki aawaz maano shehd ki nadiyan,
Aaj firse sunado wo purani loriyan,
Tere dupatte me simat jaana wo mera,
Kaash firse mil jaye wo pyari si sardiyan,
Har zakhm-e-dil maano yun hi thik ho jata,
Jab parti thi unpe tere hathon ki narmiyan,
Jab rakhha tune sar par hath apna,
Khul gayi maano jannat ki khidkiyan,
Jab jab tune uthaye hath meri dua ke lie,
Kehti thi zor zor se aameen chooriyan,
Mile hain bahut log jo pyar de mujhe,
Par teri daant se pyaari koi cheez nahi h maa.



Kashmakash

Wo lamha jisme main tha tum the,
Zindagi bas utni si hi thi,
Baaki kashmakash h saari,
Tujhko khud me zinda rakhne ki.

Bekirdaar

Kuch chhut gaye kuch chhod diye hain,
Ae zindagi tune kitne mod lie hain,
Humsafar the jo wo benaam shakal hain,
Purane chehron ne naye naqaab odh lie hain,
Hasratein, khwahishein, iraade jama kie the pyaar se,
Ab tamaam umeedon ke gullakh humne tod diye hain,
Aaine me dekha kai sardiyan ke baad,
Kaha ae bekirdaar tune to apne hi rang chhod diye hain

- By Hannan Shaikh

Email

દિકરી,
તુ એક જીવનપર્યન્ત ચાલતા સફર ની અનન્ય પર્યાય
છે.
શરૂઆત પણ તુજ છે, અને અન્ય અથ: ના કારણ રુપ
ઇતિ પણ તુ જ.

તારુ આગમન જાણે અનાદિ પાનખર નો અંત,
દિકરી,
અમને તો ફક્ત એક પાન ની અપેક્ષા હતી,
પણ તુ વસંત સમી સહુના હૈયામા વસી ગઇ.

તારી જાનજર નો મીઠો જણકાર, તે બોલેલા પહેલા
શબ્દનો રણકાર,
દિકરી,
વિસરી ને પણ વિસરાય નહી, એવો તારો પા પા પગલી
નો ટહુકાર.

ઉછળતુ કૂદતુ ઝરણું જાણે અજાણે ધીર ગન્ભીર નદી
બની ગઇ,
દિકરી,
જીવન જીવવાની રીત નહી, પણ તુ તો અમારુ જીવન
બની ગઇ.

શરણાઈ ના સુર વચ્ચે આજે તુ ઓજલ થઈ ગઇ,
મારી લાડકી દિકરી,
પાંપણ ના દરેક પલકારે ઉભરતી તારી યાદો સાથે મારી
આંખો ભીની થઈ ગઇ....

- By Parthvi Kher
Brand Marketing



In This Street

In this street I walk around
Find everything is broken
A glass fell and shattered into bits
Pinched that man, I could see
The loss of a day's meal.

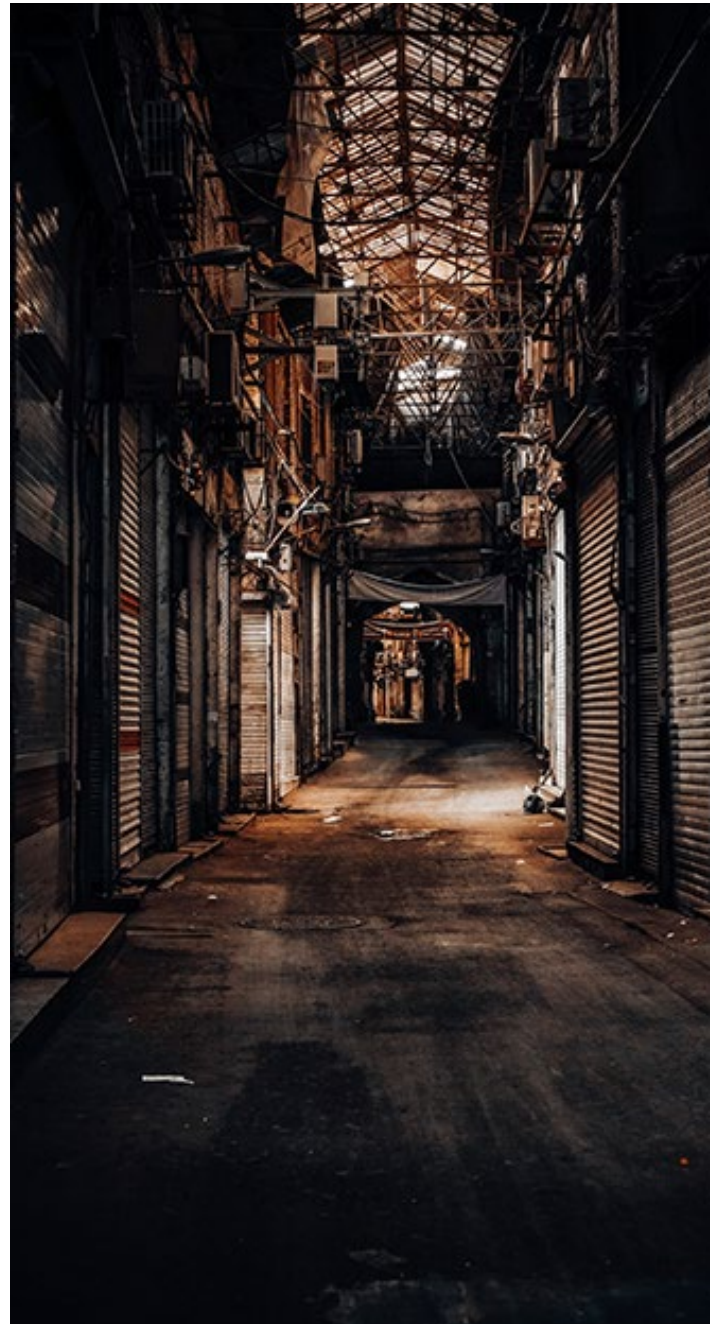
I find two people ahead,
In a competition of raising voices
Trying in vain to mend hearts, there it was
A lost attempt to save a bond.

A seemingly happy group after that,
With just an exception of one,
Faking that smile, with his best effort,
At a loss of words.

More and more such faces everywhere,
Carrying their shattered pieces along,
Dragging, not living, through this life,
With a loss of hope.

A few steps later, a kid passes by,
With that gleam I haven't seen in a while,
I wonder what she hides,
What is broken inside of her,
She stopped and looked back,
I could see in her smile,
The loss of shackles.

- **By Chandni Ramrakhiani**
Brand Marketing





The Gender Trap

So let's talk about gender bias,
let's do it because,
He cries though he's a boy,
That girl has a tank as her favourite toy,
He loves silence,
She seems so violent,
Her dress is so manly,
His choices are feminine,
She has blue in her wardrobe,
He embraces pink.

She ought not to work far from home,
He should go out and do something at least,
Boys not ought to work from home,
She has anger,
Her in-laws will surely hate her,
He feels so much,
Oh, he's not a man,
For a man is nothing but tough,
Girls should hide,
Boys shouldn't abide,
A man shouldn't ache,
Girls only to sweep or bake,
Boys not to be made chef,
Girls not to go for a trek,

- **By Arjun Sharma**
Web Development

Girls should be curvy,
And boys must be muscular,
Riding Bullet?
It's his right not hers.
Girls should have the nail paint,
Boys shouldn't care even if their skin gets
taint.
Boys can't blush,
Girls can't shave,
Boys shouldn't be timid,
And girls shouldn't be brave.

Restrictions and advices in plenty,
Society! What's wrong?
I'm happy being timid,
Let my sister be brave and strong.
I'm glad to help my mother in the kitchen,
And she is happy, to earn for our home,
I'm all good in sewing and cooking,
While she holds her conferences in Rome,
I love black,
She wears blue
Yes, we're different,
But too happy, I tell you,
To stand with our own choices,
Proudly breaking your clichés.



COVID- 19 Warriors

The COVID-19 Pandemic brought all of our lives to a collective standstill. But as we stay in the comfort of our homes, there are thousands of unsung heroes out there everyday, who risk their lives for the greater good of humanity. Through the medium of Uplers Unplugged, we present to you the #WarriorDiaries of our very own team's family members that have been serving relentlessly in these difficult times. We salute each one of these heroes and their families.

Zenith Maclean - Email #WarriorDiaries - For his Mother **Sushila Maclean**

Right now, our healthcare workers are on the frontlines of battling the corona virus disease (COVID-19) that's spreading rapidly throughout our city, state and nation. I'm thankful to all our warriors who've upfront themselves and proved an unbelievable source of miracle. These Gods are disguised in the form of doctors, nurses, cleaners, pharmacists, police department, delivery guys and each and everyone who've unconditionally served us in this pandemic.

My mom is one such example, I'd love to tell you about her. Despite being a dedicated worker in Civil Hospital, she carries a big smile on her face and motivates us each day by her presence of responsibility she carries for each citizen to serve them with her best possible care and her efforts.

She takes care of herself as well as ours. Somedays, she has to quarantine and isolate herself just so that we can be safe and sound. Despite having breast cancer and having completed the medications in January, she decided to serve her nation by working each day at the hospital just so that each and every person affected by this deadly virus can get a boon of life. Not bothered about herself, she has been putting herself in danger and that itself is the true sign of a warrior, which I find very fascinating.

Her dedication, commitment and courage deserves our deepest gratitude and admiration. Her service to the patients is saving countless lives and making thousands of differences.



Mona Joshi - Email #WarriorDiaries - For her Sister-in-Law **Pooja Joshi**

When it comes to kindness , we know that nurses are the best. My sister-in-law is serving in the Civil Hospital in the Corona (COVID-19) Ward for the past two months. Initially she was reticent about her new role and was concerned about her welfare. But when she started going there, it felt completely different.

Being a nurse is not an easy Job. Not seeing one's family till you are on duty and once the days are gone, she has to be isolated for 14 days. Checking on the patients (attending 100 patients daily), receiving phone calls continuously especially from the patients' relatives and answering about their well being takes a tough heart. She has to wear layers of kits which is very difficult especially in the climate of Ahmedabad.

My Brother stays alone when my sister-in-law does her job as she has to stay in the Hospital quarters. It is very difficult to stay away from family and not return home for days.

For us, it feels like she is the “Superhero” of our family.



Henil Mehta - Brand Marketing #DilSeThankyou - **For Harsh Bhagat & Mukesh Prajapat**

“Encourage, lift and strengthen one another. For the positive energy spread to one will be felt by us all. For we are connected, one and all.”

-Deborah Day

I related to this quote very well when I was admitted in the hospital whilst suffering from Acute Gastritis Hepatopathy and was helped in the midst of my illness. I would like to thank Harsh Bhagat and Mukesh Prajapat from the bottom of my heart for being there for me even in this difficult period of COVID-19.

Mukesh was the first person to come forward towards helping me. After acknowledging the fact that I was not being provided with a proper food facility at the hospital, his spontaneous thinking and the decision to contact the right person at the office helped me alot. Learning about the whole situation, Harsh voluntarily agreed to help me out, ignoring the distance and the difficulties which he had to face just in order to make food available for me twice a day for straight four days.

My family and I would like to express our heartfelt gratitude towards Harsh and Mukesh for supporting me in such a situation. It would have been a very different scenario if they weren't there for me at that point of time.



Ali Vadsaria - Business Development #WarriorDiaries - For his Father **Dr. Mehendi Vadsaria**

This Pandemic brought an unknown threat to the population all over the world and it became something that we all encountered for the first time. This is the tale of my Father, who has been serving as a Radiologist in Kahan Hosipital, Bhavnagar.

As we all know that the major risk in COVID-19 is Pneumonia and the first thing that people do is get an x-ray, also get a sonography done which is a very risky task as he cannot check the patient from a safe distance. He needs to closely examine them, and the equipment must be sanitised after each and every checkup.

The second thing was the PPE which was not available at first in adequate quantity and also after wearing it you cannot remove it which means not drinking water in between or using the washroom.



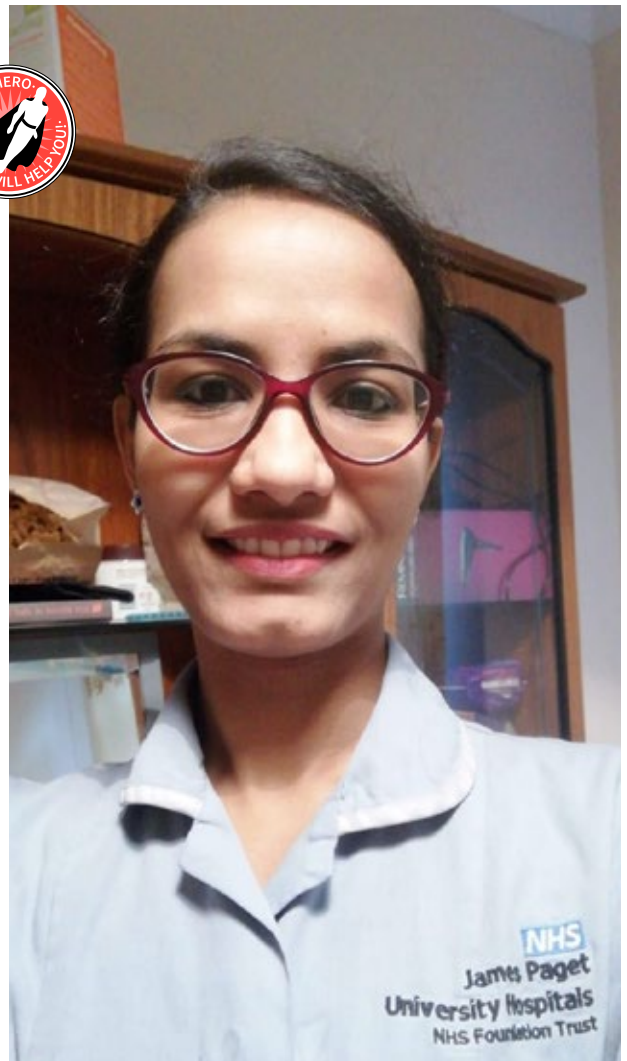
On normal days I had seen him attending Hospital for 5 hours a day as he had to continuously stand and do all the check ups and during this time he used to work for 9-11 hours a day. Needless to say, I am extremely proud of him.

Jebin Joy - Business Development #WarriorDiaries - For his Sister **Jaicy Joy**

As the famous adage goes, "Save one life, you're a hero. Save 100 lives, you're a nurse" which I believe is very apt nowadays. There are many health workers around us but today I would like to introduce you to the guardian angel of my life, my sister. From a very early age, she used to take care of me right from going to school and coming back, she used to protect me no matter what the situation was. As we grew up, she decided to be a nurse as she always believed "Serving is greater than being served".

I still wonder how a girl who used to faint just by seeing someone else bleed is now assisting doctors with their complicated surgeries. She is so dedicated to her work that she is the most sought after nurse, that is when they have a rigid patient, everyone immediately reaches out to her. She is popular in her whole hospital. She even narrated how others were taking leaves amidst this pandemic and she was the one who used to work overtime voluntarily to make sure no patients were denied their basic medical rights.

I am proud to introduce to you my sister Jaicy Joy, working at James Paget Hospital located in the United Kingdom.



Archana Vyas - Business Development #WarriorDiaries - For her Mother **Meenakshi Vyas**

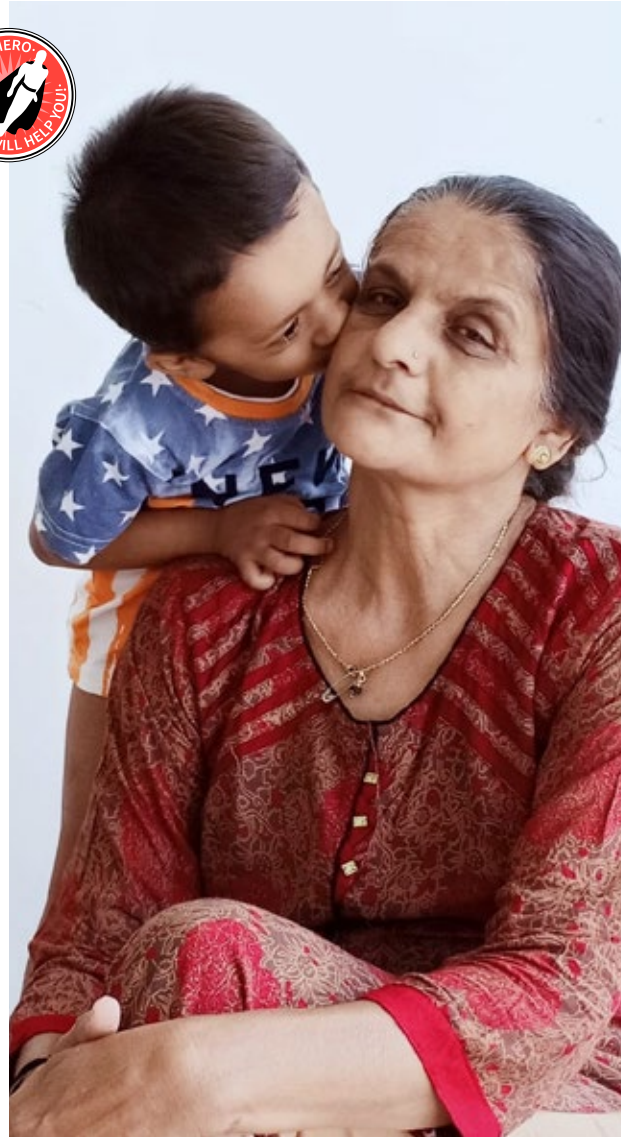
While all of us have the time to stay back at our home and enjoy time with our family, it is doctors and Medical staff around the world who are risking their lives and serving humans.

I am very lucky to be the daughter of such a strong woman. For her duty comes first. It's been years now that she has been dedicatedly serving people in rural areas educating them about diseases and helping them with proper medication in the hours of need.

In the prevailing scenario when I asked her to take leave she responded that if everyone starts to take leave who will help people in villages. She is very committed to her work and I bow down in respect for the work they do in hospitals by helping people who cannot afford even a OPD fee in renowned private hospitals.

She is the inspiration behind my respect for work and has taught me that we should never back off from our duties. Thank you mom for teaching me how to stay strong in any situation and face it with a smile on my face.

With this I would request everyone to please respect and help the people who are risking their life to help us, please help them by taking enough precautions to not spread this disease any further.



Chirag Khimsuriya - Email #WarriorDiaries - For his friend **Jayshree Chavda**

The COVID-19 pandemic started and we all had the privilege to lock ourselves in our homes. But there are some warriors who do their duty.

I would like to share the story of one of my friends. Her name is Jayshree. She is a nurse at Ahmedabad Civil Hospital and originally belongs to Amreli.

From the last 2 years, she has been serving in Civil Hospital and lives with another friend on rent.

During the lockdown, we all had the facility to work from home. But the COVID-19 warriors didn't have an option. She goes every day to do her duty.

One of the main problems she faced was transportation. Sometimes she was lucky enough to get a lift and some days she had to walk 4kms to reach the hospital in the first phase of lockdown. But despite all of that, she didn't take any leave from the last 2 months. Also after completing her duty of almost 9 to 12 hours, she comes home and does her household chores.

I feel very proud of her that still she didn't stop working to save people. She misses her family. I hope she can take a long leave and spend time with her family.



The Friendship Tales

There's only one soundtrack that should play in your head when reading these friendship tales. It's "Ye dosti hum nahi todenge".

Your feet don't anchor you, your friends do. The right kind of friends ground you, support you, dance in your happiness and cry in your pain. If you have found that one of a kind friend, count your blessings and thank all your lucky stars. And read on to know more about these best friend stories that started somewhere in our beloved office, Uplers.



Tale by Jaydeep Soni - Business Development
Tanuj Gupta - Business Development

The Bro Code

Friends? Brothers!

In the last 5 years, we've been witness to the great success of Uplers as an organization. Many tremendous decisions have been taken in these years and one of the best we can recall is "Hiring Me and Tanuj". (Hahaha)

We've always been friends since it started at Uplers in 2016, but our bond became stronger after Jaymin's trip to the Inbound Summit in USA 2017. His mantra of implementing in-bound methodology and having us lead the Nurture (Jaydeep) and Convert Department (Tanuj). These teams had to work in close tandem with each other. From sharing a similar choice of interest to having a great understanding amongst each other, it made it really easy for the teams to collaboratively work towards achieving the common goal.

From having the "client call" every Friday night and unplanned trips to Rajasthan Border on any chance we get. To a "family gathering on every Saturday night" and "holiday trips". From sharing the same desk to having an entire opposite work schedule. From stretching the working shifts in the evening to staying back late in the morning for the AUS shift to start. On the personal and professional front, we are always there to support each other. With years passing by, we have grown from being a colleague to best friends and ultimately Brothers from another Mother.



Tale by Fiza Desai - Business Development
Kalgi Shah - Business Development

Girlfriends > Everything

Hmm.....So what to say about Kalgi? Ohh.... Sorry, sorry, “Bro” – She is the official Bro of Uplers. Let me go into flashback mode, to recollect those old memories, how from just being colleagues she has become the Bro. Well, I will be honest, she was the one who started the conversations. Bro being the extrovert and I am quite the opposite of that. They were just normal interactions that we used to have.

But, it changed when we started helping each other in decorating, making our colleague's day more memorable, on a small scale. One day, we were gossiping about a Web series named “Made In Heaven”, which shows two wedding planners making their client’s wedding day special. Bro suggested, “why can’t we start and make our own team for any events?” And I was also excited by her idea and immediately agreed on this. We started planning or you can say daydreaming about our venture. But we were not getting any good ideas for our venture, so we went to Ankit Pandya, and he suggested “FUN CORAM” (Thanks Ankit).

Slowly, we started getting orders, not only from the Office but from outside too. This was when our friendship grew stronger. She has always been a kind supporter for me whenever I was in need. And, I would rather say for everyone. She is the most enthusiastic person I have ever met. All in all, you can say my day becomes very boring without you Bro.

Humans of Uplers

For this edition of Humans of Uplers, we have Harsh Min sharing his journey; from being a shy and introverted teenager of Dwarka to being the Finance Manager at Uplers. The life story of Harsh is the story of all of our lives, leaving our comfort zones as we grow up and rising out of all the odds.

Harsh Min - Finance Manager



2007 – Life During and After School

It was the day when I had completed my high school and was all set to leave my hometown for further studies. I was born and raised in the land of Lord Krishna, Dwarka. Until I was 17, I spent my childhood days swimming in Gomati, mesmerizing the stars, cherishing the sound of sea waves, and was enjoying the privilege of living with a big, fat Indian family.

I am the youngest one, amongst my two elder sisters and a brother, which makes me the most cherished and loved one. Those were the best days of my life. My father was loaded with responsibilities at a very young age due to the demise of my grandpa. I have seen my parents working really hard, especially my mother balancing her personal and professional life. Due to this, I have always had great respect for women. I have learned the financial aspects, witnessed the struggles and that has led me to not be overly demanding.

Moving ahead, the day had arrived when I had to leave my comfort zone and move to a completely new city - Vallabh Vidhya Nagar. It wasn't easy for a shy and introverted person. Managing studies as well as daily chores, blend into an entirely new culture with new people, which was all very exhausting for a few days. Apart from that, I weighed only 42 kgs which made me feel a bit hesitant with my batchmates. I was nervous but I was determined too. By the commencement of the third year, I was able to resolve all of my challenges. I had put on 17 kgs of weight which boosted my confidence, I excelled in my studies being amongst the top 10 in the university and made sure that I am leaving no stone unturned to survive in the cut-throat competition. It was the year 2010 when I had to begin my next journey towards Ahmedabad.

2010 - Pursuing CA & CS & Stepping into the Corporates

During this specific period of time, I was going through my Articleship Training for CA at Rajiv I. Ravani & Co., (the Statutory Auditors of our company Uplers). It was the year of 2012, the assignment of incorporating the company named as Ensign was delegated to us. I had been keenly learning all the

facets of Accounting, Finance, Laws, and Taxation until 2016 and then I went on leave for my CS & CA Final preparation. It was 2016 when I cleared all the levels of Company Secretary. It has been the toughest job in my life so far to clear the CA Final exam. It wasn't easy. I also endured some negative results as well. But it was the dream my parents had. May-2017 was the time it turned into reality. This taught me a golden lesson, that hard things take time, and yes it takes more than one attempt too!. Further, I started my career with corporates, but I was not happy and satisfied with my job after spending a decade over my academic life.

2018 - Part of Uplers Family

During 2018 or perhaps earlier, the thoughts of Merger of all four companies i.e. Ensignt, Emailmonks, Webbymonks, and Octos were going around into the discussions and thereby management felt a need for a full-time CA in the company. October-18 was the time, I was referred by CA Rajiv Ravani Sir during Diwali time to Uplers (Ensignt) and I came in for an interview. The interview went well with CA Chintanbhai and Jaymin sir, and I got an offer to be the Manager – Finance & Accounts at Uplers. It was a great pleasure to have the appointment letter for working in such an awesome workplace where people in the company have always been treated as a family. 26th November 2018 was my first day into the organization. Just like everyone else I was excited to be a part of the Uplers family. However, in my head, I have been a part of Uplers since 2012 because I used to visit the company for audit purposes and 2012 was the first time I had interaction with Jaymin Sir and Dilip Uncle, the most ethical, kind and smart people to work with. Each year I was astonished to see 250 percent and 300 percent growth and the way the company appears to have done. I love the business model, the culture, the working atmosphere, and the way it was functioning. I absolutely love to work with everyone, especially my Finance team. So, it's been 8 years that I am part of Uplers and I wish many more to go. There are many things to be achieved both in personal and professional life and I know with my determination I will.

Some Life Lessons I Have Learned Over the Years!

The one thing I have learned is all you need to do is keep trying! Until my Graduation, I didn't play chess much. In my first year of B.Com. I was disqualified to participate in the Chess competition as I lost the initial game. In the second year B.Com. I reached the Final game but I lost it. In the Third year B.Com. I won the Grandmaster title of my college and at the same time, I represented the University at the National Level Chess Competition. That's how I improved my game over a period of time. I have learned a lot from this great game and in these regards, I would like to share these lessons of life that I have learned from playing Chess:

- Strategy and Prioritization
- Decision Making and Time Management
- Weighing Options and Making Sacrifices
- Concentration and Stamina
- Developing Confidence
- Learning from Mistakes and Failure
- Thinking Positively

LOL - LAUGH OUT LOUD

Everyday office moments that crack us up and leaves us laughing in splits. Here is our ode to those fun memories that have become a part of our lives.

IMAGINING WEEKEND PLANS ON MONDAY MORNING BE LIKE



DREAMING ABOUT INCENTIVES



DRESSING UP FOR OFFICE CELEBRATIONS BE LIKE



ME AFTER SENDING EVERY EMAIL



LOL - LAUGH OUT LOUD



Hansa - Praful 'Asset' matlab?

Praful - Asset Hansa! Jab hum gaadi me jate hai aur jab gaadi signal par rukti hai, toh vo bhikhari signal par aakar kya bolta hai?

Hansa - Woh bolte hain, "Aa seth thoda paisa dena, ae seth, Asset"

Hansa - Praful 'Technology' matlab?

Praful - Technology Hansa! Jab hum Hiraben ki shaadi me gaye the, to Hiraben kya bol rahi thi mehmano ko?

Hansa - Woh to logo se khana khane bol rahi thi, keh rahi thi, "Khaiye na aapne to kuch liya hi nahi, lo ji khaiye, Take no, lo ji, Take no, lo ji" Achcha aise, Technology!

Hansa: Aeh Praful...Permit matlab?

Praful: Permit Hansa...

Woh Jalandhar mein mera dost rehta hai na, Gurpreet?

Uski biwi ka naam kya tha?

Hansa: Gurpreet ki biwi...

Parmeet! Achha...Permit.

LOL - LAUGH OUT LOUD



When someone disturbs you in your office break!

Sahil - Kya kar rahe hai aap yahan?

Indravadan - Hawa kha raha hun

Sahil - Yahan kahan hai hawa?

Indravadan - Main kha gaya. To kaha se hogi?

Honest Conversations while working on feedback(bas 1-2 chote changes hai!)

Maya - Roshesh, Haunsla rakho Sweety!

Rosesh - Kaise rakhu Haunsla, Momma?

Maya - Control yourself, Sweety!

Rosesh - Kaise karu control, Momma?

Maya - Beta, samajhne ki koshish karo!

Rosesh - Kaise samajhne ki koshish krun, Momma?

Indravadan - Teen me se ek bhi chiz karni nahi aati tuje?

And, we care for you all, so...(ft. Rosesh)

'Comma' hota hai punctuation,

Conjunction hota hai 'and'

Ghar pe aane k baad "Please wash your hands!"

Orange ka juice, banana ka shake,

Monisha bhabhi burns everything she bakes.

Orange ka juice, banana ka shake,

Momma reports every news she finds fake!



Guess the Bollywood songs from English translations



If you can walk English, you can talk English and you believe English is a very funny language, then go ahead and guess these famous Bollywood songs from their English translations. Participate and share your answers with us. The names of the lucky winners will be featured in the next edition of Uplers Unplugged.

Dimag ki batti jalakar pratiyogita aarambh kijiye!

Black Black Goggles on a
White White Face,
May God have Mercy,
What a Miracle, What a Miracle!

My heart is, each and every time,
desperate to hear it,
Say no, you love me.
Keep saying it, that you love me!

With cold cold water,
You should have a bath,
Whether you know,
How to sing or not,
You should sing a song!

At every hour life is changing,
At times there's shade,
at times there's the sun,
Live every moment to the fullest,
This very moment, may not be here tomorrow.

Slowly come into my life,
Slowly steal my heart,
I want to meet you and
tell you How much I love you!

One moment to live... Then we have to go...
What gift to take... My heart, tell me...
We came empty-handed, We go
empty-handed...
Only two sweet words of Love we'll hum...
So, let's make this fun-loving world smile!

Participate

Quarantine Checklist

While we're all locked up in the safety of our homes, there are many things that knowingly or unknowingly have become a part of our new life indoors. Let's see how many of you have done the following activities in this period. Calculate your scores and share them with your friends. So are you ready?



- | | |
|--|------------|
| 1. Spoke to an old friend on video-call | 20 points |
| 2. Tried making a round roti but failed | 70 points |
| 3. Tried teaching your parents how to video call | 90 points |
| 4. Did an at-home workout video | 30 points |
| 5. Played Ludo King | 60 points |
| 6. Up-to-date with the latest shows on Netflix | 40 points |
| 7. Contemplated making a Tik-Tok account | 100 points |
| 8. Decided where you will travel next | 50 points |
| 9. Forgot what day it is | 80 points |

Total _____

Let's Quiz it Up

Uplers Unplugged ke June Edition mein, apun ko kuch daring karna mangta tha. Isliye hum aapke liye laaye hai sabse sacred quiz. Abhi tak samjh nai aaya? We're here with Netflix's original series Sacred Games quiz especially for you.



To spice things up and make our quiz rounds even more interesting, we will be attaching a form wherein you can add all your answers, and the winner of this month's quiz will be announced in the next magazine's edition. So get ready to play and win the ultimate quiz round with us.

Q1) Ganesh Gaitonde tells us about three of his fathers in the series. Which of the following is not Ganesh Gaitonde's father?

- a. Guruji b. His Biological father c. Salim Kaka d. Dilbagh Singh

Q2) Sab Mar Jayenge, Sirf _____ Bach Jayega!

- a. Chaturvedi b. Trivedi c. Pandit d. Nathu

Q3) Kabhi Kabhi Lagta Hai Apun Hi _____ Hai.

- a. Insaan b. Devil c. Bhoot d. Bhagwan

Q4) _____ din hai hamare pass.

- a. 29 b. 25 c. 28 d. 15

Q5) What was the color of the car Ganesh Gaitonde always wanted?

- a. Black b. Silver c. Red d. Golden

Q6) Who was Ganesh Gaitonde's lucky charm?

- a. Guruji b. Sartaj Singh c. Subhadra d. Kuku

Share your answers here!

[Participate](#)

Did You Know?

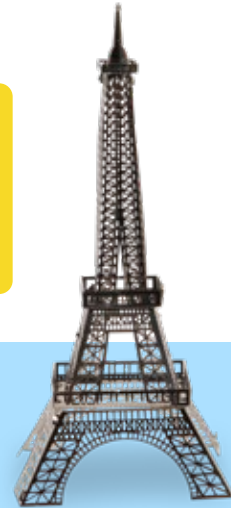
Knock Knock!

Hum leke aaye hai kuch Gyaan ki Goliyaa, bilkul FREE, FREE, FREE!

Vaise bhi Baba Ranchoddas Chanchad ne kaha hai, jaha se gyaan mile, use bator lo!



Uno has confirmed that you can end the game if your final card is an action card.



The Eiffel Tower was originally intended for Barcelona. But thinking that the thing would end up looking like an eyesore, the city rejected Gustave Eiffel's plans, and he was forced to repitch the project somewhere else.

In the 18th century, Pineapples were status symbols. They were so expensive that people even rented them by the hour.



Ice cream really does significantly reduce emotional pain when consumed, according to the researchers from the University of Wurzburg.



It took the inventor of Rubik's Cube, Erno Rubik a whole month to solve before he introduced it to the whole world.

Highly intelligent people tend to be messy and stay up later.



Bollywood Dialogues ft. Quarantine edition

Here's how iconic bollywood dialogues would feel like when re-introduced in quarantine!



Yeh haath mujhe mat de Thakur!



Ek chutki sanitizer ki keemat tum kya jaano, Ramesh Babu?



Bade bade con calls mein ghar walo ki choti choti appearances aati rehti hai, Seniorita.



Quarantined main hoon, mark idhar hai!



Tum bahut mast kaam karta hai, doctor bhai.



Tareekh pe tareekh, tareekh pe tareekh milti gayi, My Lord. Par lockdown ki end date nahi mili.



I love you k.k.k Quarantine.



Tussi bahar jaa rahe ho? Tussi na jao.



Thank You Dad!

21st June, a day to honour fatherhood and paternal bonds as well as the importance of fathers in our society. We thought of celebrating it in our special way by giving them this small tribute.

In continuation to the legacy of the Mother's Day blog, we also decided to share our version for Father's Day too!

Humare zamane main...

We all have grown up listening to what our dads used to do. How they survived with minimal pocket money. How they used to walk miles and miles to their schools. And, how they studied with minimal resources and yet scored better grades. Are you also wondering as to what we will tell our kids, and what our struggles of Hamare Zamane main will sound like?



Rishte mein to hum tumhare baap lagte hain!

Light travels faster than sound. But you know what can beat that? Your father reminding you that he is your Dad. And you'll never understand him until you become a parent yourself. Because in the end, baap baap hota hai, aur beta beta!



Me kya ATM machine hu?

Papa, vo thode paise chahiye the...school me science project bhi hai, best friend ka birthday bhi hai. After hearing this, does your Dad ask you - Mein kya ATM machine hu? Paise ped pe ugte hai? Tuje kya lagta me paise chapne ki machine chupa ke rakhta hu. So does this conversation occur in your family, or are you guys normal?

Apni maa se is tarah baat karega?

Your dad might tolerate all of your tantrums, he will even fulfill your silliest wishes but don't you dare talk with your Mom in a high tone, and your father will put you in your place. I guess it's not completely true that men don't acknowledge the work women do. Because that's the reason your Dads remind you how our Moms work 24*7 selflessly for their families.



Ja Simran ja, jee le apni zindagi!

Bollywood movies and TV shows might have portrayed Dads as strict and not-so-easy to please. But we all know our dads are extremely emotional and caring, even though they don't display it. They think of our good every single time, and whatever we wish there will be a time, they'll say, Jaa Simran ja, jee le apni zindagi. Be it your outing plan or a gift, they will make sure we are happy in the end.

Agar maa ki mamta ho sakti hai, toh kya baap ki bapta nahi ho sakti?

Actually, this is a very good idea, to introduce the term "baapta". Our mother's work really hard for us, no doubt about that, but our father's also calculate every second for our brighter future. In fact, they get the least amount of time to spend with us. But, come on, that doesn't mean they love us any less.



Dads are uber-cute and amazing; they may be less expressive but they are the anchor of the house for sure. We can never thank them enough. Every dad has his own swag and they will never desert you come what may. Cheers to the actual superheroes of our lives who leave no stone unturned to make our lives bliss! Happy Father's Day!



FATHERS AT UPLERS

We asked our dear colleagues, what it's like to be a Father? And, we had no idea that there would be such heartfelt and emotional stories within their hearts. Have a look at their thoughts!

Vivek Singh Khangarot

Search

I don't know how I should start! So, yes I have recently become the father of a baby boy and it is the feeling that I can't really explain. ("Suddenly I have started seeing myself as Moscow rather than Denver"-*"Rishta wahi soch nayi."*) But now I can think of how my father felt the same for me and how tough it was for him to manage a stubborn child like me. Surprisingly, he is still doing a great job. So this Father's day my love and respect for my Papa has reached another level.

I will try to become a father just like my father so one day my son can write something like this for his dad as well. That will be a proud moment for me!



Majid Ali

Search



Ravi Lukka

Web Development

For all new fathers out there (Like Me) It's Okay!

It's okay when he cries in your hands,
There will be times he'll smile looking at you.
It's okay that he only wants his mom,
There will be a time you'll be his hero.
It's okay that you can't put him to sleep,
There will be a time he'll sleep in your arms.
It's okay that you don't make him laugh,
There will be a time he'll laugh with you.
It's okay that you are tired,
One smile of his will refreshen you.
It's okay that your plans have been cancelled,
There will be plans that include him.
It's okay that you have no time for anything,
Time spent with him is precious.
It's okay that your life has changed,
Trust me, it's changed for good.

A few of my pictures with my bundle of Joy, Shreyan.



Lakhan Unadkat

Web Development

Nobody can take a father's place in a child's life. This role can have a large impact on a child and help shape them into the person they become.

As a father, I always try to spend my time with my son. It gives me lots of happiness, lots of laughter, lots of love, lots of courage. Many times my son gives me inspiration because every day he learns something new in his life. It gives me immense happiness when I see him doing his small achievements.

A child's father is always finding his own childhood and trying to fill in the gaps he had during his childhood. This feeling cannot be described in words, his first walk, first words, etc. Just a sight of him and you forget all your sorrows and worries at the end of the day. Mother's are a part of their children's life but a father is the pillar of his children's life.

In the end, every child is special to his father. With every day that passes by, you shine brighter in my life. I feel so proud that you are a part of me. I love you AYANSH.



Uplers CookBook

To June mahine ki is khaas peshkash me, hum lekar aa rahe hai kuch dil ko choo jane vali aur man ko bha jane vali ye recipes Team Uplers ke MasterChefs ke kitchen se! Koshish jarur kijiye!



Veg Frankie / Veg Cheese Frankie
from the Kitchen of Mona Joshi
Email

Preparation Time - 10 mins | Cooking Time - 10 mins | Total Time - 20 mins

Ingredients:

- 2 Tsp Oil
- 3 tbsp Peri Peri Sauce / Chilli Sauce
- 3 Tsp Mayonnaise Homemade / Store-bought
- ½ Onion Finely Chopped
- Salt to Taste
- 1 Cup Cabbage Thinly Shredded
- ½ Capsicum Finely Chopped
- 2 Tsp Butter
- 6 Tbsp Cheddar / Mozzarella Cheese Grated
- 2 Medium Potatoes Boiled & Mashed
- 3 Leftover Chapati / Wrap

Method:

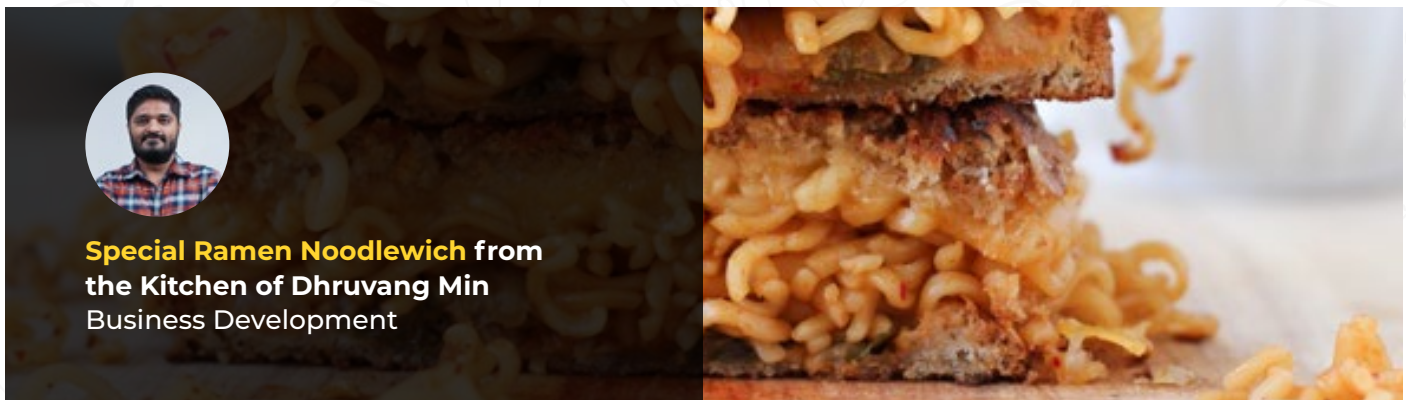
1. Firstly, prepare the stuffing by heating oil.
2. Saute ½ onion till they turn translucent.
3. Saute ½ capsicum for a minute or two.
4. Additionally, add 2 boiled and mashed potatoes and saute for a minute.
5. Furthermore, add 3 tbsp peri peri sauce / chilli sauce and salt to taste.
6. Mix well and your stuffing is ready. Keep it aside to cool.
7. Now heat a tawa and warm up leftover chapati / wrap with some butter.
8. Further, spread a tsp of mayonnaise and spread 2 tbsp of prepared stuffing.
9. Top it with a few strands of shredded cabbage and grated cheese.
10. Roll it tight making sure the stuffing doesn't come out.
11. You can even wrap it with an aluminum foil to get a street side feel.

Finally , your Frankie is ready! Make your Stay at Home days feel better by not missing street food.

READY TO EAT

Some Additional Points:

- Firstly, add vegetables of your choice to the stuffing, to make it more healthy.
- Also you can add paneer to the stuffing to make paneer cheese frankie.
- Additionally, make patties with the stuffing and fry them on a pan before stuffing into frankie.
- Finally, veg cheese frankie tastes great when eaten for lunch.



Special Ramen Noodlewich from the Kitchen of Dhruvang Min
Business Development

Preparation Time - 30 mins | Cooking Time - 15-20 mins | Total Time - 50 mins

Ingredients:

- Top Ramen Curry Noodles Pack
- 1 Green Capsicum Fine Chopped
- 2 Tomatoes Fine Chopped
- 3 Tbsp Red Chilli Sauce
- 2 Tbsp Vinegar
- Mozzarella Cheese
- Butter
- Ginger Garlic Paste
- Jumbo Size Bread
- Oregano

Method:

1. Boil the Top Ramen Curry noodles on medium flame initially to make it softer instantly, then turn the flame low.
2. Meanwhile, in a small bowl, mix the noodles' taste maker with red chilly sauce, vinegar, butter, and ginger garlic paste, and oregano.
3. Add water to the mixture to make it a bit thin. The mixture has to get the thickness level of a tomato ketchup.
4. Add it in the noodles in 3 rounds, one by one. Keep stirring the noodles on low flame after adding the mixture to make sure its flavour gets properly fused into the noodles.
5. Meanwhile, add finely chopped capsicum and tomatoes in the noodles and stir again for a minute. You can add other vegetables like spring onion, yellow bell peppers as per your choice.

6. The consistency of the noodles has to be semi-dry like a gravy.
7. Apply butter on both sides of the bread, and ketchup only inside. More butter on the inside and less on the outer side to avoid getting bread stuck with the toaster grill.
8. Pour noodles on the bread, make sure the noodles don't spread out of the bread. Toast it for a few minutes, if you want crunchiness, then let it toast for a bit longer, else normal time until the light of the toaster turns green.
9. Grate the cheese over the sandwich as per your need.

DhruvangHood Special Ramen Noodlewich is ready to serve!

Important notes:

- For the best taste, I highly recommend Top Ramen Curry Noodles only.
- This Japanese brand is the inventor and Godfather of Instant Noodles.
- You can eat it with Green Chutney, or best recommended with Heinz Thick Tomato Ketchup.



Mental Health Memoir - Make your Scars your Badge of Honour

Yaar,

Yaad hai, jab bachpan me chot lagti thi toh hum pura ghar sar pe utha lete the. Woh chot ke nishan thodi na the, woh toh badge of honour the, kisse aur kahaniya thi. Wait kar rahi thi woh kahaani, bas koi pucho toh sahi ki kya hua, kaise hua!

Stitches ya fracture ho jaye toh 'Oh My God! That was a Jackpot!' Woh sabka attention milne wali feeling, woh bhai beheno se kam karvana, apni chot ko baar baar dekhna and sad face banake sympathy khana! Epic wali feeling thi woh.

School mai bhi badi coolness se jate the, bas koi puch le; ab kaisa lag raha hai, kaise hua tha, kya hua tha, saari ki saari cheezein hum samne rakh dete the bina soche ki koi kya sochega.

Life mai aage badhte badhte jane aisa kya ho gaya ki, chot chupane mai hum strong hai iska display hota hai aaj kal. Matlab absolutely everything, acha bura sab chupana ek aadat si ban gayi hai.

Kisiki baat aapke dil mai bhot gehra asar chod gayi toh bhi hum nahin batate, strong hai na hum. Dil tutne ka dard chupana he sahi lagta hai na aaj kal. Roz ke kaamo se bhot saari thakavat ho rahi hai toh woh bhi chupana hi sahi lagta hai aaj kal.

Kuch din pehle na choti si chot lag gayi mujhe, Oscar level ki acting karke maine apne tears ko roka. Mom ko tension na ho isliye unko bhi nahin bataya. Friends ko bhi nahin bataya, strong rehna hai humko!

Aisi kitni choti choti baatein snowball kar jati hai humare dil mai. Agar dil pe chot lagi hai, khoon bhale hi na nikla ho, par dard toh hua hoga.

Aaj bhi agar dard aur chot ke kisse hum sunane lag jayenge sabko, toh koi kuch bhi bole, dil se toh hume achcha hi lagega na.

Chalo ek baar phir, bachpan ki tarah phirse kisse suna de sabko, kyun laga tha, kaise laga tha, saare ghar ko sar pe utha lete hai. Sabko bata deta hai ki dil mai aakhir chal kya raha hai. Chal na yaar apne scars ko apne badge of honour bana dete hai.

To wrap it up:

We all have said this once in a while, life was much better when we were kids. And it's true, we had the best time being carefree, not worrying about tomorrow and we lived in the present. Somehow, while growing up, we have lost that innocence and that habit of speaking our hearts out. That's where the entire problem has begun. It's ok to feel lost, it's ok to feel sad, it's ok to feel lonely and alone but let's reach out to each other. Talk it out, communicate! Find your tribe, who are always emotionally available to hear you out and guide you correctly. Bottling up emotions will only lead to bursting them like a volcano. So let it all out, speak your heart. It's ok to show off your wounds! It's ok to cry, it's ok to be yourself. But just let's be there for each other, without judging! Let's earn that badge of honour again!

By Karishma Khubchandani

Brand Marketing



Horoscope 1st - 7th July 2020

The angels above are blessing our astrological powers with each passing month. Be rest assured, there's a lot of good that's coming your way. So let the divine light of our predictions bless your days. Not only will we see what's in the stars for you, but will also unlock lucky elements of each zodiac sign.

(P.S. - This is a fun version and not something to be considered seriously.)



♈ *Aries*

You're making a list of all the restaurants and cafes you will visit once the lockdown is over.

Lucky Color - Yellow (Because you work in Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Blue Lays



♉ *Taurus*

All the traveling you have done this summer has been from Facebook to Instagram to Twitter and YouTube. Wanderlust goals for sure!

Lucky Color - Yellow (Because you work in Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Kurkure Chilli Chatka



♊ *Gemini*

You are now contemplating an alternate career choice as a Pastry Chef after baking a new cake every week in this lockdown.

Lucky Color - Yellow (Because you work in Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Cakes & Cookies

Horoscope 1st - 7th July 2020

The angels above are blessing our astrological powers with each passing month. Be rest assured, there's a lot of good that's coming your way. So let the divine light of our predictions bless your days. Not only will we see what's in the stars for you, but will also unlock lucky elements of each zodiac sign.

(P.S. - This is a fun version and not something to be considered seriously.)



Cancer

You are secretly enjoying the lockdown and all the extra time you're getting for yourself and are not very pleased to hear about the unlocking.

Lucky Color - Yellow (Because you work in Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Balaji Chaat Chaska



Leo

You are getting dangerously addicted to chai and pakoras in this rainy season.

Lucky Color - Yellow (Because you work in Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Popcorn



Virgo

Beware of spending unnecessarily on online deliveries or it may bore a hole in your pocket.

Lucky Color - Yellow (Because you work in Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Peanuts

Horoscope 1st - 7th July 2020

The angels above are blessing our astrological powers with each passing month. Be rest assured, there's a lot of good that's coming your way. So let the divine light of our predictions bless your days. Not only will we see what's in the stars for you, but will also unlock lucky elements of each zodiac sign.

(P.S. - This is a fun version and not something to be considered seriously.)



♎ *Libra*

This lockdown has turned you into a massive foodie. It's got you thinking to run your own food blog on Instagram.

Lucky Color - Yellow (Because you work in Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Oreo cookies



♏ *Scorpius*

You've officially finished binge-watching all the shows on Netflix and are now contemplating the meaning of life.

Lucky Color - Yellow (Because you work in Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Maggi



♐ *Sagittarius*

You have now turned into a fitness freak. Yoga, Zumba & Aerobics are your new best friends.

Lucky Color - Yellow (Because you work in Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Freshly Cut Fruit

Horoscope 1st - 7th July 2020

The angels above are blessing our astrological powers with each passing month. Be rest assured, there's a lot of good that's coming your way. So let the divine light of our predictions bless your days. Not only will we see what's in the stars for you, but will also unlock lucky elements of each zodiac sign.

(P.S. - This is a fun version and not something to be considered seriously.)



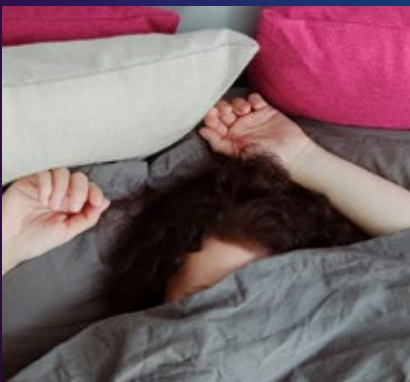
♏ Capricorn

You have become the meme supplier of your group and share every new meme within 10 seconds.

Lucky Color - Yellow (Because you work at Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - French Fries



♒ Aquarius

You either sleep a lot or don't sleep at all. There's no in-between for you.

Lucky Color - Yellow (Because you work at Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Dairy Milk Chocolate



♓ Pisces

People start their day by checking the time, you start your day by checking office emails.

Lucky Color - Yellow (Because you work at Uplers :p)

Lucky Number - 7 (That's when you receive the salary credited notification)

Lucky Snack - Bingo Potato Chips

Thank You Note

I still remember the jitters, excitement, and anxiety I had when we were in the process of Uplers Unplugged Edition 1.

So many thoughts were racing my mind, will people like it - what can we add more for readability - hope it connects - hope it brings everyone closer - will it make people smile.

Well! The rest is history.

We were beyond ecstatic with the overwhelming response for Edition 1 and 2 and now we are already done with Edition 3 and we are looking forward to the same love and affection towards it.

We value each and every contributor and each and every reader of Uplers Unplugged. "Thank You" from all my heart!

Words can't seem to justify the motivation you all have given us and the unabashed love which has come our way. Keep sharing, reading, and loving Uplers Unplugged! We are glad you all have enjoyed the editions as much as we have enjoyed putting it together for you. We would also like to give a heads up that going forward we may issue Uplers Unplugged in alternate months. So most likely Edition 4 will be issued in August.

I would also like to take this opportunity to thank Aayush for giving us the free hand to explore our creativity, and my team for their rock-solid & unconditional support always. Aashna Mecwan, Aashna Ramchandani & Parthvi Kher you girls are my biggest motivation and driving force. I would also like to extend my sincere thanks to Team HR.

*Karishma
Khushchandani*

Brand Marketing



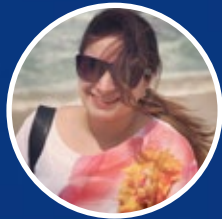
Credits

Meet the Creators & the Curators

Brand Marketing



Aayush
Gupta



Karishma
Khubchandani



Aashna
Mecwan

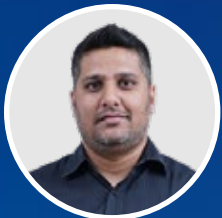


Aashna
Ramchandani



Parthvi
Kher

Human Resource



Paritosh
Vaishnav



Amrita
Haldar



Zankhana
Vaghani



Simran
Loonia



Riaana
Shah



Deeba
Tromboo



Mustakin
Saiyed

Enjoyed the magazine? Then put in some good words.
Share your feedback with us on karishma@uplers.com

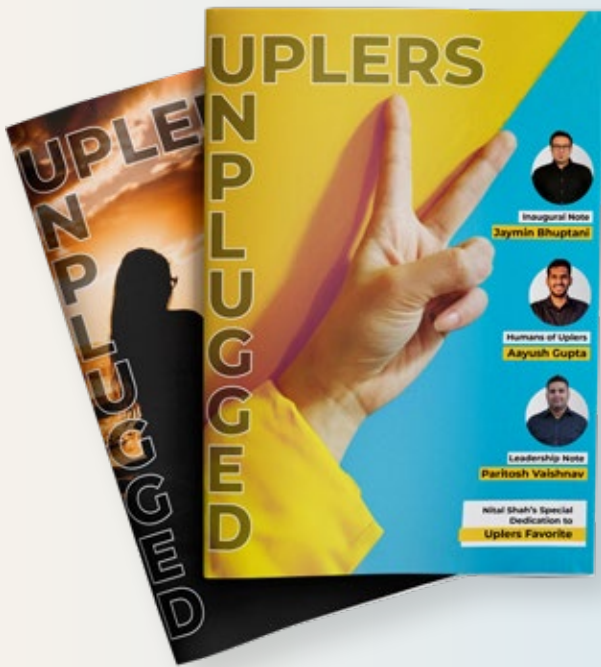
Or Simply Scan the QR code



[Wish to drop a feedback anonymously](#)

Wish to get featured?

Send in your entries and collaborate with us for the next edition of Uplers Unplugged. Drop in a mail at hr@uplers.in



Wish to relive the previous editions? Or missed out on reading the previous editions of Uplers Unplugged?

No worries we have got you covered!

Witness the magic of Uplers Unplugged Editions - [April](#) & [May](#) again.